



**Teacher/Principal and
New Teacher of the Year
Application Process Overview
2022 - 2023 School Year**

Agenda

- Welcome and Introductions
- Teacher and Principal of the Year/*New* Teacher of the Year Programs
- Meet our Partners
- Benefits of Participation and Examples of Excellence
 - Public Interest Fellowship
 - Gala
- State-level Application Timeline, Rubric and Materials
- School System-Level Process and Next Steps
- Online Portals and Informational Calls
- Resources and Questions



Teacher/Principal and *New* Teacher of the Year Programs



Louisiana Believes...



Children are our highest priority



Equity matters



Families are our partners



Choice expands opportunities



Educators are valued professionals



Schools are invaluable to communities



Graduates must be ready



Our future is bright



Louisiana's Teacher/Principal + *New Teacher of the Year* Programs

- The Louisiana Department of Education recognizes that great teachers and school leaders are critical to student success.
- Annually, the Department, in partnership with [Dream Teachers](#) and the [Louisiana Association of Principals](#), honors the state's most exceptional educators through the Teacher/Principal and *New Teacher of the Year* programs.
- The Louisiana Teacher/Principal and *New Teacher of the Year* awards programs provide an opportunity to acknowledge those educators who are making exceptional gains with students.
- Please join us in celebrating excellent educators who are going and beyond, particularly during these unprecedented school years.

Program Overviews

- [Teacher and Principal of the Year Overview](#)
 - This document includes information about the:
 - Benefits + testimonials
 - Criteria
 - Current state winners
 - Process
- [New Teacher Experience](#)
- Please share with your educators and stakeholders.



Meet Our Partners





Dream Teachers


Visit the [Dream Teachers website](#) to learn more.



Louisiana Association of Principals

Visit the [LAP website](#) to learn more.





**Benefits of Participating in Teacher/Principal and *New*
Teacher of the Year Programs**



Teacher/Principal + *New* Teacher of the Year Benefits to School Systems



Provides school systems with the opportunity to:

- **Celebrate, honor and reward** outstanding educators for their hard work, dedication and success.
- Call **state-wide attention** to the **exceptional work** taking place in their **school system**.
- **Shine the light** on the **innovative work** and **leadership** of educators.
- **Recruit and retain** your best educators.

Teacher/Principal and *New* Teacher of the Year Benefits to Candidates



Provides the teacher or the principal the opportunity to:

- **Develop** and **amplify** their voice to **advocate** for the profession.
- **Empower** participation in policy discussions to **improve** education for all children.
- **Hone** their teaching/leadership **skills** through professional learning **opportunities**.
- Serve as the **representative** to promote the education profession.
- Build **relationships** with other exemplary educators throughout Louisiana.

Benefits of Participation Videos

- [Jordyn Vicknair](#), 2023 LA State *New* Teacher of the Year
- [David Schexnaydre](#), 2023 LA State Principal of the Year
- [Gabriel Gafford](#), 2023 LA Teacher of the Year Finalist
- [Annelise Cassar Tedesco and Brittini Matthews](#), 2022 LA State Teacher of the Year and High School Teacher of the Year
- [Karen Robertson, Dr. Jeremy Muse, and Marco French](#), 2022 LA State Principal of the Year and Division-Level Principals of the Year.
- [Ronnie Harvey, Dr. Claudette Perkins, and Ernest Hill](#), 2022 LA High School Principal of the Year, LA State Principal of the Year Finalist, and LA Middle School Teacher of the Year
- [Kaitlyn Richard](#), 2022 Elementary State Teacher of the Year
- [Courtney King](#), 2022 Teacher of the Year Semifinalist

2023 Louisiana Public Interest Fellowship

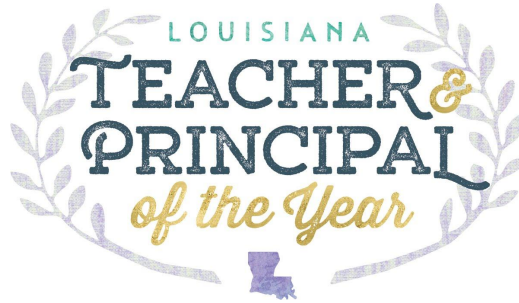



- Launched in 2018, the fellowship allows recipients to spend the upcoming school year advocating for a key education initiative of their choosing.
- 2022 Louisiana Public Interest Fellowship recipient chosen from the previous year's list of Teacher of the Year semifinalists and finalists.
- This year the fellowship opportunity will expand to include Principal of the Year semifinalists and finalists.
- The fellowship is supported by a \$50,000 state stipend that is utilized to offset the costs incurred while conducting the work of the fellowship.
- [Learn more about the fellowship and previous fellows](#)

17th Annual Cecil J. Picard Educator Excellence Awards Gala

- On Saturday, July 22, 2023, the Department, in partnership with Dream Teachers, will host the *17th Annual Cecil J. Picard Educator Excellence Awards Gala* at the World War II Museum in New Orleans.
- Theme: *Beyond All Boundaries*
- Several different award program honorees will be recognized and celebrated on this evening.
- During the event, the division-level and overall winners will be named.
- The Educator Excellence Awards Gala is Louisiana's most prestigious educational awards celebration of the year.
- Select your best candidates to be considered for this opportunity.

Honorees Recognized at the Gala





**Meet the Current State Teacher/Principal and *New* Teacher
of the Year Honorees**

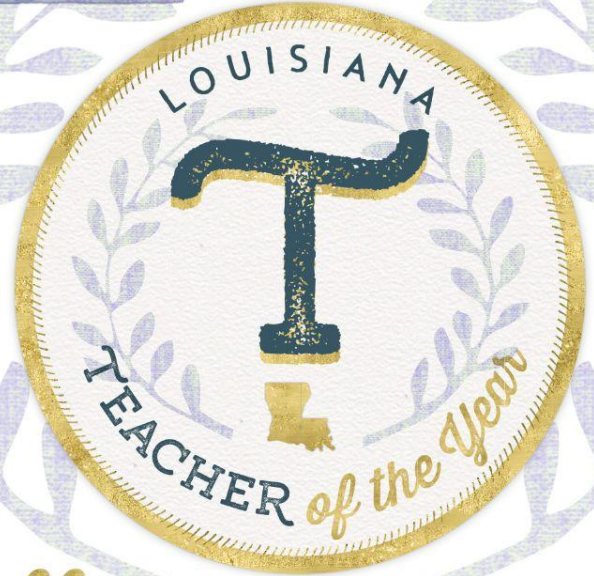


LOUISIANA

2023 **TEACHER** *of the Year*

 @BritBonnaffons

 @ordinarilyextraordinarymom



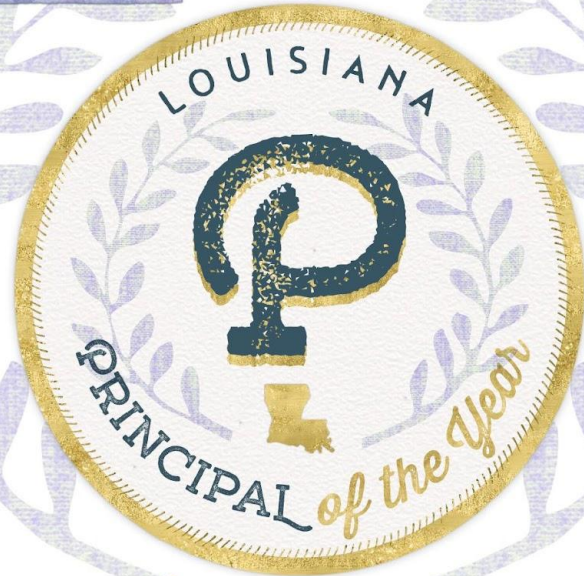
Brittany Bonnaffons

HAHNVILLE HIGH SCHOOL, ST. CHARLES PARISH

LOUISIANA

2023 PRINCIPAL *of the Year*

@DrDSchex



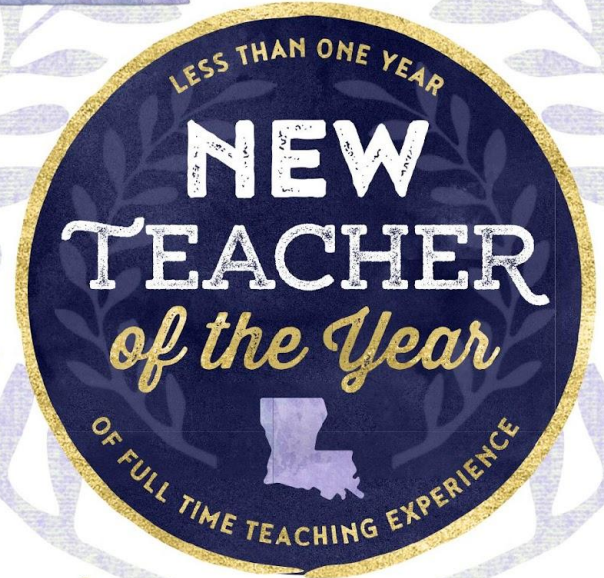
Dr. David Schexnaydre

HARRY HURST MIDDLE SCHOOL, ST. CHARLES PARISH

LOUISIANA

2023 **NEW TEACHER** *of the Year*

@mathteacherslay



Jordyn Vicknair

EAST ASCENSION HIGH SCHOOL, ASCENSION PARISH



Teacher/Principal and *New* Teacher of the Year Timeline



Timeline

Nominations Portal	August 30 - September 30, 2022	Stakeholders nominate teachers/principals. Nominations information is shared with school systems for their consideration.
Applications Process	October 11, 2022 - January 11, 2023	<ul style="list-style-type: none"> October 11, 2022- applications released January 11, 2023- applications due in the online portal
Semifinalists	Spring 2023	48 honorees (24 teachers and 24 principals) + 9 <i>New TOY</i> finalists
Finalists	May 2023	18 honorees (9 teachers and 9 principals)
Interviews	June 2023	(18) Finalist interviews
Gala	July 22, 2023	Celebrate all Teacher/Principal + <i>New Teacher</i> honorees

- Timelines- [Teacher/Principal of the Year Timeline](#) + [New Teacher of the Year Timeline](#)



**Teacher/Principal and *New* Teacher of the Year
Rubric and Application Materials**



State-Level Criteria + Rubric

- An exemplary candidate for Teacher and Principal of the Year is one who:
 - Demonstrates **excellence and expertise** in the field, **guiding students** (and for principals, also teachers) of **all** backgrounds and abilities to **achieve success**.
 - Demonstrates **leadership** and **innovation** in and outside of the school building walls and helps **students/education stakeholders be successful**.
 - **Builds collaborative relationships** with **colleagues, students, and families** to create a **school culture** that is respectful, inclusive, and **positively impacts student growth and learning**.
 - **Deliberately connects** the classroom/school to the **community** to positively **impact the students, school and community**.
 - Is **inspiring, compelling, professional** and expresses themselves in an **engaging and clear way**, and has the ability to **connect with and represent** the state.

School systems are encouraged to select candidates who most closely match the criteria to participate in the state-level process.

Principal of the Year Application

The Principal of the Year application consists of the following components:

- Basic information, including a bio and social media quote
- Résumé (limit: two pages)
- Two recent years of student success data (SLTs or other data)
- Up to three letters of recommendation
- Candidate consent form (teacher waiver)
- Student consent form (one for each students in video/photos/etc.)
- Responses to two written reflection questions and one video prompt



Click link to view the [Principal of the Year Application](#).

Teacher of the Year Application



The Teacher of the Year application consists of the following components:

- Basic information, including a bio and social media quote
- Résumé (limit: two pages)
- Two recent years of student success data (SLTs or other data)
- Link to teaching video (YouTube link)
- Lesson plan which corresponds to teaching video
- Up to three letters of recommendation
- Candidate consent form (teacher waiver)
- Student consent form (one for each students in video/photos/etc.)
- Responses to two written reflection questions and one video prompt

Click link to view the [Teacher of the Year Application](#).

New Teacher of the Year Application



The *New Teacher of the Year* application consists of the following components:

- Basic information, including a bio and social media quote
- Résumé (limit: two pages)
- Link to teaching video (YouTube link)
- Lesson plan which corresponds to teaching video
- Up to three letters of recommendation
- Candidate consent form (teacher waiver)
- Student consent form (one for each students in video/photos/etc.)
- Responses to two written reflection questions and one video prompt

Click link to view the [New Teacher of the Year Application](#).

Teacher/New Teacher of the Year Video



- Teaching videos should not exceed 15 minutes and may be edited. Teaching may take place in person, virtually, and/or be hybrid.
- Teaching video suggestion- Divide the video into three segments. Suggested segment time is listed as a guide only, as candidates may utilize the time as needed.
 1. Description of the lesson + passion statement (three minutes or less)
 2. Classroom lesson (ten minutes or less)
 3. Debrief of lesson (three minutes or less)
- In the state-level online application, videos must be submitted as a YouTube video link.

Teacher/New of the Year Video (continued)



- The state review team will be looking for evidence of the following:
 - Effective classroom management
 - High student engagement and innovative techniques that reach all students regardless of teaching platform
 - Utilization of high quality curricula and resources
 - Checking for understanding
- Click link to view the [Teacher Video Filming Guide](#).

Candidate and Student Consent Forms

- Teachers and principals must sign and submit the Department's Candidate Consent Forms in the state-level online application portal.
- Students featured in the state-level application, whether in video, film, audio, photography, recording, etc., must have their guardian sign and return the Department's Student Consent Form.
- If possible, the candidate (teacher or principal) should scan all Student Consent Forms into one PDF and submit that one document in the state-level online application portal. An alternative will be available for those who don't have access to a scanner.

Click the link to view the [Candidate Consent Form](#).

Click the link to view the [Student Consent Form](#).

Sample Teacher and Principal of the Year Applications

- Click the links below to access the applications of the 2022 State Teacher and Principal of the Year:
 - [2023 State Teacher of the Year application, Brittany Bonnaffons](#)
 - [2023 State Principal of the Year application, Dr. David Schexnaydre](#)



School System-Level Process



School System-Level Process

- All school systems are encouraged to select up to **three** overall Teacher, Principal and *New Teacher* of the Year finalists, one per division (elementary, middle and high), to send to the state-process.
- All school systems are encouraged to submit at least one teacher and one principal to the state process.
- School systems may use the state's applications/materials or use their own process for to identify local-level honorees.
- Any school system with no local-level process may select and send their candidates directly to the state process.



School System-Level Process

- School systems determine:
 - The grades in the division levels. At the state-level, candidates serving multiple grade levels, such as a principal of a K-12 school, may select the multi-division option.
 - Who they include in their process, such as librarians, etc.
- Compass data (as available) is considered in the state-level competition. School systems should ensure state-level candidates are demonstrating success with students.



Next Steps



Next Steps for Coordinators/School Systems



- Review the applications and materials in the [Resources Library](#) found on the [Awards page website](#).
- For Teacher, Principal and *New Teacher* of the Year, select up to three honorees for each division level (elementary, middle and high) to be named as the school system level winners. These honorees will participate in the state level process.
- Submit the names/information of the school system level honorees who will be participating in the state-level process.
- Join informational calls throughout the application process.

Next Steps for Candidates

- Review state-level applications in the [Resources Library](#) found on the [Awards page website](#).
- Prepare all application materials and save to electronic files for future use and submission.
- Submit the state-level application in the appropriate online application portal by the appropriate deadline.
- Join informational calls throughout the application process.





Online Portals

*Please note- Online portal links and guides are different for Teacher/Principal of the Year and *New Teacher of the Year*. Please make sure candidates/coordinators utilize the correct portals.



Teacher/Principal of the Year Online Portals

- Links to portals:
 - **Candidates** are to submit applications in the [Teacher and Principal of the Year Candidate's Online Application Portal](#).
 - **School Systems/Coordinators** are to enter state-level honoree information in the [Teacher and Principal of the Year Coordinator's Online Portal](#).
- Links to online portal guides :
 - [Teacher/Principal Candidate's Online Portal Guide](#)
 - [Teacher/Principal Coordinator's Online Portal Guide](#)

New Teacher of the Year Online Portal

- Link to application portal:
 - **Candidates** are to submit applications in the [New Teacher of the Year Candidate's Online Application Portal](#).

- Link to portal guide:
 - Portal Guide - [New Teacher- Online Application Portal Guide](#)



Informational Calls for Candidates and Stakeholders



Candidate and Stakeholder Calls

- At key phases throughout the process, informational/help desk calls will be held for coordinators, candidates and stakeholders.
- On these calls information will be shared about the timeline/process, as well as steps for using the online portals. Additionally, tips and pointers for creating a strong state-level application will be shared and there will be time for questions to be answered
- Anyone wanting to stay abreast of the Teacher/Principal + *New TOY* processes are invited to join these calls.
- See call schedule here- [Informational and Help Desk Calls](#)



Resources



Teacher/Principal and *New Teacher of the Year* Resources

- Information about the Teacher/Principal, and *New Teacher of the Year* programs may be found on the [Awards page website](#).
- All application materials and the timeline may be accessed in the [Awards Library](#).
- See also the next slides which contains hyperlinks to all application materials.

Teacher and Principal of the Year Materials

Please share the links below with your candidates for easy access to all application materials.

- [Teacher and Principal of the Year Overview Document](#)
- [Teacher and Principal of the Year Timeline](#)
- [Teacher and Principal of the Year Rubric](#)
- [Teacher of the Year Application](#)
- [Teacher of the Year - Teaching Video Guide](#)
- [Principal of the Year Application](#)
- [Candidate Consent Form](#)
- [Student Consent Form](#)
- [2023 State Teacher of the Year application, Brittany Bonnaffons](#)
- [2023 State Principal of the Year application, Dr. David Schexnaydre](#)

New Teacher of the Year Materials

Please share the links below with your candidates for easy access to all application materials.

- [New Teacher of the Year Timeline](#)
- [New Teacher of the Year Rubric](#)
- [New Teacher of the Year Application](#)
- [New Teacher of the Year Application Portal](#)
- [New Teacher of the Year - Teaching Video Guidance](#)
- [Candidate Consent Form](#)
- [Student Consent Form](#)



Questions



Questions

- Teacher/Principal of the Year: excellenteducators@la.gov
- *New* Teacher of the Year: laurie.carlton@la.gov



Award Programs Contacts

Program Name	Award Program Contact	Contact for Questions
Early Childhood Teacher/Leader	Devon Camarota	Devon.Camarota@LA.GOV
Milken Educator Award	Joni Lacy	Joni.Lacy@la.gov
Louisiana Public Interest Fellowship	Kelly Stomps	Kelly.Stomps@la.gov
<i>New</i> Teacher of the Year	Laurie Carlton	Laurie.Carlton@la.gov
Presidential Awards for Excellence in Math and Science Teaching (PAEMST)	LDOE PAEMST Team	STEM@la.gov
Teacher/Principal of the Year	Joni Lacy	excellenteducators@la.gov



Thank You For Your Participation

