

# **VISION** for **SUCCESS**

Registered Apprenticeship Funding  
Office of Career and College Readiness

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- Educational Program Consultant 3
- Postsecondary Readiness
  - Fast Forward
  - Credit Recovery
  - Proficiency Exams



# Today's Objectives

- Registered Apprenticeship Program Overview
  - What is a Registered Apprenticeship Program
  - Components of Registered Apprenticeship
  - Roles of Apprenticeship
- Registered Apprenticeship Funding
  - Senate Concurrent Resolution NO. 2
- Reporting Procedures
- Approved Registered Apprenticeship Programs
- Next Steps
- Questions





# Registered Apprenticeship Program Overview

# What is a Registered Apprenticeship Program?

Registered Apprenticeship is a unique, federally regulated, workforce development strategy that has proven a strong return of investment for employers. It is an earn and learn strategy and a career pathway that provides apprentices with both hands-on experience, as well as classroom training to ensure they are proficient at their occupation. The apprentice acquires competencies and knowledge in their field, and by the end of their apprenticeship, they will receive a portable, nationally recognized credential to showcase their skills in their industry. The employer gains a fully trained, certified, and knowledgeable employee added to their workforce.



# Components of Registered Apprenticeship

**On-the-Job Training (OJT)** – The OJT portion of Registered Apprenticeship is crucial. This is the employment and hands-on experience portion of the program. The apprentice must receive full-time employment, with close mentorship from a subject matter expert (journeyworker) in the field. There must be at least one journeyworker, present and supervising, for every apprentice in the program, at all times. There must be a minimum of 2000 hours of OJT per year.



# Components of Registered Apprenticeship

**Related Technical Instruction (RTI)** – RTI is the classroom portion of the apprenticeship. The apprentice must follow an approved curriculum of at least 144 hours per year in which they learn the technical knowledge that is essential for their occupation.



# Components of Registered Apprenticeship

**Wage Progression** – The apprentice must have wage increases either every six months or every year. Their initial wage must be a percentage of the journeyworker wage (what the apprentice will be making by the end of the program), and be no less than 45% of the journeyworker wage. The starting wage cannot be less than the applicable state/federal minimum wage. The apprentice's wage must be increased by at least 5% every six months, or 10% every year throughout the program.



# Roles of Apprenticeship

- **Louisiana Workforce Commission (LWC), Apprenticeship Division** – As a State Apprenticeship Agency (SAA), it is LWC's responsibility to expand Registered Apprenticeship throughout Louisiana, provide technical assistance to program sponsors, and ensure that the Registered Apprenticeship Programs in the state are in compliance with the United States Department of Labor (USDOL) Federal Rules and Regulations.
- **Employer** – The employer is any person or organization employing an apprentice with a full-time job, whether or not such person or organization is a party to an Apprenticeship Agreement with the apprentice. The employer is responsible for paying the apprentice(s) their salary, and ensuring quality skills are learned through OJT.



# Roles of Apprenticeship

- **Training Provider** – The Training Provider supplies the RTI designed to provide the apprentice with the knowledge of the theoretical and technical subjects related to the apprentice’s occupation. Such instruction may be given in a classroom, through occupational or industrial courses, or by correspondence courses of equivalent value, electronic media, or other forms of self-study approved by the Registration Agency.
- **Program Sponsor** - The Program Sponsor is the person/organization in whose name the Standards of Apprenticeship will be registered and will have the full responsibility for administration and operation of the apprenticeship program.



# Registered Apprenticeship Funding



## Senate Concurrent Resolution NO. 2

- Funding based on the number of students enrolled in either fall or spring semester in an eligible apprenticeship course
- Up to 500 student enrollments statewide
- \$3,500 per student - school system or school identified as rural by the [United States Census Bureau](#)
- \$2,500 per student - school system or school identified as non-rural

Funding can be utilized to support all of the costs associated with delivery of the apprenticeship services to the students.

### [SCR NO.2](#)

### [Steps to Identify Rural and Non-Rural School Districts/Schools](#)



# Reporting Procedures



# Reporting Student Enrollment

Student enrollment must be reported through by using the Supplemental Course Allocation (SCA) Portal.

## Reporting Deadlines:

- Fall: October 13, 2023
- Spring: March 15, 2024
- Summer: June 7, 2024

## Apprenticeship Courses:

- Apprenticeship Rural
- Apprenticeship Non-Rural



# Reporting Funding Allocation Usage

Funding should be used for the following:

- Tuition/Cost of Instruction
- Materials/Equipment
- Transportation
- Stipend
- Instruction Cost
- Additional items as requested and approved by LDOE



# Reporting Funding Allocation Reporting

- School districts/schools will be required to report funding allocation usage to LDOE.
- Reporting will be submitted by completing the following form [2023-2024 Apprenticeship Allocation End of Year Expenditure Report](#)
  - Forms will be due on the following dates:
    - Fall: February 15, 2024
    - Spring: May 24, 2024
    - Summer: July 19, 2024



## Next Steps



# Interest Request Form

- If you are interested in having students participate in an apprenticeship program and receiving funding to support the student. Please complete the form below by September 1.

[Interest Apprenticeship Funding Form](#)



# Approved Registered Apprenticeship Programs



# Apprenticeship Programs Pending BESE Approval

[Apprenticeship Programs Pending BESE Approval](#)



**Questions?**

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