



We Keep Learning (Learning)

I commit to my own and others' development.

You are NOT expected to build an online class. Your current goal is to support ALL students in continuing their learning. Continue to think of low-tech systems like calling and texting. Stretch your learning muscles.

We Work Together (Collaboration)

I commit to listening and understanding.

Listening during this time will look like reading emails frequently and sharing info with team and partner teachers. Continue to ask questions when you are not clear about something.

I commit to speaking with honesty and respect.

There will be times when the message isn't clear or something is confusing. Tell the person this information, kindly. Assume that everyone wants to do this well, and we are in uncharted territory.

We are Helpful (Service)

I commit to doing what it takes to serve others.

We started this work on Friday through our commitment to make sure students went home safely with the materials they need to learn. You may be asked to do tasks that don't align to your typical role, particularly if more members of the community get sick.

We are the Safekeepers of our Community (Safety)

I commit to keeping myself and others safe in mind, body, and spirit.

Some of you might get sick. Others of you will be caring for people who are ill and/or parenting. Seek help as you need it. This is also true for our students. If you learn that a student needs support, reach out to your small school leader and Director.

You will not be used to this type of work environment. Take care of yourself by taking walks/staying active, drinking water, and scheduling time to be away from your computer screen/technology.

We Share Joy (Fun)

I commit to bringing my personal joy to our work.

Bring your fun and personality! Your students are used to the culture you have created, so consider ways you can continue that joy during distance learning.

We Show Results (Results)

I commit to holding myself and others accountable.

Check in with teams and partners. Log communication with students and families. Do your best to take attendance knowing you can go back and change it as students turn in assignments. All of these things are new and will need to get done. Be patient with yourself and work to do it at the same time.