

Louisiana Evaluation System (LES) 2026-2027 Timeline

Overview

The LES timeline provides a year-long overview of key evaluation tasks and deadlines. It is designed to support school and system leaders in planning, developing internal deadlines, and monitoring to ensure all evaluation components are completed.

Student Learning Targets (SLTs)

Develop SLTs

Timeline: Early fall or upon hire/position transfer

- **System Level Updater:** Communicate SLT entry deadline; monitor entries
- **Evaluator:** Meet with educator, review, and accept SLTs
- **Educator:** Meet with evaluator, enter, and submit SLTs

Rate SLTs

Timeline: Winter through Spring

- **System Level Updater:** Monitor completion
- **Evaluator:** Rate SLTs and provide feedback
- **Educator:** Report SLT results

Submit SLTs

Timeline: Spring

- **System Level Updater:** Monitor completion
- **Evaluator:** Submit final SLTs
- **Educator:** Review scores

Formal Observations and Conferences

Refer to [Bulletin 130](#) for requirements.

Observations and Conferences

Timeline: Fall through Spring

- **System Level Updater:** Monitor observation entry; monitor MOY and EOY entry for counselors and leaders
- **Evaluator:** Enter observation dates; conduct observations; enter scoring and feedback; enter post-conference date; hold conferences
- **Educator:** Complete self-assessment; review scores

PGP/Coaching Plans

Timeline: Fall; ongoing updates after first formal observation

- **System Level Updater:** Monitor PGP and Coaching Plan entry
- **Evaluator:** Develop PGP or Coaching Plan; add informal observation after creation
- **Educator:** Link PGP or Coaching Plan URL

Final Evaluations

Final Evaluation Scores Calculated

Timeline: After all observations and SLTs are submitted

- System Note: Final score calculated by LES
- Important: Scores are not final until LDOE submits VAM; results may be adjusted for VAM-eligible teachers.

Additional Resources

VAM Roster Verification

VAM roster verification will occur in the spring. The process will be communicated once finalized. Email systemsupport@la.gov with any questions regarding the verification.

Evaluation Process Sequence and Timeline

The following documents should be used alongside this timeline to ensure that all processes are implemented in accordance with policy requirements. These detailed guides can be used for planning, implementation, and data entry.

[Evaluation Implementation Guidance for School Leaders](#)

[Evaluation Implementation Guidance for System Leaders](#)

[Louisiana Leader Evaluation Handbook](#)

[Louisiana Counselor Evaluation Handbook](#)

[Louisiana Educator Rubric & Evaluation Handbook](#)