

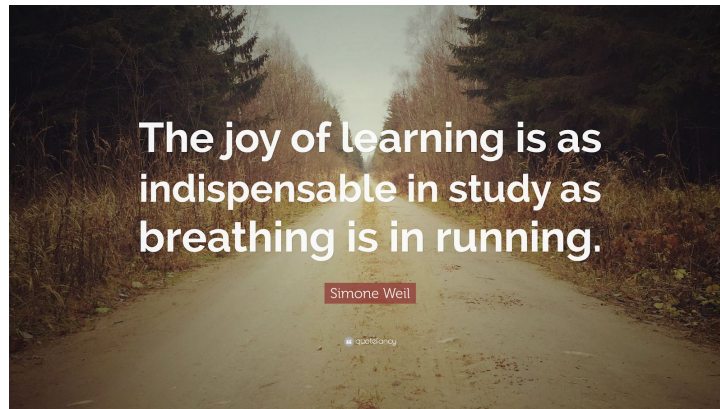


From Valor College Prep

Distance Learning Positive Incentive System

A. Overview

Our distance learning platform will only be as effective as the level of engagement we have from scholars and families. By incentivizing participation we will reinforce the compass habits scholars will demonstrate through their engagement in pride activities and content learning experiences. We also acknowledge the barriers that exist for some of our scholars to deeply or routinely engage in the distance learning platform and recognize that scholars will demonstrate compass habits through non-distance learning activities such as caring for siblings, helping with household tasks, and demonstrating determination and courage in the face of uncertain circumstances. We wish to shine a light on all the ways in which our kids are working the compass.



Our positive incentive system will start with one weekly award and gradually expand to other initiatives in weeks 2 and 3. By Week 3, the full incentive program will be rolled out, and all four incentive systems will be in place simultaneously.



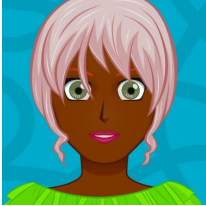
- Week 1: Scholar of the Week
- Week 2: Hot Streak
- Week 3: Paycheck Raffle and House Reading Challenge



B. Incentive Menu

All incentives will utilize one incentive menu (different menus exist at the MS and HS level). The menu may change or be added to in subsequent weeks.

MS Scholar Facing Incentive Menu

<p>Pay it Forward Donate \$5 to Second Harvest Food Bank</p> 	<p>30 min digital hangout with peer and teacher of choice</p> 
<p>Choose your pride leader's style for the next day</p> 	<p>Create an avatar for a teacher/admin to use as a profile picture!</p> 

C. MS Staff Facing Directions for Incentives

- **Donate \$5 to Second Harvest Food Bank**
 - Compass Team will use scholar Google Survey data to track the overall amount donated and donate once we reach \$100
- **30 min digital hangout with peer and teacher**
 - HTL will email the scholar the following message:
 - *Hello Scholar of the Week! Congrats on your win. You've chosen a 30 min hangout with a peer and a teacher. Please respond to this email with your answers to the two questions below by (give deadline).*
 - *1. The name of the scholar you'd like to bring with you to a hangout (must be a Valor scholar).*
 - *2. A choice of which time from these options you'd like your hangout to take place*
 - *Option A (determined by house team)*
 - *Option B (determined by house team)*



- Once you have the scholar's response, send communication to the parents of both scholars about the time of the hangout, and create/send the Zoom invitation to both scholars.
- A Valor staff member should attend the hangout to supervise, but can mute their microphone/not participate, if the scholar wishes.
- Note***: Feel free to get creative here! Play a virtual game, have conversation starters planned, or do an activity together, virtually!
- **Choose your pride leader's style**
 - The winning scholar's pride leader should prepare two options for the scholar to choose from and send an email to the scholar to choose. These can be provided in writing (You choose if I'll wear a crazy Hawaiiin print shirt with a pink hat, or a blue striped shirt and a bow tie!). The pride leader should then wear the crazy style to the next whole group pride check in. Be sure to take some wacky photos to hype this up in the next Morning Meeting!
- **Create an [avatar](#) for a teacher/admin to use!**
 - HTL will email the scholar the following message:
 - *Hello Scholar of the Week! Congrats on your win. You've chosen to create an avatar for a staff member to use as their profile picture next week! Please do the following:*
 - *Visit the avatar website and create the avatar you'd like the staff member to use*
 - *Respond to this email with the name of the staff member and the avatar file attached.*
 - *The staff member will send you an email using their new profile picture soon!*

D. HS student Facing Incentive Menu

Pay it Forward
Donate \$5 to Second Harvest Food Bank

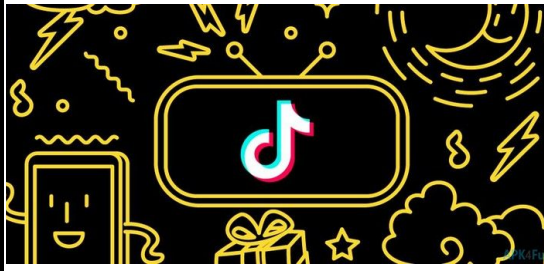


TikTok by Mentor

Mentor Netflix Party



Mentor Playlist



E. HS Staff Facing Directions for Incentives

- Donate \$5 to Second Harvest Food Bank

- Compass Team will use student Google Survey data to track the overall amount donated and donate once we reach \$100

- Netflix Party with Mentor and Students

- HTL will email the student the following message:
- *Hello, Student of the Week! Congrats on your win. You can choose a show on Netflix to invite your mentor group and mentor to join. Please respond to this email with your answers to the two questions below by (give deadline).*
- *1. The name of the show and episode to stream must be rated appropriately. Maximum of a 30-minute episode.*
- *2. A choice of which time from these options you'd like your Netflix Party to take place*
 - *Option A (determined by house team)*
 - *Option B (determined by house team)*
- Once you have the student's response, send a message on Bloomz to the parents of the mentor group about the time of the hangout, and create/send the invitation to students with instructions on Netflix Party rules and instructions. *(Blurb to send coming soon)*
- A Valor staff member should attend the hangout to supervise but does not need to participate/ message in the Netflix party if they wish.

- TikTok by Mentor

- The winning student's mentor leader should prepare to record a TikTok or ask another staff member to make a TikTok video (dancing, cooking, joking) and share this with their mentor group by the next meeting. This should be a low lift if you need support with this reach out to Guy Russo (lol).

- Spotify Playlist

- HTL will email the student the following message:
- *Hello, student of the Week! Congrats on your win. You've chosen to create a Spotify playlist (will be pre-approved) of school-appropriate music. Respond to this email with a list of 10 - 12 songs with titles and artist names. We will make a*



Spotify playlist that we will then share with the whole grade next week. Be creative with your playlist! You can choose a theme to your playlist and suggest a Playlist name as well and even art cover.

F. Week 1 Incentive Rollout: Scholar of the Week

Scholar of the Week	
How to Earn	<p>A scholar earns Scholar of the Week by being nominated by their teachers for demonstrating compass habits throughout the week as identified by mentor check-ins.</p> <p>This scholar may or may not have deeply engaged in the digital learning platform, but are likely showing compass habits in action by caring for a family member, taking on additional responsibilities at home, or otherwise demonstrating compass habits during uncertain times.</p>
What Scholars Earn	<ul style="list-style-type: none"> ● Slide in MM that announces winner with specific shout-outs for the scholar from teachers. ● Parent phone call from Mentor to notify and congratulate ● Scholar will select a reward from the incentive menu.
Process	<ol style="list-style-type: none"> 1. During mentor check-ins, mentors consider who in their pride is demonstrating compass habits and could be a good nominee for SOW 2. House Team nominates a scholar <ol style="list-style-type: none"> a. For Week 1, the nomination will be submitted via the Distance Learning Scholar Culture Playbook Survey b. For Week 2 and beyond, nominations will take place during Friday House Team Meetings 3. HTL creates digital certificate and inputs to next week's Morning Meeting slide deck. 4. Teachers enter shoutouts on slide for the scholar of the week 5. Pride leader calls SOW family to notify and congratulate by Wednesday 6. SOW announced at following week's Morning Meeting 7. Scholar submits Google Survey (MS, HS) to select from the scholar menu of incentives 8. HTL/Compass Coach administer chosen incentive (see directions in incentive menu above)

G. Week 2 Incentive Rollout: Hot Streak

Hot Streak	
How to Earn	All scholars in a grade level who participate in 100% of mentor activities and 100% of assignments in a given week.
What Scholars Earn	<ul style="list-style-type: none"> ● Recognition in Morning Meeting ● Scholars will select a digital reward from the menu.



Process	<ol style="list-style-type: none"> 1. Teachers log mentor participation and assignment completion in KB <ol style="list-style-type: none"> a. ADDITIONAL GUIDANCE COMING WEEK OF 3/30 2. Compass team pulls list for 100% completion and shares with HTL before Friday House Meeting 3. HTL includes hot streak winners in MM slide deck for following week, sends Google survey for scholar to select incentive 4. HTL/Compass Coach administer chosen incentive (see directions in incentive menu above)
----------------	--

H. Week 3 Incentive Rollout: Paycheck Raffle & House Reading Challenge

Paycheck Raffle	
How to Earn	<ol style="list-style-type: none"> 1. ADDITIONAL GUIDANCE COMING SOON
What Scholars Earn	
Process	

House Reading Challenge	
How to Earn	<ol style="list-style-type: none"> 1. ADDITIONAL GUIDANCE COMING SOON
What Scholars Earn	
Process	