

# Understanding Employment Certificates

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## Standard Employment Certificate

Standard Employment Certificates are issued to youth engaged in non-hazardous, non-technical, “traditional” jobs like working as a crew member at McDonald’s after school or being a camp counselor during the summer.

The following industries would be considered as Standard Employment:

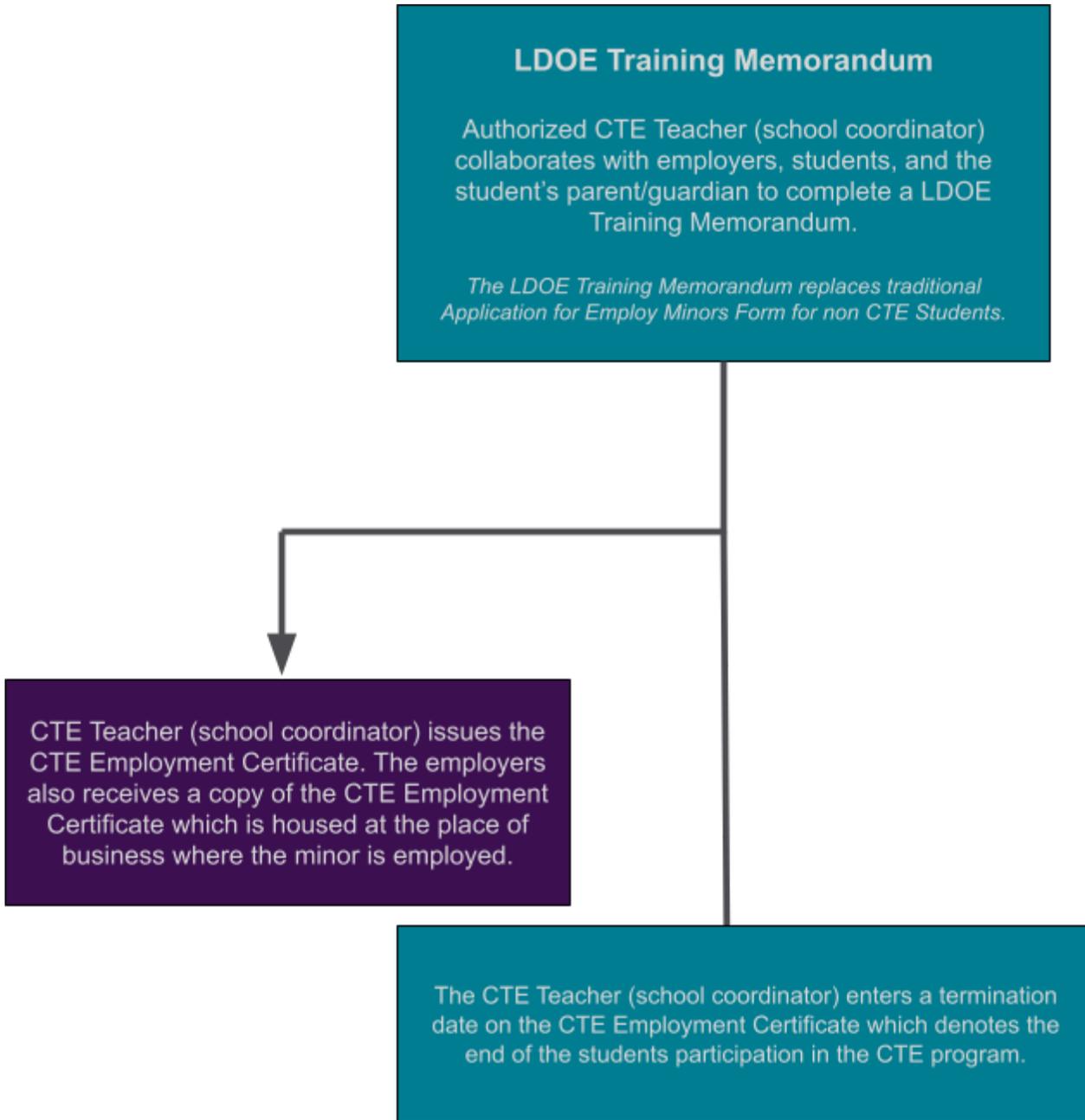
- Retail
- Fast Food/Restaurant
- Cashiering
- Host/Hostess
- Entertainment Industry; movie theaters, water parks, golf resorts, etc.

## CTE Employment Certificate

CTE (Career and Technical Education) Employment Certificates are issued by CTE Teachers specifically for students to gain work experience during a specific length of time (a school quarter, semester, year, etc.) directly tied to future careers. These would include internships, professional development opportunities, or technical instruction and training leading to industry-based credentials. “Career and Technical” could include work/learning opportunities for youth engaged in, but not limited to:

- Computer Programming/IT
- Radiology
- Cosmetology
- CNA (Certified Nursing Assistant)
- Woodworking machines/ carpentry
- Roofing operations
- Excavation operations
- Welding
- Slaughtering
- Metal forming, punching, and shearing machines.

# CTE Flow Chart



*This information is based on guidance provided by the Louisiana Works Office of Workforce Development. For more information, please email [laborprograms@lwc.la.gov](mailto:laborprograms@lwc.la.gov).*