



**Teacher/Principal,
New Teacher + Early Childhood
Teacher/Leader of the Year Programs
Application Process Overview
2023 - 2024 School Year**

Agenda

- Welcome and Introductions
- Teacher/Principal, *New Teacher of the Year* + Early Childhood Teacher/Leader of the Year Programs
- Meet our Partners
- Benefits of Participation and Examples of Excellence
 - Gala
- State-level Application Materials and Timeline
- Resources and Questions



**Teacher/Principal, *New Teacher* + Early Childhood
Teacher/Leader of the Year Programs**



Louisiana's Teacher/Principal, New Teacher + Early Childhood Teacher/Leader of the Year Programs

- The Louisiana Department of Education recognizes that great teachers and school leaders are critical to student success.
- Annually, the Department, in partnership with [Dream Teachers](#) and the [Louisiana Association of Principals](#), honors the state's most exceptional educators through the Teacher/Principal, New Teacher + Early Childhood Teacher/Leader of the Year programs.
- These award programs provide an opportunity to acknowledge those educators who are making exceptional gains with students.
- Please join us in celebrating exemplary educators in your school system.

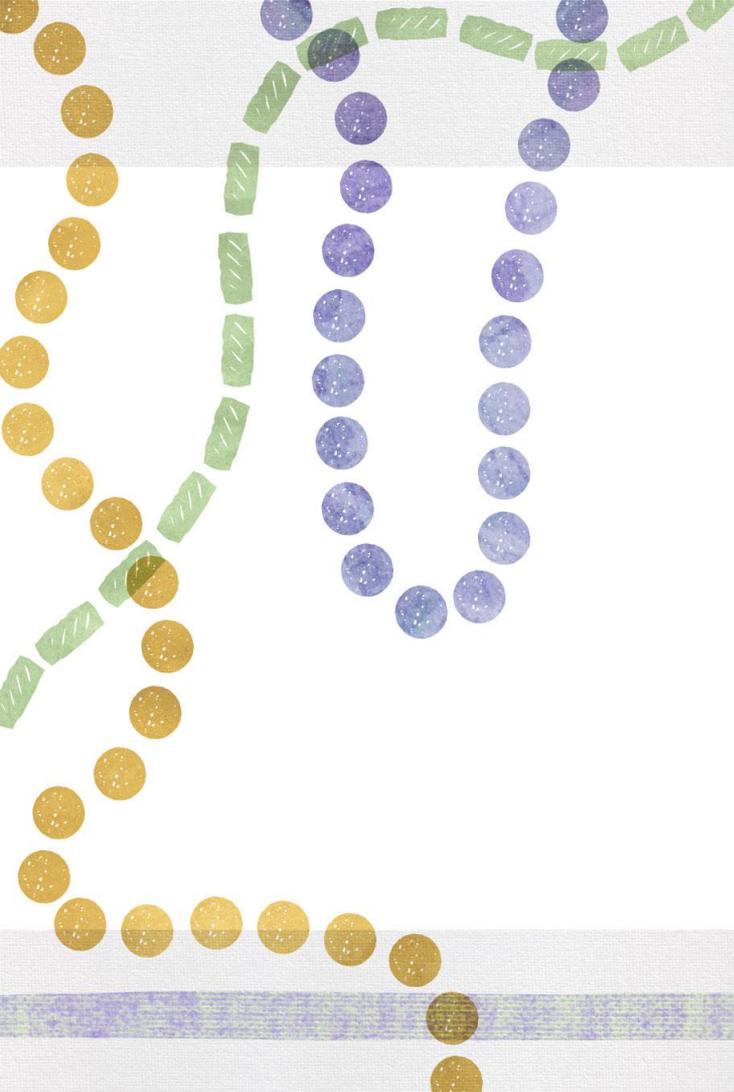
Program Overviews

- [Teacher and Principal of the Year Overview](#)
- [New Teacher Experience](#)
- [Early Childhood Teacher and Leader of the Year](#)
- Please share with your educators and stakeholders.



Meet Our Partners





Dream Teachers

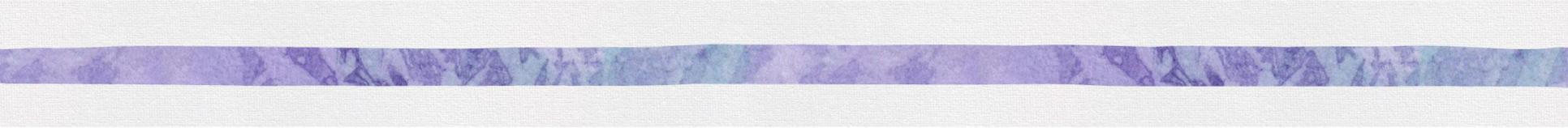
Visit the [Dream Teachers website](#) to learn more.



Louisiana Association of Principals

Visit the [LAP website](#) to learn more.





Benefits of Participating in Teacher/Principal, *New Teacher* + Early Childhood Teacher/Leader of the Year Programs



Benefits to Schools/School Systems/Communities



Provides schools and school systems with the opportunity to:

- **Celebrate, honor and reward** outstanding education stakeholders for their hard work, dedication and success.
- Call **state-wide attention** to the **exceptional work** taking place in their **school/school system/community**.
- **Shine the light** on the **innovative work** and **leadership** of educators.
- **Recruit and retain** your best educators.

Benefits to Candidates



Provides the educator the opportunity to:

- **Develop** and **amplify** their voice to **advocate** for the profession.
- **Empower** participation in policy discussions to **improve** education for all children.
- **Hone** their teaching/leadership **skills** through professional learning **opportunities**.
- Serve as the **representative** to promote the education profession.
- Build **relationships** with other exemplary educators throughout Louisiana.

18th Annual Cecil J. Picard Educator Excellence Awards Gala

- On Saturday, July 27, 2024, the Department, in partnership with Dream Teachers, will host the *18th Annual Cecil J. Picard Educator Excellence Awards Gala* at the World War II Museum in New Orleans.
- Several different award program honorees will be recognized and celebrated on this evening.
- During the event, the division-level and overall honorees will also be named.
- The Educator Excellence Awards Gala is Louisiana's most prestigious educational awards celebration of the year.
- Select your best candidates to be considered for this opportunity.

Honorees at the Gala





**Meet the Current State Teacher/Principal, *New Teacher* +
Early Childhood Teacher/Leader of the Year Honorees**



2024 Louisiana State Teacher of the Year



Kylie Altier

East Baton Rouge Parish
McKinley Elementary School

2024 Louisiana State Principal of the Year



Tia Mechelle Trahan

Lafayette Parish

Lafayette Middle School

2024 *New* Teacher of the Year



Phoenix Morel LeBlanc

Livingston Parish
Albany Middle School

2024 Louisiana Early Childhood Teacher of the Year



Phedra Jackson

Lafourche Parish
Lafourche Head Start

2024 Louisiana Early Childhood Leader of the Year



Arielle Hughes

Jefferson Parish

Carousel Preschool

Timeline



Timeline

Nominations Portal	August 22 - September 22, 2023	Stakeholders nominate teachers/principals (optional/nominations shared with school systems for their consideration)
Applications Process	October 2023 - January 2024	<ul style="list-style-type: none"> • October 11, 2023- applications released • January 11, 2024- TPOY and EC TLOY applications due in the online portal • January 26, 2024- <i>New TOY</i> applications due
Semi Finalists TPOY/Finalists <i>New TOY</i> and EC TLOY Announced	March 19, 2024	<ul style="list-style-type: none"> • Teacher/Principal of the Year- 48 semifinalists (24 teachers and 24 principals) • <i>New Teacher of the Year</i>- 9 finalists • Early Childhood Teacher/Leader- 10 finalists (5 teachers and 5 leaders)
Finalists TPOY Announced	May 28, 2024	18 honorees (9 teachers and 9 principals)
Interviews	June 2024	Finalist interviews
Gala	July 27, 2024	Celebrate all state-level honorees

- [Teacher/Principal of the Year Timeline](#)
- [New Teacher of the Year Timeline](#)
- [Early Childhood Teacher/Leader of the Year Timeline](#)



Application Process and Materials



Teacher/Principal of the Year Criteria + Rubric

- An exemplary candidate is one who:
 - Demonstrates **excellence and expertise** in the field, **guiding students and children** (and for principals/leaders, also teachers) of **all** backgrounds and abilities to **achieve success**.
 - Demonstrates **leadership** and **innovation** in and outside of the school building walls , creating pathways for **students and teachers to excel**.
 - **Builds collaborative relationships** with **colleagues, students, and families** to create a **school culture** that is respectful, inclusive, and **positively impacts student growth and achievement**.
 - **Deliberately connects** the classroom/school to the **community** to positively **impact the students, school and community**.
 - Is **inspiring, compelling, professional** and expresses themselves in an **engaging and clear way**, and demonstrates the ability to **connect with and represent** the state.

School systems are encouraged to select candidates who most closely match the criteria to participate in the state-level process.

Early Childhood Teacher and Leader of the Year Application



The Early Childhood Teacher and Leader of the Year application consists of the following components:

- Basic information, including a bio and social media quote
- Résumé (limit: two pages)
- Link to teaching video (YouTube link)
- Lesson plan which corresponds to teaching video
- Up to three letters of recommendation
- Candidate consent form (teacher waiver)
- Child and Family consent form (one for each child in video/photos/etc.)
- Responses to three written reflection questions

Click link to view the [Early Childhood Teacher and Leader of the Year Application](#).

Teacher/*New Teacher*/Early Childhood Video



- Teaching videos should not exceed 15 minutes and may be edited. Teaching may take place in person, virtually, and/or be hybrid.
- Teaching video suggestion- Divide the video into three segments. Suggested segment time is listed as a guide only, as candidates may utilize the time as needed.
 1. Description of the lesson + passion statement (three minutes or less)
 2. Classroom lesson (ten minutes or less)
 3. Debrief of lesson (three minutes or less)
- In the state-level online application, videos must be submitted as a YouTube video link.

Teacher/*New Teacher*/Early Childhood Video (continued)



- The state review team will be looking for evidence of the following:
 - Effective classroom management
 - High student/child engagement and innovative techniques that reach all students/children regardless of teaching platform
 - Utilization of high quality curricula and resources
 - Checking for understanding
- Click link to view the [Teacher Video Filming Guide](#).

Early Childhood Application Process

- All nominated candidates should submit applications.
- Candidates that were not nominated may also submit an application.
- Candidates may reach out to friends, family, Community Network Lead Agency and Child Care Resource and Referral Agency staff for support in completing a high-quality application.
- Individual candidates are responsible for submitting their own application by or before the deadline of January 11, 2024.





Resources



Resources

- Information about the Teacher/Principal, *New Teacher* + Early Childhood Teacher/Leader of the Year programs may be found on the [Awards page website](#).
- All application materials and the timeline may be accessed in the [Awards Library](#).
- See also the next slides which contains hyperlinks to all application materials.

Teacher and Principal of the Year Materials

Please share the links below with your candidates for easy access to all application materials.

- [Teacher and Principal of the Year Overview Document](#)
- [Teacher and Principal of the Year Timeline](#)
- [Teacher and Principal of the Year Rubric](#)
- [Teacher of the Year Application](#)
- [Teacher of the Year - Teaching Video Guide](#)
- [Principal of the Year Application](#)
- [Candidate Consent Form](#)
- [Student Consent Form](#)
- [2024 State Teacher of the Year application, Kylie Altier](#)
- [2024 State Principal of the Year application, Tia Trahan](#)

New Teacher of the Year Materials

Please share the links below with your candidates for easy access to all application materials.

- [New Teacher of the Year Timeline](#)
- [New Teacher of the Year Rubric](#)
- [New Teacher of the Year Application](#)
- [New Teacher of the Year Application Portal](#)
- [New Teacher of the Year - Teaching Video Guidance](#)
- [Candidate Consent Form](#)
- [Student Consent Form](#)

Early Childhood Teacher and Leader of the Year Materials

Please share the links below with your candidates for easy access to all application materials.

- [Early Childhood Teacher and Leader of the Year Application](#)
- [Early Childhood Teacher and Leader of the Year Application Guidance](#)
- [Candidate Consent Form](#)
- [Child and Family Consent Form](#)



Questions

- Early Childhood Teacher/Leader of the Year: shallan.jones@la.gov





Thank You For Your Participation

