



LOUISIANA DEPARTMENT OF EDUCATION

November 4, 2021

RE: WAIVER REQUEST GRANTED FOR: §1707(D). Staff in Bulletin 137, *Louisiana Early Learning Center Licensing Regulations*

Child Care Association of Louisiana:

We have received and reviewed your request for a waiver of §1707(D). of Bulletin 137, which provide as follows:

§1707. D. Staff. Staff shall be age 18 or older. A person age 17 may be included in the child-to-staff ratio if the person works under the direct supervision of an adult staff member.

You indicated that you are requesting this temporary waiver to address staff shortages.

After careful consideration and review, your request for a waiver of §1707(D). of Bulletin 137, is hereby **APPROVED and you may in addition to a person age 17, allow a person age 16 years to be included in the child-to-staff ratio if the person works under the direct supervision of an adult staff member until August 31, 2022.**

The approval of this waiver is contingent upon your full and continuous compliance with the conditions listed above. If at any time you are found to be out of compliance with the condition, the waiver will be immediately withdrawn, placing you in violation of the previously waived provision and may place your license in jeopardy of revocation.

This waiver, as with all waivers, is issued at the discretion of the State Superintendent of Education and continues in effect at his pleasure. It may be revoked by the State Superintendent at any time, either upon violation of any condition attached to it at issuance; upon failure of any of the statutory prerequisites to issuance of a waiver (i.e. the cost of compliance is no longer so great as to be impractical or the health and safety of any staff or child in care is imperiled); or upon determination that continuance of the waiver is no longer in the best interest of the Department.

Please contact your Licensing Consultant in the Division of Licensing, at (225) 342-9905 with any questions or concerns regarding this waiver.

Sincerely,

DocuSigned by:

Dr. Cade Brumley

Dr. Cade Brumley

State Superintendent

Cc: Jenna Chaisson, Assistant Superintendent

Lisa Brochard, Deputy Assistant Superintendent

Shelia Campbell, Director of Licensing

Louisiana Believes

CCL20
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**LOUISIANA DEPARTMENT OF EDUCATION
DIVISION OF LICENSING
P.O. BOX 4249 BATON ROUGE, LA 70821
225-342-9905
Fax: 225-342-2498**

REQUEST FOR A WAIVER FROM THE CHILD CARE LICENSING STANDARDS

Louisiana law and BESE policy allows the State Superintendent to grant of waivers.

Name of Facility Child Care Association of Louisiana	
Address of Facility N/A	
License Number N/A	Telephone Number N/A

BESE Bulletin 137, §319 provides that compliance with a minimum standard may be waived if it is determined, upon clear and convincing evidence, that the economic impact is sufficiently great to make compliance impractical for the center despite diligent efforts, and alternative means have been put in place that ensure the health, safety and well-being of staff and children.

Waiver requested from:

- Bulletin 137 - Louisiana Early Learning Center Type I, Type II, Type III Licensing Regulations

List the standard number and statement of standard for which a waiver is requested.

1707. D. Staff. Staff shall be age 18 or older. A person age 17 may be included in the child-to-staff ratio if the person works under the direct supervision of an adult staff member.

Please provide in the space below:

- 1. A detailed explanation of why a waiver is being requested at this time.**
- 2. A detailed explanation of the reasons why the standard cannot be met.**
- 3. Provide estimated timeframe.**

- A waiver is being requested to address staff shortages temporarily. In addition to a person age 17, allow a person age 16 years to be included in the child-to-staff ratio if the person works under the direct supervision of an adult staff member.

I am requesting this waiver until August 31,2022.

Please attach an addendum if additional space is needed and indicate if addendum is attached:

YES

NO

Signature: Child Care Association of Louisiana
via Jonathan Pearce and Alan Young

Title: Child Care Association of Louisiana Board of Directors

Printed Name: Child Care Association of Louisiana

Date: 10/25/2021