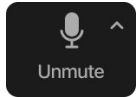


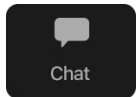
Zoom Meeting Preparation



- Please make sure your phone or computer is muted to minimize background noise.
 - To do this, hover over the bottom left-hand side of your screen and click “Mute.”



- Please make sure you have turned off your camera to save bandwidth and prevent any connectivity issues.
 - To do this, hover over the bottom left-hand side of your screen and click “Stop Video.”



- Please submit questions during the presentation in the “Chat” function located on the bottom of your screen.

If you require an interpreter or have other accessibility needs for future LDOE meetings, please contact LDOEcommunications@la.gov.



Office of Career and College Readiness Apprenticeship Call

July 30, 2024



Today's Objectives

- Registered Apprenticeship Program
 - Overview
 - Toolkit
 - Industry and Secondary Partnerships
- Registered Apprenticeship Funding
- Course Codes
- Next Steps
- Questions

Contact caronda.bean@la.gov with questions



What is an Apprenticeship?

Apprenticeships combine paid on-the-job training with classroom instruction to prepare workers for highly-skilled careers. Apprentices receive a skills-based education that ensures they are proficient at their occupation.

What are the differences between an internship and an apprenticeship?

- **Length of Time:** Apprenticeships are over a significant period (1-4 years) rather than just a few months for an internship.
- **Structure:** Apprenticeships are regulated, long-term, paid positions that train participants in high demand skills. Internships tend to be short-term.

Contact caronda.bean@la.gov with questions



Components of a Registered Apprenticeship

On-the-Job Training (OJT)

- The OJT portion of Registered Apprenticeship is crucial. This is the employment and hands-on experience portion of the program. The apprentice must receive full-time employment, with close mentorship from a field subject matter expert (journey worker). At all times, every apprentice in the program must have at least one journey worker present and supervising. There must be a minimum of 2000 hours of OJT per year.

Related Technical Instruction (RTI)

- RTI is the classroom portion of the apprenticeship. The apprentice must follow an approved curriculum of at least 144 hours per year to learn the technical knowledge essential for their occupation.

Wage Progression

- The apprentice must have wage increases either every six months or every year. Their initial wage must be a percentage of the journey worker wage (what the apprentice will be making by the end of the program) and be no less than 45% of the journey worker wage. The starting wage cannot be less than the applicable state/federal minimum wage. The apprentice's wage must be increased by at least 5% every six months or 10% yearly throughout the program.

Contact caronda.bean@la.gov with questions



Registered Apprenticeship Program Opportunities

- Louisiana Department of Education is seeking to expand apprenticeship opportunities
- Students would participate in programs during their junior and senior years of high school
- Support of students to fully participate in the program
- Increase the workforce in high demand fields
- Students are able to begin earning hours towards their apprenticeship while in high school

Contact caronda.bean@la.gov with questions



Louisiana RS 23:161: Minors; Prohibited Employment

- [Revised Statute 23:161](#) allows minors to work as apprentices in a registered apprenticeship program with the Louisiana Workforce Commission.
- This statute allows students to participate in a Registered Apprenticeship at age 16 (at provider discretion).



BESE Approved Registered Apprenticeships

Contact caronda.bean@la.gov with questions



A Quick-Start Toolkit

Expanding Registered Apprenticeship Opportunities for High School Students

1. DISCOVER
Exploring pathways to employment for students
2. COLLABORATE
Finding partners
3. DESIGN
Designing the core elements of your registered apprenticeship program
4. LAUNCH
Launching a successful registered apprenticeship program

Contact caronda.bean@la.gov with questions



Apprenticeship Providers

- United Association
 - New Orleans Pipe-Trades J A C Local 60
 - Alexandria Pipe-Trades J A C
- Social, Education & Athletic Club Inc.
- The 1881 Institute
- Operation Spark
- Louisiana Association of Plumbing, Heating & Cooling Contract
- LaShip
- Iron Worker, Rigged, and Rodmen Local 58

Contact caronda.bean@la.gov with questions



School Systems Participation

- Jefferson Parish (Region 1)
- Lafayette Parish (Region 4)
- Vernon Parish (Region 5)
- Collegiate Academies (Region 1)
- Lafourche Parish (Region 3)
- Caddo Parish (Region 7)
- Bossier Parish (Region 7)

Contact caronda.bean@la.gov with questions



Registered Apprenticeship Funding

- Funding based on the number of students enrolled in either fall, spring, and summer semesters in an eligible apprenticeship course
- Up to 500 student enrollments statewide
- \$3,500 per student - school system or school identified as rural by the [United States Census Bureau](#)
- \$2,500 per student - school system or school identified as non-rural

Funding can be utilized to support all of the costs associated with delivery of the apprenticeship services to the students.

Contact caronda.bean@la.gov with questions

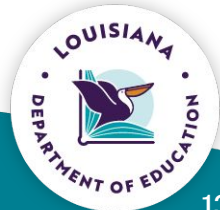


Funding Allocation Usage

Funding should be used for the following:

- Tuition/Cost of Instruction
- Materials/Equipment
- Transportation
- Stipends
- Instructional Costs
- Additional items as requested and approved by LDOE

Contact caronda.bean@la.gov with questions

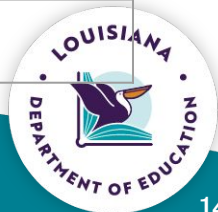


Career Option Code

STS Code	Career Option Code
U42	Fast Forward Pre-Apprenticeship
Crosswalk Career Option Code	
★ Pre-Apprenticeship Nursing Ochsner (Nunez; Delgado)	
★ Pre-Apprenticeship Carpenter (CITF)	
★ Pre-Apprenticeship Electrician (ETA)	
★ Pre-Apprenticeship Welder (CITF)	

STS Code	Career Option Code
U44	Fast Forward Apprenticeship
Crosswalk Career Option Code	
★ Apprenticeship Mechanical Engineering Technician (1881 Institute)	
★ Apprenticeship Youth Restaurant	
★ Apprenticeship Pipe Trades	
★ Apprenticeship Welder (Fletcher)	

Contact caronda.bean@la.gov with questions



Next Steps

If you are interested in having students participate in an apprenticeship program Please complete the form below by September 16, 2024.

[Apprenticeship Interest Form](#)

Contact caronda.bean@la.gov with questions



Questions?

Dr. Caronda Bean

225-342-1723

caronda.bean@la.gov

