

# EDL Alternative Pathway 4 Overview

## T&L/Educator Talent and Workforce Development

### Application

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## Overview

The EDL Alternative Pathway 4 allows anyone who currently holds a graduate degree in Public Administration, Business Administration, or a Juris Doctorate, or anyone who has been honorably discharged as a commissioned officer of a U.S. Military Branch, to become a principal. To complete this pathway, eligible participants must complete an educational leader training program coordinated by the LDOE, earn a passing score on a BESE-approved school leadership licensure exam, and, once hired, be paired with a mentor within their hiring system and have someone with a master's degree in education on their Instructional Leadership Team.

## Program Description

In light of this policy, the LDOE has created the EDL Alternative Pathway 4 Boot Camp. This five-day intensive support program is divided into two distinct activities. The first is a three-day in-person crash course in which participants dive deeper into the Louisiana Leader Rubric and Educator Rubric, the policies and expectations governing school leaders' behaviors, and, most importantly, a direct and concentrated effort to improve student outcomes through instructional leadership.

Additionally, participants will be paired with mentors assigned by the LDOE. Every mentor assigned has extensive experience and documented success in school leadership. Many have also been system principals of the year, state principals of the year, finalists, and/or semifinalists.

Once EDL Alternative Pathway 4 Boot Camp participants have completed the first three days of in-person training with the LDOE, they will conduct two on-site observations and feedback sessions with their assigned mentors. These on-site activities can occur at the participant's and mentor's schools. Finally, once all in-person and on-site training aspects are completed, participants will assess their knowledge and understanding of the Louisiana Educator Rubric and the Louisiana Leader Rubric using the Canopy system.

Participants who complete all aspects of the Boot Camp and successfully pass *the School Leaders Licensure Assessment* will then be allowed to apply for certification and begin their new careers as school leaders.

## Program Mission/Vision

### Vision

Every student, teacher, school, and community deserves an educational leader who is competent, capable, and determined to provide an education focused on high-quality instruction, safety, and strong, effective management.

## Mission

The mission of the Alternative Pathway 4 Boot Camp is to provide the foundational knowledge and skills necessary for novice principals of non-educational backgrounds to step into the educational leadership role with confidence and capabilities to succeed for students and teachers.

# Overall Program Objectives

## Objectives

1. Identify and understand the key components of the Louisiana Leader Rubric, which articulates what successful school leadership looks like and achieves for each student daily.
2. Develop the language and skills necessary to support classroom teachers in preparing, delivering, and assessing high-quality instruction and materials.
3. Understand the policies and regulations that dictate and determine expected behaviors and outcomes for educational leaders.
4. Begin to understand and engage in the process of Teacher Collaboration and Capacity Building.
5. Build understanding and prepare for the necessary licensure exam.
6. Build understanding and prepare for the certification process.

## For More Information

If you meet the requirements of the EDL Alternative Pathway 4 and are ready to begin your journey as a school leader, [please complete the application now](#). The next boot camp is scheduled for September, and spots are filling quickly. Due to the intense nature of this pathway, only a limited number of participants are accepted into each cohort. While there is no cost to participate in this pathway, accepted participants are responsible for any travel expenses and leave time required. Please only register if you can guarantee your presence at the Claiborne Building (1201 N. 3rd St, Baton Rouge) for the in-person program (March 3-5, 2026).

Anyone interested in learning more about the EDL Alternative Pathway 4 Boot Camp should email [LouisianaLeaders@la.gov](mailto:LouisianaLeaders@la.gov) for more information. Additionally, if you are interested in mentoring these aspiring leaders, please email [LouisianaLeaders@la.gov](mailto:LouisianaLeaders@la.gov) as well.

# To Apply:

[Application](#)

QR Code

