

## Example aspirations: What do we want to be true in 5 years?

	In terms of . . .	Answers
<b>Mission-level outcomes</b>	<b>Graduates' capabilities</b>	ALL of our students will be prepared to graduate from any postsecondary pathway of their choice (2 or 4-year college, technical or specialized training, the military, etc.)
	<b>Student academic outcomes</b>	<ul style="list-style-type: none"> <li>• Our students will outperform the state average.</li> <li>• All of our schools will be "A" schools.</li> </ul>
	<b>Student well-being outcomes</b>	<ul style="list-style-type: none"> <li>• Our students will demonstrate growth or strength in areas such as grit, growth mindset, self-management, etc.</li> </ul>
	<b>Equitable outcomes and experiences</b>	<ul style="list-style-type: none"> <li>• All of our students from all backgrounds will achieve high outcomes.</li> <li>• The student, staff, and family experience will be consistent across our schools.</li> </ul>

<b>Inputs/ Experiences</b>	<b>The student academic experience</b>	In every classroom: <ul style="list-style-type: none"> <li>• Students will engage in productive struggle with challenging tasks.</li> <li>• The majority of the cognitive work in a class will be done by students.</li> </ul>
	<b>The student culture experience</b>	<ul style="list-style-type: none"> <li>• Our students will feel safe, valued and loved.</li> <li>• Our students will be challenged by high expectations and direct feedback to maximize the potential we believe all of them possess.</li> </ul>
	<b>The family experience</b>	Our families will feel engaged as partners in their students' education.
	<b>The staff experience</b>	Our people will love coming to school, because they feel that they are meeting their full potential, have a sense of purpose, and feel cared for.
	<b>Operations and finance</b>	<ul style="list-style-type: none"> <li>• We will make the most out of the dollars we are given to improve student outcomes.</li> <li>• We will provide our students and staff with state-of-the-art equipment and facilities.</li> </ul>

## Example aspirations: What do we want to be true in 5 years?

	In terms of . . .	Answers
<b>Mission-level outcomes</b>	<b>Graduates' capabilities</b>	All of our students will graduate on time and prepared with the skills and knowledge needed for to be ready for college or the career path of their choice.
	<b>Student academic outcomes</b>	The majority of our students will meet or exceed expectations for their grade level content; All students will meet their annual growth targets.
	<b>Student well-being outcomes</b>	Our students will be equipped with fundamental skills to happily and successfully navigate their lives, such as being able to to persevere in the face of challenges, self-manage their emotions, make informed decisions, and believe in their ability to continuously grow and learn throughout their life.
	<b>Equitable outcomes and experiences</b>	All students will achieve their goals and have equal access to opportunities to grow and succeed regardless of their background.

<b>Inputs/ Experiences</b>	<b>The student academic experience</b>	All of our students will engage in productive struggle with challenging tasks. All of our students will be held to high academic expectations and feel inspired to take ownership of their learning and grow continuously.
	<b>The student culture experience</b>	All of our students will feel safe and welcome in their schools and be excited and proud to be part of their school community.
	<b>The family experience</b>	Our families will feel welcome in our school buildings, be informed on what the schools have to offer, engaged as partners in their children's educational journey and proud to be a member of the school community.
	<b>The staff experience</b>	Our staff will feel supported in their roles, valued as team members and connected to their peers along with the mission and goals of their school community and the district as a whole.
	<b>Operations and finance</b>	We will remain fiscally sound and provide for the needs of our students, staff, and schools; we will provide our students and staff with updated and safe equipment and facilities.