

<i>Investment Examples</i>	<i>Unit</i>	<i>Cost</i>	<i>Considerations</i>
Hire additional staff or contract with a partner to review all Individualized Graduation Plans (IGPs) and coordinate necessary revisions so all students are on track to graduate on time	Per staff member	\$50,000	As an alternative to hiring staff, districts can work with <u>student planning partners</u> to support IGP development
Hire additional staff or contract with a partner to support providing services to students in accordance with their individualized education programs (IEPs)	Per psychologist, social worker, or OT/PT	\$52,000	
Hire a student re-engagement coordinator, or contract with organizations to assist in attendance, truancy, or engagement	Per coordinator, support staff	\$80,000	Partner organizations may be able to provide more cost-effective short-term support.
Hire additional nutrition staff to ensure eligible students learning on campus and at home receive meals daily	Per nutrition staff	\$20,000	
Hire additional staff or contract with a partner to provide services and activities to meet the unique needs of students with disabilities	Per aides	\$20,000	As an alternative to hiring staff, districts can work with <u>partners</u> to provide professional development to educators or help fulfill the direct service needs often required to support students with disabilities.
Hire additional social workers, social emotional learning teachers, school counselors, or contract with a partner to provide support and counseling for student well-being	Per social worker or counselor	\$52,000	Nationally recommended staffing ratio for social workers & counselors is 250:1 If hiring SEL teachers, ensure that there is an SEL curriculum to support this program.

<p>Hire additional teachers or contract with a partner to provide 1-to-1 or small group tutoring</p>	<p>Per teacher</p>	<p>\$50,000</p>	<p>For tutoring, also ensure you have a curriculum to support this program.</p> <p>An alternative to hiring additional staff would be to pay current teachers for additional time. (\$37/hr depending on teacher salaries)</p>
<p>Hire school-community liaisons to support with connecting resources from partners to families and students in need</p>	<p>Per coordinator</p>	<p>\$80,000</p>	
<p>Hire subject matter experts such as: master teachers, instructional coaches, literacy coaches to support individual schools or school cohorts</p>	<p>Per Subject Matter Expert Instructional Supports</p>	<p>\$80,000</p>	<p>Consider the subject expertise of master teachers, you may want to have them specialize in specific subjects or grade spans.</p> <p>Literacy coaches will be most effective when they are used to support implementation of strong curriculum and instructional materials.</p>