

Honoring Outstanding Educators: Louisiana’s Teacher and Principal of the Year Program

- Annually, the LDOE, in partnership with Dream Teachers, Inc. and the Louisiana Association of Principals, honors the state’s most exceptional teachers through the Teacher and Principal of the Year programs.
- The program honors teachers and leaders who ensure that students meet rigorous goals and who continuously improve their instructional and leadership practice.
- Local school systems may nominate up to three Teacher and Principal of the Year candidates.

SELECTION PROCESS

PHASE	DESCRIPTION
Application	<ul style="list-style-type: none"> • LEAs nominate up to three Teacher and Principal of the Year finalists, one per division (elementary, middle and high), and submit to LDOE.
Semi-Finals	<ul style="list-style-type: none"> • LDE scores applications and identifies semi-finalists. • Application includes: <ul style="list-style-type: none"> ○ Resume ○ Student results ○ Instructional video (teachers only) ○ Essay questions ○ Recommendations from peers, parents, and/or community • Semi-finalists are notified.
Finals	<ul style="list-style-type: none"> • Regional network teams conduct observations of semi-finalists. • LDOE selects the top Teacher and Principal of the Year finalists. • Finalists are notified.
Outstanding Teacher/Principal Selection	<ul style="list-style-type: none"> • State selection committee (composed of community and educational leaders) interviews the finalists and selects the outstanding elementary, middle school/junior high, high school, and state Teacher and Principal of the Year.
Recognition	<ul style="list-style-type: none"> • Annual Cecil J. Picard Educator Excellence Symposium and Celebration

