

2023-2024 Academic Recovery Acceleration Plan

348 - New Orleans Military & Maritime Academy

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Needs Assessment

How will the LEA identify needs to address: 1. Student attendance and well-being, 2. Academic recovery and acceleration, 3. Professional learning and development, 4. School safety and operations, and 5. Data infrastructure (check all that apply)

- Student demographic data, such as race or ethnicity, FRPL eligibility, or English learner status
- Student outcome data, such as assessments, readiness exams, literacy screeners, etc.
- Student individualized education plans/ 504
- Student enrollment and attendance data
- Student chronic absenteeism/ truancy data
- Student course enrollment data
- Educator certification data

- By clicking this checkbox I confirm the data indicated above will inform the school systems plan for addressing:
 1. Student attendance and well-being,
 2. Academic recovery and acceleration,
 3. Professional learning and development,
 4. School safety and operations, and
 5. Data infrastructure.

INVESTING ESSER FUNDS

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Attendance and Well-Being

Key Investment: Attendance

Funding Source and Amount

ESSER III Incentive

\$81,756

Which evidence-based activities will the LEA invest in? (check all that apply)



Other:

Hire PASS Social Worker

Will the LEA make significant changes to attendance and engagement efforts for the 2023-2024 school year? (e.g., hire child welfare and attendance specialist, provide attendance PD to educators, launch new parent engagement/student find initiative)



Yes

If yes, please provide a brief description of the new activity/initiative

NOMMA is adding one additional social worker to provide student counseling on attendance issues and drop out prevention efforts.

Key Investment: Well-Being

Funding Source and Amount

ESSER III Incentive

\$37,400

Funding Source and Amount

ESSER III Formula

\$1,699

(For Students) Which evidence-based activities will the LEA invest in? (check all that apply)



Other:

Contract with community based organizations to provide additional support for student Mental Health.

Whole school implementation of Mindwise suicide prevention/ mental health screening program

Will the LEA make significant changes to student well-being efforts for the 2023-2024 school year?(Hiring new positions, establishing new teams, adopting new curricula/resources, etc.)



Yes

If yes, please provide a brief description of the new activity/initiative

NOMMA is contracting with 2 community based agencies to provide additional trauma and grief counseling and mental health evaluations to students.

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(For Educators) Which evidence-based activities will the LEA invest in?(check all that apply)

- Other:
NOMMA is not investing in either of these priorities.

Will the LEA make significant changes to educator well-being efforts for the 2023-2024 school year?(Hiring new positions, establishing new teams, adopting new curriculum/ resource, etc.)

- No

Attendance and Well-Being 2023-2024 Total Funding Commitment

\$120,855

Recovery and Acceleration

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Key Investment: Targeted Learning

Funding Source and Amount

ESSER III Formula

\$32,695

Funding Source and Amount

ESSER III Incentive

\$8,796

How will the LEA allocate funds to students most impacted by the COVID-19 pandemic? (Please describe the formula or decision-making rubric to allocate funds across schools.)

NOMMA is a single site LEA. Students in need of funded services are identified by measuring short and long term academic progress. Student progress is audited at regular intervals by NOMMA's academic staff under the guidance of school administration.

Which evidence-based activities will the LEA invest in? (check all that apply)

- [High-quality quality curriculum](#)
 - [ELA Guidebooks](#)
 - [Bayou Bridges \(Social Studies\)](#)
 - [OpenSciEd Pilot](#)

Other:

Purchase of curriculum, materials and supplies to address learning loss and identify students in need of intervention.

Will the LEA serve students in grades three through eight in the 2023-2024 academic year?

Yes

If yes, please explain how the LEA will provide expanded academic support for students in grades three through eight who failed to achieve mastery on any statewide assessment administered pursuant to the state's school and district accountability system in reading or math in the previous academic year? (All areas outlined in [RS 17:100.13](#) should be addressed)

Incoming 8th grade students that did not achieve mastery on previous assessments are placed in subject specific tutoring during the day. This tutoring takes place four days per week for 40 minutes and student placement is evaluated every 3 weeks. Tutoring assignments are modified based on student progress and uses Tier 1 curriculum and interventions.

Type of Academic Support (select all that apply)

Accelerated instruction (beginning no later than 30 days after student(s) are identified)

Will the LEA make significant changes in providing targeted learning supports during the 2023-2024 school year? (Hiring new positions, establishing new teams, adopting new curriculum/ resource, revamping schedules, etc.)

Yes

If yes, please provide a brief description of the new activity/initiative

NOMMA's Math Department is using the Savvas curriculum to address learning loss in Algebra I, Algebra II and Geometry classes. Quizzizz will be used across disciplines to address learning loss and increase student engagement.

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Key Investment: Before and After School Programs

Funding Source and Amount

ESSA

\$

Funding Source and Amount

State

\$

Which evidence-based activities will the LEA invest in? (check all that apply)

Other:

NOMMA teachers provide subject area tutoring two afternoons a week per conditions of their employment.

Will the LEA make significant changes in providing before and/or after school programming during the 2023-2024 school year? (hiring new positions, establishing new teams, adopting new curriculum/ resource, revamping schedules, etc.)

No

Key Investment: Summer Learning

Funding Source and Amount

ESSER III EB

\$74,522

Funding Source and Amount

ESSER III Incentive

\$10,000

Which evidence-based activities will the LEA invest in? (check all that apply)

Develop and implement an LEA direct-run summer program, staffed by LEA educators.

Will the LEA make significant changes in providing before and/or after school programming during the 2023-2024 school year? (hiring new positions, establishing new teams, adopting new curriculum/ resource, revamping schedules, etc.)

No

Key Investment: Math Refresh

Funding Source and Amount

ESSA

\$1,438

Which evidence-based activities will the LEA invest in? (check all that apply)

Develop Math Content Leaders

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How will the LEA implement the Louisiana Math Refresh across their sites?

NOMMA is a single site LEA. Upon completion of the training program, NOMMA's Math Content Lead will support Math Department and Diverse Learner focused staff members. NOMMA's Math Content Lead will provide support in design and facilitation of lessons to meet the needs of NOMMA learners across all subgroups.

Recovery and Acceleration 2023-2024 Total Funding Commitment

\$127,451

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Professional Learning

Key Investment: School Improvement Best Practices

Funding Source and Amount

ESSA

\$11,501

Which evidence-based activities will the LEA invest in? (check all that apply)

- Career Pipeline Support
- [Content Leader](#)
 - [Mentor Teacher](#)
 - [Pre-Educator Pathway](#)
 - [New Teacher Experience](#)
 - [Aspiring Principal Fellowship](#)

Will the LEA make significant changes in school improvement best practices during the 2023-24 school year? (Hiring new positions, establishing new teams, adopting new partners/vendors, revamping schedules, etc.)

Yes

If yes, please provide a brief description of the new activity/initiative

NOMMA is providing APEL Mentor Teacher certification and completion stipends to 8 teachers.

Key Investment: Literacy Professional Development

Funding Source and Amount

ESSA

\$400

Which evidence-based activities will the LEA invest in?(check all that apply)

- Other:
- Instructional Leader will participate in peer coach PD

Will the LEA make significant changes in literacy professional development during the 2023-2024 school year?

Yes

If yes, please provide a brief description of the new activity/initiative

NOMMA is providing APEL ELA Content Lead certification and completion stipend to 1 teacher.

Key Investment: Math Professional Development

Funding Source and Amount

ESSA

\$1,438

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Which evidence-based activities will the LEA invest in?(check all that apply)

- Math Content Leaders

Will the LEA make significant changes in math professional development during the 2023-2024 school year?

- Yes

If yes, please provide a brief description of the new activity/initiative

NOMMA is providing APEL ELA Content Lead certification and completion stipend to 1 teacher.

Professional Learning & Development 2023-2024 Total Funding Commitment

\$13,339

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School Safety and Operations

Key Investment: Reopening

Funding Source and Amount

ESSER III Formula

\$

Provide the URL to the following LEA documents:

School reopening plan for in-person learning

https://docs.google.com/document/d/12Hw_AGxwnMLNd5gOBj_MG3t8

COVID-19 vaccination policies for staff and students

<https://docs.google.com/document/d/1AnMzO3VhSpg9ZvYeMESLF9vh>

Mask wearing policies for staff and students

<https://docs.google.com/document/d/1AnMzO3VhSpg9ZvYeMESLF9vh>

Physical distancing, cohorts, or learning pods

<https://docs.google.com/document/d/1AnMzO3VhSpg9ZvYeMESLF9vh>

Key Investment: School Safety Operations

Funding Source and Amount

ESSER III Incentive

\$55,788

Did your school system receive a Stronger Connections grant award?

No

Which evidence-based activities will the LEA invest in? (check all that apply)

- Attend the Annual School Safety Summit
- Conduct a safety readiness assessment for each site prior to the school year
- Develop a crisis management plan jointly with law enforcement, fire, public safety and emergency preparedness officials
- Conduct safety drills annually at each site
- Provide school safety in-service training for staff
- Utilize school and community mental health professionals in the event of a shooting or other emergency event
- Utilize training providers for students to address suicide prevention, violence prevention and social inclusion
- Engage with community stakeholders around emergency preparedness
- Use single-point of entry/locked entry points at each site
- Utilize surveillance cameras/monitoring systems
- Other:
Hire PASS school safety agent

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Will the LEA make significant changes in school safety operations (not including activities specific to “reopening”) during the 2023-2024 school year? (creating single-point entry campuses, hiring new officers, installing additional surveillance, installing metal detectors, etc.)

Yes

If yes, please provide a brief description of the new activity/initiative

To meet the needs of our PASS program (ESSER III Incentive), NOMMA must hire an additional security officer, purchase and install additional surveillance cameras.

Key Investment: Continuity of Teaching & Learning

Funding Source and Amount

ESSER III Formula
\$35,585

Which evidence-based activities will the LEA invest in? (check all that apply)

Educational technology devices (computers/laptops)

School Safety and Operations 2023-2024 Total Funding Commitment

\$91,373

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Data Infrastructure

Key Investment: Data Infrastructure

Funding Source and Amount

ESSER III Formula

\$5,620

Which activities will the LEA invest in to improve data systems, ensure internet safety, and implement effective cybersecurity practices? (check all that apply)

- Implement an early warning system to track student progression

Describe how the LEA is upgrading and/or ensuring proper cybersecurity and system upgrades are being implemented/planned.

NOMMA uses secure, cloud-based systems for SIS, email, documents, etc, and do not house any data on our local network. End users all have hard disk encryption and are required to use 2FA. Additionally, we use Google Apps for Education's premium level features that include enhanced security features. NOMMA utilizes 2 separate internet filters and maintain control of admin access on all systems whether windows or Chrome based. NOMMA has an updated firewall and our data solutions as mentioned above are not maintained in house.

Data Infrastructure 2023-2024 Total Funding Commitment

\$5,620