



Webster Parish School Board District Leadership Team Agenda

Date: October 24, 2022

DLT Mission: The Webster Parish District Leadership Team exists to provide differentiated and targeted support to schools in the implementation of LDOE School Improvement Best Practices (Instructional Leadership Team and Teacher Collaboration).

“I’m a firm believer in goal setting. Step by step. I can’t see
any other way of accomplishing anything.”

Michael Jordan

District Level Goal:	Webster Parish will increase the district percentage of students who score Mastery and above from 21% in 2022 to 25% in 2023.
District Level Cycle Goal:	By the end of the cycle, 100% of school leaders will understand the purpose of an ILT, establish an ILT team and an ILT schedule, and establish a school-wide goal for 22-23.
Meeting Outcome	As a result of this meeting, my team will establish a plan to support a school leader in setting their 2022-2023 school goals using the SMART goal strategy.
Meeting Guiding Question	How do we ensure that school leaders understand the importance of setting a school-wide goal that is specific, measurable, achievable, relevant, and timely? Why might it be important to plan goal setting conversations with principals.
Data Source (Bring back from previous DLT meeting)	Coach Goal Setting Worksheet Reflective Questions
Materials	ILT Principal Self Assessment Survey 2021-2022 ILT Observation Summary Data Timer Devices Highlighters - Sticky Notes

Meeting Activities	
Check and Reflect	DLT members will give feedback on the Coach's Goal Setting Worksheet developed as the result of last weeks meeting. (SMART)
Establishing the Need: What is the purpose for this meeting? (10 minutes)	The DLT leader will present data to the District ILT team. (Data Source: ILT Principal Self Assessment Survey and 2021-2022 ILT Observation Data) DLT will use data to inform our level of support and action steps. As we think about our Instruction Leadership Teams, what have we noted as areas of strength district-wide and areas of growth?
New Learning: What will DLT members learn? (15 minutes)	The DLT leader will model creating the school leader support plan. <ul style="list-style-type: none"> ● Administrator Considerations ● Differentiated Questions ● Data Sources
Develop New Learning: What will DLT members practice? (20 minutes)	The DLT members will work individually to create the first three components of their identified school leader support plan. Share responses and revise as needed.
Apply New Learning: What will DLT members be doing in schools? (10 minutes)	Action Steps: DLT members will implement their school leader support plan to assist the administrator in developing their school-wide SMART goal and reflect on the process.
Follow-Up Activities and Persons Responsible: Evaluate (5 minutes)	District ILT members will: <ul style="list-style-type: none"> ● Share their differentiated and targeted plan of support in the shared DLT support document ● Bring back remaining Coach's Goal Setting Worksheets ● Due - October 31, 2022