The 2017 Louisiana Child Care Market Rate Survey

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Revised April 2019







Table of Contents

Executive Summary	p.3
Introduction	р.4
Overview of Louisiana Early Childhood Education Reforms	p.5
Child Care Costs	р.6
Registration Fees	p.12
Reasons for Leaving	p.14
CCAP Coverage and Capacity	p.15
Appendix A: Sampling Information	p.23
Appendix B: Zones and Parish Response Rate	p.37

Executive Summary

Cost

- Between 2014 and 2017, there was an average \$20 increase among type III providers in the cost of weekly care. For in-home and family child care providers, the increase was \$25.
- Child care costs are significantly higher in zone 1 or urban parishes than they are in zone 2, the state's more rural parishes.
- Most center based providers charge registration fees. Type III non-Head Start providers report an average registration fee of \$107.80.

CCAP

- Survey respondents reported serving just over 7,800 CCAP children. The majority of type III providers and in-home/family child care providers report serving CCAP children.
- The percentage of providers taking CCAP has increased for nearly every age group.
- Most center based providers report serving fewer than 10 CCAP children.

Capacity

- There are just over 4,500 infants on waitlists and nearly 5,400 toddlers on waitlists across the state.
- Waitlists are larger in the more urban areas of the state.

Introduction

The Louisiana Child Care Assistance Program (CCAP) is a federally subsidized program that pays all or a percentage of child care expenses incurred by some low-income families. Some families who are caring for children in protective services are also covered by the program.

Child care subsidies play a critical role in the ability of these families to maintain employment or to prepare for employment by attending school or participating in a work force training program. A substantial number of the families receiving CCAP are former participants in Strategies to Empower People (STEP), the state's welfare to work program. These families have found employment and left the welfare system, but the high costs of child care make subsidized child care crucial to their ability to maintain employment.

Local child care market rates play a crucial part in determining the state's child care reimbursement rates. These rates are determined by periodic market rate surveys that seek detailed cost information from across the state. In addition, the survey obtains information on the type of services provided such as transportation and weekend care.

The Louisiana Department of Education (DOE) contracted with Dr. Belinda Creel Davis, Associate Professor of Political Science, at Louisiana State University, for the 2017 statewide survey to determine local market costs of child care. These results will be used to help determine payment rates for subsidized child care. Previous child care market rate surveys were conducted in 2003, 2005, 2007, 2009, 2010, 2012, and 2014.¹

Table 1: Administrative Data on the Number of Centers and Capacity

New Classification	Number of Centers	Capacity of Centers
Type I	292	28,766
Type II	184	14,447
Type III	1,100	77,654
Family Child Care/In-Home Child Care	280	1,668

The universe of child care providers (type I, type II, type III, family child care, in-home child care, and school child care as of October 26, 2017) were given multiple opportunities to complete the Louisiana Child Care Market Rate Survey 2017 in an online and/or paper format. Detailed information on the survey methodology can be found in Appendix A. Table 1 contains basic information on the universe of centers included in the survey pool. The bulk of the state's child care is provided by center based providers. These 1,576 providers have the capacity to care for

¹ All of the previous Louisiana Child Care Market Rate Surveys were produced by Care Solutions, Inc.

120,867 children. Family child care and in-home child care providers are a much smaller share of the market. There are 280 family and in-home child care providers with a capacity to care for 1,668 children.

The Child Care Market Rate Survey 2017 was sent to 1,829 child care providers. The overall response rate for the survey is 67.20%. The lowest response rates were from in-home and family child care providers and school based providers at 56.91% and 6.98% respectively. The low response rate for school based providers means that these respondents will be included in overall and center based provider descriptive statistics but will not be included in type breakdowns. The overall response rate for type III providers is 72.84%. When the response rate is broken down into Head Start and non-Head Start providers, the response rates are 36.33% and 56.71% respectively. The type III total does not equal the sum of the Head Start and non-Head Start providers because not all type III centers provided their license number in the survey which was necessary to identify them as Head Start providers

Table 2: Response Rates for the 2017 Child Care Market Rate Survey

New Classification	Total in Sample	Total Response	Response Rate
Type I	296	209	70.61
Type II	181	112	61.88
Type III	1,005	732	72.84
Head Start	245	89	36.33
Non-Head Start	760	431	56.71
In-Home and Family Child Care	304	173	56.91
School Child Care	43	3	6.98
Total	1,829	1,229	67.20

Overview of Louisiana Early Childhood Education Reforms

In 2012, the state of Louisiana began a substantial overhaul of its early child care environment. Act 3, passed in 2012, created a statewide Early Childhood Care and Education Network with the mission of ensuring that children are ready for kindergarten.

The following year, Act 170 required new license types for early childhood learning centers and stream lined licensing regulations. A Senate Continuing Resolution, also in 2013, instigated the designation of the Louisiana Department of Education, rather than the Louisiana Department of Children and Family Services, as the lead agency for the Child Care Development Fund.

The streamlined licensing process was put into place in 2014/2015. Before this change, regulated child care included Class A and Class B licensed child care centers and registered and/or certified family child care homes. Class A centers, registered/certified family child care

homes, and Class E school-based centers were eligible to participate in Louisiana's Child Care Assistance Program (CCAP).

Due to the changes in the licensing process and increased standards, the state reclassified and renamed child care provider classifications. The new classification system is detailed below in Table 3.

Table 3: Summary of Licensing Reforms

New Classification	Description	Former Classification
Туре І	Do not receive any public funds and are religious based	Class B
Type II	Only receive food and nutrition funds	Class A
Type III	Receive or are eligible to receive public aid (CCAP or NSECD)	Class A
Family Child Care	Provider keeps CCAP children in their home	DCFS or DOE registered/certified family child care homes
In-Home Child Care	Provider goes to the home of the CCAP family	Certified in-home child care providers
School Child Care	CCAP children for before or after school services	DOE registered centers

Child Care Costs

Table 4 provides information on the statewide percentile daily rates charged by provider type and age group. The 50th percentile reflects the median daily rate. The CCAP subsidies provided by the state of Louisiana are below the 25th percentile of daily rates for all ages and across all types of providers. For type III providers, the CCAP subsidy falls between the 10th and 25th percentile of the daily rate charged.

The subsidy for infants and toddlers is \$22.50 for type III centers and \$15.50 for family/in-home providers. The 25th percentile state wide for infants is \$24.00 in type III centers and \$20.00 in family/in-home providers. For toddlers, the 25th percentile rate is \$23.00 for type III centers and \$20.00 for family/in-home providers. The CCAP subsidy drops to \$21.50 for type III providers and \$14.50 for family/in-home providers. The 25th percentile statewide for three year olds is \$22.00 for type III providers and \$20.00 for in-home/family providers. For four year olds, the 25th percentile rate is \$22.00 for type III centers 19.50 for family/in-home providers.

Table 4: Statewide Percentiles for Daily Rates by Age and Type of Provider

Provid	uer				
INFANTS					
	Type I	Type II	Type III	Family Home	In- Home
Subsidy Rate			22.50	16.00	15.50
1st	19.50	20.00	10.00	0.00	0.00
5th	22.00	20.80	20.00	16.00	16.00
10th	23.00	25.00	22.00	18.00	18.00
25th	26.00	28.00	24.00	20.00	20.00
50th	29.00	30.00	27.00	24.00	24.00
75th	35.00	37.50	31.25	26.00	26.00
TODDLERS					
Subsidy Rate			22.50	16.00	15.50
1st	8.65	19.00	4.90	5.00	5.00
5th	15.00	20.00	19.25	15.00	15.00
10th	20.00	23.00	21.00	16.50	16.50
25th	23.00	26.00	23.00	20.00	20.00
50th	26.25	27.00	25.85	22.00	22.00
75th	30.00	34.43	30.00	25.00	25.00
THREE YR OLDS					
Subsidy Rate			21.50	15.00	14.50
1st	12.25	19.00	6.25	0.00	0.00
5th	13.75	20.00	18.00	15.00	15.00
10th	17.00	20.80	20.00	16.00	16.00
25th	21.50	25.00	22.00	20.00	20.00
50th	25.00	27.00	25.00	21.00	21.00
75th	28.40	31.00	29.00	25.00	25.00
FOUR YR OLDS					
Subsidy Rate			21.50	15.00	14.50
1st	3.00	19.00	4.00	2.20	2.20
5th	13.50	20.00	17.50	9.88	9.88
10th	15.00	20.80	20.00	15.00	15.00
25th	21.25	25.00	22.00	19.50	19.50
50th	24.00	27.00	25.00	20.00	20.00
75th	28.00	30.00	28.00	25.00	25.00
FIVE YR OLDS					
Subsidy Rate			21.50	15.00	14.50
1st	8.00	8.00	0.00	8.00	8.00
5th	10.00	11.00	11.00	10.00	10.00
10th	10.00	11.00	13.00	13.55	13.55
25th	15.20	21.50	20.14	19.80	19.80
50th	22.50	26.00	24.00	21.75	21.75
75th	27.25	29.00	27.00	25.00	25.00

Tracking costs over time is complicated by the reforms that began in 2014 which culminated in major licensing revisions. The largest type of provider serving CCAP children in 2007, Class A providers, were broken down into type II and type III providers. The bulk of Class A providers fell into the new type III category. Figure 1A contains costs over time for Class A providers, and starting in 2017, type III providers. Between 2014 and 2017, the weekly rate at the 75th percentile jumped from \$130.03 to \$145.83. Head Start providers, which are designated as type III providers, are not included in these calculations because they do not charge clients.

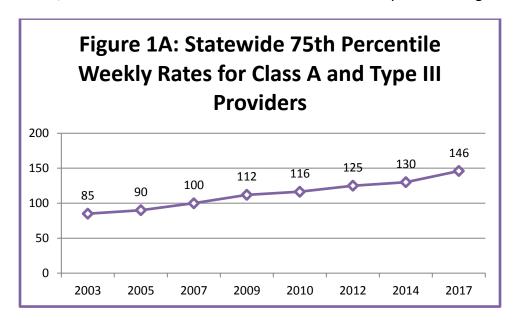
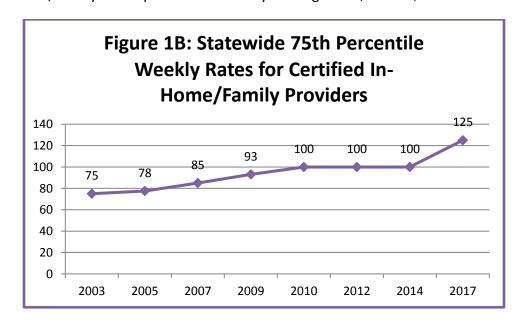


Figure 1B contains costs over time for certified in-home and family child care providers. The weekly rates at the 75th percentile were stagnant between 2010 and 2014. Between 2014 and 2017, In-Home/Family Based prices corrected by moving from \$100 to \$125 a week.



On the whole, there are not large differences across provider type in the weekly rates charged for child care for center based providers. Figure 2 contains the weekly rate quartiles for weekday child care by provider type. Type II providers charge a weekly rate at the 75th percentile of \$165.66 which is slightly higher than that of type I and type III providers at \$150.00 and \$145.83 respectively. Type III rates do not include Head Start providers because they do not charge for attendance. The differences across provider type are even smaller at the 25th and 50th percentiles. However, in-home and family child care providers charge weekly rates that are much lower than center based providers. The gap between a type II provider, the most expensive center based provider, and an in-home or family child care provider is just over \$40 a week.

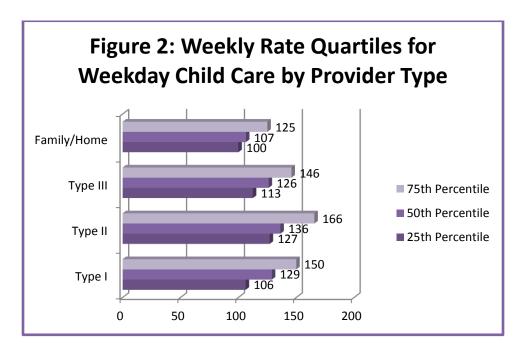
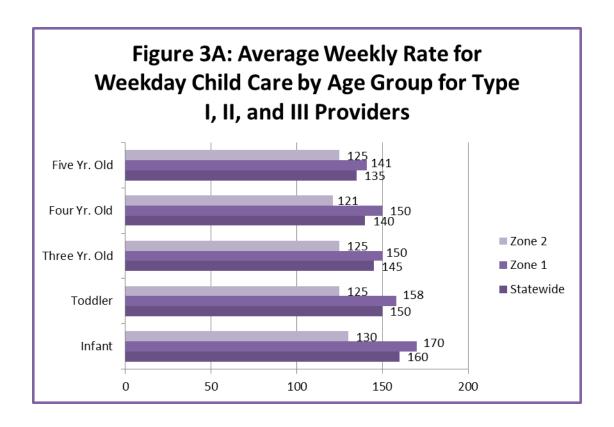


Figure 3A contains pricing information by age group on the average weekly rate for weekday care among type I, type II, and type III providers statewide and across zones 1 and 2. Using parish level population and income characteristics, parishes are divided into two zones. In general, zone 2 parishes are have populations of less than 60,000 and are characterized by small towns and cities. Zone 1 parishes are more likely to have medium to large size cities. Appendix B contains a list of the parishes in each zone in addition to the number of survey respondents by parish.



Child care is more expensive for younger children such as infants and toddlers. However, the difference in prices across age groups is much smaller in zone 2. There is only a \$9 difference between the most expensive age group and the least expensive in zone 2. The difference is \$31 in zone 1. The more urban parishes located in zone 1 have weekly averages that are much higher than those found in zone 2. For example, there is a \$40 difference in the weekly rate at the 75th percentile for infant care. That amounts to \$160 more a month in zone 1 than zone 2. The smallest difference between zones is found for 5 year old care with a monthly difference of \$64.

As with center based providers, Figure 3B reveals that infant care is the most expensive care for in-home and family child care providers. Providers located in zone 2, the more rural areas of the state, are consistently the least expensive when it comes to infant care. There is a \$30 difference between zones for infant care which amounts to approximately \$120 a month. With the exception of care for three year olds, care in zone 1 is always more expensive across inhome and family child care providers.

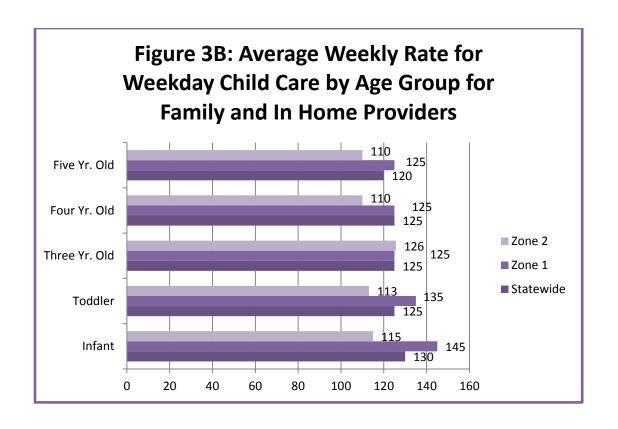


Table 5 contains the zone 1 daily rates of type III providers and in-home and family child care providers across all percentiles in order to compare the daily subsidy rate offered by the state to actual costs. For infants and toddlers, the current subsidy rate is \$22.50 for a type III provider and \$16.00 for an in-home and family child care provider. The subsidy decreases to \$21.50 for children three and older in a type III center and decreases to \$15.00 in an in-home or family child care settings. The current subsidy rates for all age groups, regardless of provider type, typically falls between the 5th and 10th percentile for daily rates in zone 1.

Table 5: Zone 1 Daily Rates across Percentiles for Type III and In-Home/Family Providers

Type III Providers					
	Infant	Toddler	Three Yr.	Four Yr.	Five Yr.
1%	10	10	10	4	9
5%	21.55	20	20	19.4	13
10%	23	22	22	22	13
25%	25	25	24	24	22
50%	29	27.6	26	25.93	25
75%	33	31	30	30	28.8
In-Home/Family Providers					
	Infant	Toddler	Three Yr.	Four Yr.	Five Yr.
1%	5	5	15	15	10

5	3% 20	19	18	15	12.5
10)% 20	20	18	18	16
25	5% 22	20	20	20	20
50)% 25	25	24	22.5	23
75	3% 29	27	25	25	25

Table 6 contains the zone 2 daily rates of type III providers and in-home and family child care providers across all percentiles in order to compare the daily subsidy rate offered by the state to actual costs. For infants and toddlers, the current subsidy rate is \$22.50 for a type III provider and \$16.00 for an in-home and family child care provider. The subsidy decreases to \$21.50 for children three and older in a type III center and decreases to \$15.00 in an in-home or family child care settings. The current subsidy rates for infants in zone 2 is the 25th percentile in type III centers and is slightly above the 75th percentile for in-home/family providers. For toddlers, it falls between the 10th and 25th percentile for type III providers and between the 50th and 75th for in-home/family providers. For three year olds and four year olds, the subsidy is between the 1st and 5th percentile for type III centers. For in-home/family providers, the subsidy is at the 25th percentile for four year olds and between the 10th and 25th for three year olds.

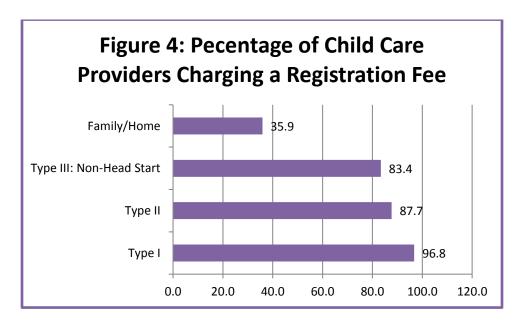
Table 6: Zone 2 Daily Rates across Percentiles for Type III Providers and In-Home/Family Providers

			•	•
Infant	Toddler	Three Yr.	Four Yr.	Five Yr.
0	0	0	0	0
19.5	17	16	16	10
20	19.25	18.5	18	11.2
22.5	21.5	21	21	18.5
23	23	23	23	22.25
2.5	25	24.1	24	25
25	25	24.1	24	23
Infant	Toddler	Three Yr.	Four Yr.	Five Yr.
Infant	Toddler	Three Yr.	Four Yr.	Five Yr.
Infant 5.5	Toddler 5.5	Three Yr. 4.3	Four Yr. 2.2	Five Yr.
Infant 5.5 10	Toddler 5.5 10	Three Yr. 4.3 5.5	Four Yr. 2.2 4.3	Five Yr. 8 8
Infant 5.5 10 16	Toddler 5.5 10 15	Three Yr. 4.3 5.5 15	Four Yr. 2.2 4.3 4.75	Five Yr. 8 8 8 8
	0 19.5 20 22.5 23	0 0 19.5 17 20 19.25 22.5 21.5 23 23	0 0 0 19.5 17 16 20 19.25 18.5 22.5 21.5 21 23 23 23	0 0 0 0 19.5 17 16 16 20 19.25 18.5 18 22.5 21.5 21 21 23 23 23 23

Registration Fees

The decision by a provider to charge a registration fee varies dramatically by provider type. Figure 4 contains information on the percentage of providers charging a registration fee by type

of provider. In-home and family child care providers were the least likely to charge a registration fee with 35.9% of these providers charging a registration fee. Type I providers were the most likely to charge a registration fee (94.7%). Type II providers were not far behind with nearly 90% of centers charging a registration fee. Currently, type III providers who are Head Start centers are not allowed to charge a registration fee. As a result, they are not included in the percentage calculations. Just over 84% of type III non-Head Start providers charge a registration fee.



The lowest average registration fee, \$61.70, is found among in-home and family child care providers. The highest average registration fee is \$144.79 charged by type I child care providers who are also the providers most likely to charge a registration fee. Type II providers charge, on average, \$121.56. Type III providers who are not Head Start centers charge an average of \$107.80. Head Start centers currently do not charge registration fees.

Table 7: Registration Fee by Provider Type

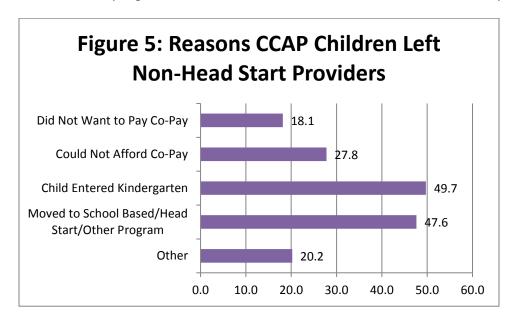
	Zone I	Zone 2	Statewide
Туре І	\$152.66	\$118.71	\$144.79
Type II	\$128.41	\$103.82	\$121.56
Type III Non Head Start	\$88.21	\$61.36	\$107.80
Family/Home	\$60.00	\$84.29	\$61.70

Table 7 contains the average registration fee charged across provider types and zones. The statewide average registration fee is \$107.80 for type 3 providers. This is significantly lower than the average registration fee charged by Type 1 providers which is \$144.79. The average registration fee charged is significantly higher in zone 1 for all provider types except for in-

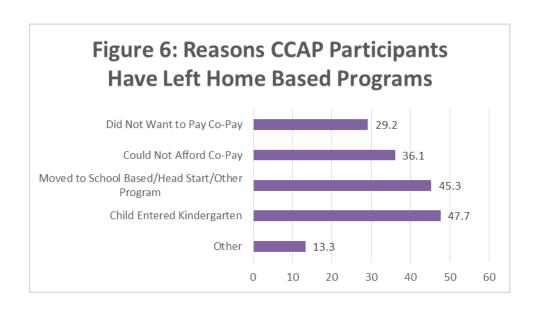
home and family child care providers. Only 47 (36%) in-home and family child care providers report that they charge a registration fee. The registration fee for type III non-Head Start providers is the lowest across center based providers. The average in zone 1 is \$88.21 and \$61.36 in zone 2. The average for type I providers is the highest at \$152.66 in zone 1 and \$118.71 in zone 2.

Reasons for Leaving CCAP Providers

While the CCAP program subsidizes the costs of child care for families, in many instances, the financial subsidy is not sufficient to prevent families from leaving centers due to financial reasons. Of the 529 non-Head Start providers in the survey, 18% reported that CCAP families had left the center because they did not want to pay the co-pay. Another 28% reported that CCAP families had left the center because they could not afford the co-pay. Nearly 48% had CCAP families leave their program for a Head Start, school based, or other child care program.



As with type III providers, the most common reason for leaving an in-home and family child care provider is to attend kindergarten or a school based Head Start program. The second most common reason pertains to the required co-pays. Nearly 30% reported participants left because they could not afford the co-pay. A similar percentage reported participants left because they did not want to pay the co-pay.



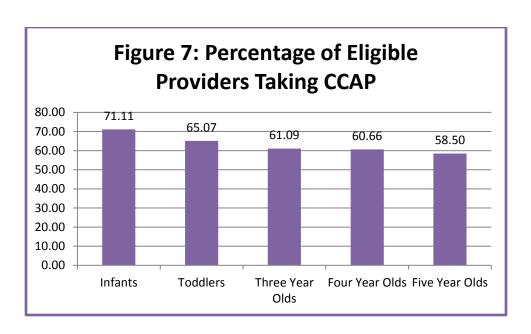
CCAP Coverage and Capacity

The vast majority of survey respondents who are eligible to serve CCAP children indicate that they are participating in the program. The overwhelming majority of in-home and family child care providers and type III center providers are serving CCAP children. However, the number of Head Start providers serving CCAP children is much lower than that of non-Head Start providers. The type III total does not equal the sum of the Head Start and non-Head Start providers because not all type III centers provided their license number in the survey which was necessary to identify them as Head Start providers.

Table 8: Providers Serving CCAP Children

	Yes	No	Total
Type III Total	589	126	715
Head Start	10	84	94
Non-Head Start	500	24	524
In-Home/Family	126	18	144
Total	715	144	859

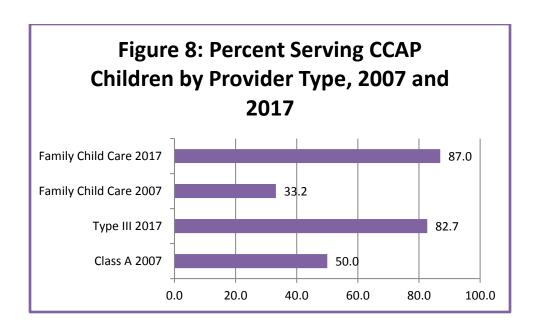
Figure 7 contains information on the percentage of eligible providers serving CCAP children by age group. The age group with highest coverage is infants while five year olds have the least coverage. This drop in centers serving 5 year olds is likely due to a drop in demand as children typically enter kindergarten at this age.



Comparisons across time of CCAP provision by provider type and the age group served are complicated by two major factors. While Louisiana began the process of collecting market rate data in 2003, it was not until the 2007 survey that the state began collecting CCAP participation by provider type and by age group.² The second factor in play is the series of reforms that began in 2014 which culminated in major revisions to licensing. The largest type of provider serving CCAP children in 2007 was Class A providers. In the licensing reforms Class A providers were broken down into type II and type III providers. The bulk of Class A providers fell into the new type III category. Figure 8 contains the percent of providers serving CCAP children by provider type.³ In 2007, right at 50% of Class A providers were serving CCAP children. By 2017, the percent of type III providers serving CCAP children had risen to 82.4%. In addition, the percentage of in-home and family child care providers serving CCAP children rose from 33.2% to 87%.

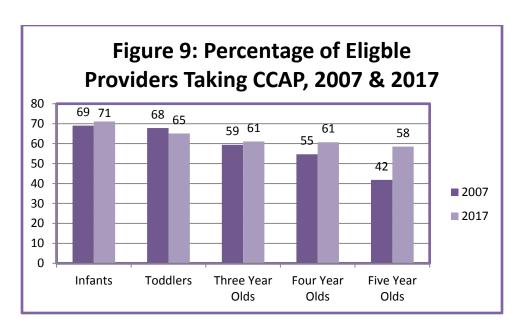
² Louisiana Child Care Market Rate Survey 2007 (page 45) prepared by Care Solutions, Inc.

³ The source for the 2007 data is the Louisiana Child Care Market Rate Survey 2007 (page 45) prepared by Care Solutions, Inc.



In 2007, Louisiana reported CCAP participation by age group for Class A and Class B centers and home based centers. In today's licensing classification system, this is most accurately reflected by the type III classification. Figure 9 compares the percentage of providers serving CCAP children across time and type. With exception of the five year old age bracket, 2007 and 2017 are very similar. Across each age group, with the exception of toddlers, there has been a small amount of growth in the percentage of providers taking CCAP despite the reforms that tighten regulations around which providers could receive CCAP.

⁴ Some caution should be used in interpreting the percentages from 2007. They were created from data reported on page 46 of the Louisiana Child Care Market rate Survey 2007. The denominator for the percentages was the enrollment response and the numerator was the CCAP response. To create the percentage, it is assumed that every person that answered the general enrollment question also answered the CCAP enrollment question.



In total, the center and school based respondents in the survey served 7,819 CCAP children. Figure 10 contains enrollment data on the size of the CCAP class by provider. Nearly forty percent (38.7%) of these providers have fewer than ten CCAP children enrolled. Around a third (31.8%) have between eleven and twenty CCAP children in their centers and school. The number of centers and school based providers serving more than fifty CCAP children is quite small at 3.84%.

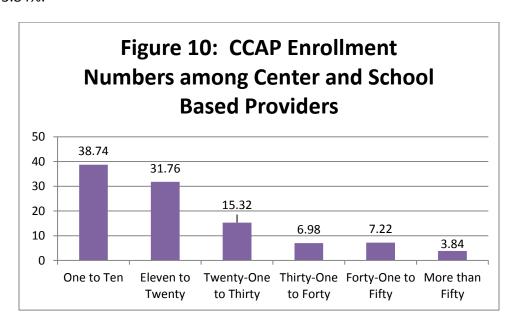


Table 9 contains information from center based providers on the number of children by age group that are enrolled and waitlisted across the state and by zone. Across the state, the number of children waitlisted by centers is greatest for younger children. There are just over 4,500 infants on waitlists and nearly 5,400 toddlers on waitlists across the state. For infants, there are nearly as many infants on waitlists as there are enrolled in centers. On average, a center serving infants has 8 infants waitlisted while a center serving toddlers has an average of 23.1 children on its waitlist. There are more children in total and on average per center on waitlists in zone 1 than in zone 2.

Table 9: Enrollment, Waitlist, and Teacher Counts by Age and Zone

,	Statewide	Zone 1	Zone 2
Infants			
Total Enrolled	4,906	3,769	1,012
Total Waitlisted	4,510	3,763	705
Average Enrolled	8.0	8.8	6.3
Average Teachers	2.6	2.9	2.0
Average Waitlisted	8.1	9.7	4.7
Toddlers			
Total Enrolled	16,890	13,272	3,371
Total Waitlisted	5,389	4,539	808
Average Enrolled	23.1	25.7	17.6
Average Teachers	4.3	4.4	3.2
Average Waitlisted	8.5	10.1	4.8
Three Yr. Olds			
Total Enrolled	13,016	9,123	3,614
Total Waitlisted	2,878	2,297	567
Average Enrolled	17.3	17.6	16.7
Average Teachers	2.5	2.6	2.4
Average Waitlisted	4.5	5.2	3.0
Four Yr. Olds			
Total Enrolled	8,168	6,221	1,854
Total Waitlisted	1,149	929	215
Average Enrolled	11.9	12.8	9.9
Average Teachers	2.1	2.3	1.8
Average Waitlisted	2.0	2.3	1.3
Five Yr. Olds			
Total Enrolled	3,856	2,523	1,271
Total Waitlisted	397	313	78
Average Enrolled	9.3	9.2	9.3
Average Teachers	1.3	1.3	1.3
Average Waitlisted	1.2	1.4	0.7

Table 10 contains enrollment, waitlist, and teacher counts by the type of center based providers. Type III providers enroll more students than any other type of provider and have longer waitlists. Non-Head Start providers have more students enrolled and more students on waitlists than Head Start providers.

Table 10: Enrollment, Waitlist, and Teacher Counts by Age Statewide

	Type	Туре	Туре	, ,	
	I	II	III	Non-Head Start	Head Start
Infants					
Total Enrolled	1,120	595	3,183	2,394	126
Total Waitlisted	1,320	574	2,609	2,226	358
Average Enrolled	11.2	8.9	7.6	7.4	6.3
Average Teachers	3.4	2.7	2.5	2.4	4.4
Average Waitlisted	14.7	8.7	6.6	6.1	23.9
Toddlers					
Total Enrolled	5,403	1,789	9,672	9,006	412
Total Waitlisted	1,881	593	2,913	2,419	467
Average Enrolled	33.8	20.3	20.4	20.8	17.2
Average Teachers	5.1	4.0	3.7	3.7	4.9
Average Waitlisted	13.2	7.8	7.1	6.3	25.9
Three Yr. Olds					
Total Enrolled	3,180	1,148	8,680	5,532	2,843
Total Waitlisted	772	259	1,746	1,337	503
Average Enrolled	21.3	14.4	16.7	12.9	39.5
Average Teachers	2.9	2.3	2.5	1.9	5.5
Average Waitlisted	5.9	3.6	4.2	3.6	9.1
Four Yr. Olds					
Total Enrolled	2,355	664	5,117	3,323	1,672
Total Waitlisted	288	126	735	1,822	76
Average Enrolled	16.4	9.2	11.0	8.4	29.9
Average Teachers	2.3	1.7	2.1	1.5	6.5
Average Waitlisted	2.3	2.0	1.9	1.9	2.0
Five Yr. Olds					
Total Enrolled	1,245	578	1,938	1,822	45
Total Waitlisted	136	79	182	170	2
Average Enrolled	14.6	12.8	7.0	7.0	4.1
Average Teachers	1.6	1.6	1.1	1.0	0.8
Average Waitlisted	2.0	1.9	0.8	0.8	0.3

Table 11 contains enrollment number for in-home and family child care providers across age group and state zones. Among respondents, the lowest number of children served by age group was five year olds followed by infants. Infant class sizes averaged 2.89 infants. There are not large differences across zones.

Table 11: Enrollment by Zone for In-Home and Family Providers

	Statewide	Zone 1	Zone 2
Infants			
Total Enrolled	292	180	112
Average Enrolled	2.89	3	2.73
Toddlers			
Total Enrolled	857	466	391
Average Enrolled	6.7	6.47	6.98
Three Yr. Olds			
Total Enrolled	515	226	289
Average Enrolled	4.9	3.83	6.28
Four Yr. Olds			
Total Enrolled	393	201	192
Average Enrolled	4.62	4.79	4.47
Five Yr. Olds			
Total Enrolled	194	83	111
Average Enrolled	2.43	2.24	2.58

Very few centers reported providing drop in care, overnight care, or weekend care. As a result, the pricing numbers provided in Table 10 should be viewed with caution since some of the average pricing at the 75th percentile are based on less than ten observations. Centers were much more likely to provide before and after school care and summer care. Summer care was the most expensive, costing families \$130 per week. Before and after school care combined averaged \$85 per week. The number of centers providing care at non-traditional times is so small that it was not possible to assess differences across zones for any type of care besides summer and before and after school programing. Before and after school center based providers in zone 1 charge an average of \$4.25 an hour while zone 2 providers charge \$4.50 an hour. In-home and family child care providers in zone 1 charge \$4.75 an hour while zone 2 providers charge \$4.25 an hour.

Table 12: Costs of Center Based Care at Non-Traditional Times

	N	Cost	Per Day
Overnight Care			
Infants	9	\$	27.00
Toddlers	10	\$	27.00
Three Yr. Olds	10	\$	26.00
Four Yr. Olds	10	\$	26.00
Five Yr. Olds	9	\$	23.10
Weekend Care			
Infants	7	\$	50.00
Toddlers	7	\$	40.00
Three Yr. Olds	7	\$	40.00
Four Yr. Olds	7	\$	40.00
Five Yr. Olds	6	\$	30.00
Drop In	117	\$	35.00
	N	Cost F	Per Week
Before School	222	\$	75.00
After School	248	\$	75.00
Before and After School	240	\$	85.00
Summer	241	\$	130.00

Appendix A: Sample Information

The universe of licensed child care providers was provided by the Department of Education. The table below contains the breakdown of these providers by category along with their response rate.

Table 12: Response Rates for the 2017 Child Care Market Rate Survey

New Classification	Total in Sample	Total Response	Response Rate
Type I	296	209	70.61
Type II	181	112	61.88
Type III	1,005	732	72.84
Head Start	245	89	36.33
Non-Head Start	760	431	56.71
In-Home and Family Child Care	304	173	56.91
School Child Care	43	3	6.98
Total	1,829	1,229	67.20

Each provider was sent a postcard on October 2, 2017 informing them that they would receive an email with a link to the online version of the survey. A copy of the postcard is located at the end of this Appendix. This was done in an effort to make sure the email containing the link was not disregarded as junk mail. Two weeks after the postcard was sent, an email was sent to each provider with a link to the online survey. For the next month, providers were sent a weekly follow up email if they had not completed the online survey. After one month, the first paper copy of the survey was sent along with a self-addressed, stamped envelope. Respondents were told that they could complete the paper copy of the survey or complete the online survey. The following month, a second paper copy of the survey was sent to those who had not completed either the online survey or the paper survey. A copy of the cover letters and paper surveys can be found at the end of this appendix.

The vast majority of respondents used the online survey. Only 73 (6.9%) of the center based respondents used the paper copy of the survey. In-home and family child care providers were more likely to use the paper version of survey, 56 or 32.4%, but still relied primarily on the online survey. Table 12 contains the percentage of online completions over the months the survey was in the field. The majority of the completions occurred in October and November.

Table 13: Responses Over Time

	Center	Family/In-
	Based	Home
October	48.1	34.1
November	35.8	36.9
December	9.5	11.5
January	3.7	16.1
February	2.1	1.4
March	0.1	0

The Louisiana Department of Education also conducted a series of activities designed to inform providers about the Market Rate Survey and encourage completion of the survey. An article on the MRS was included in the Early Childhood Newsletter on August 31, 2017. The article was repeated on October 12th, October 26th, November 1st, December 7th, and December 21st. In addition, call center employees called providers periodically while the survey was in the field to remind providers to complete the survey if they had not already done so.

Post Card to Family Based and In-Home Providers

Manship Research Facility Louisiana State University South Stadium Drive Baton Rouge, LA 70803 PG001605









[Insert Child Care Center Name]

We need your help! Louisiana Department of Education is partnering with Louisiana State University's Public Policy Research Lab to conduct a survey on the cost of child care in Louisiana. The data will be used, in part, to assist us to set child care (CCAP) rates and to better understand the costs of quality early child care and education in Louisiana.

Your information will be kept confidential. Data provided to the Department of Education will NOT include any information that identifies specific sites. This means the Department will NOT be able to link responses to any center or provider.

Starting today, you may fill out the survey online at www.pprllsu.com/EarlyChildhoodCare

Thank you in advance for your participation in this important survey. And thank you for all that you do for our children every day.

Sincerely,

Post Card to Center Based Providers

Manship Research Facility Louisiana State University South Stadium Drive Baton Rouge, LA 70803 PG001605









[Insert Child Care Center Name]

We need your help! Louisiana Department of Education is partnering with Louisiana State University's Public Policy Research Lab to conduct a survey on the cost of child care in Louisiana. The data will be used, in part, to assist us to set child care (CCAP) rates and to better understand the costs of quality early child care and education in Louisiana.

Your information will be kept confidential. Data provided to the Department of Education will NOT include any information that identifies specific sites. This means the Department will NOT be able to link responses to any center or provider.

Starting today, you may fill out the survey online at www.pprllsu.com/EarlyChildhoodSchool

Thank you in advance for your participation in this important survey. And thank you for all that you do for our children every day.

Sincerely,

Cover Letter for Family Based and In-Home Providers





Dear Early Learning and Development Program Director:

Through the Louisiana State University Public Policy Research Lab, the Department of Education is surveying programs regarding Louisiana Child Care Market Rates (2017). The purpose of the survey is to collect **2017** information on the cost of childcare and various institutional characteristics such as class room size, teacher certification information and experience, and before/after-school care statewide as part of our Child Care and Development Fund State Plan development. This survey is being sent by the LSU Public Policy Research Lab to 1,855 Type I, Type II, family care, and in-home, and school child care centers.

The information you provide will help us compile a comprehensive profile of early care and education in Louisiana, cost of childcare, early childhood education, and before/after-school care statewide as part of our Child Care and Development Fund State Plan development.

Please complete the survey as soon as possible for the child care and early education services you provide. **You may complete the survey online or on the enclosed survey form.** To complete the survey online, type the link into your browser's address bar: www.pprllsu.com/EarlyChildhoodCare

As a reference.	vour license	a number is:	
As a reference.	vour ncense	e number is.	

If you *complete* the survey online, you do not need to return a paper survey form. However, if you prefer to complete the attached survey form, please return the completed form to our survey consultants, LSU's Public Policy Research Lab, in the enclosed pre-addressed, postage-paid envelope. Once the results are compiled, a report detailing the findings aggregated by the type of facility will be generated.

All responses will remain strictly confidential and center level identification will not be available in the report, and you may refuse to answer any question or end the survey at any time. If you have any questions, please do not hesitate to contact the Investigators, Belinda Davis at (225) 578-2129 or Michael Henderson at (225) 578-7499 or via email at davisbe@lsu.edu. We will be happy to answer your questions. If you have any questions regarding your rights as a subject in this survey, you can contact Dr. Dennis Landin of Louisiana State University's Instructional Review Board at (225) 578-8692.

Thank you in advance for your participation in this important survey.

Cover Letter for Center Based Providers







Dear Early Learning and Development Program Director:

Through the Louisiana State University Public Policy Research Lab, the Department of Education is surveying programs regarding Louisiana Child Care Market Rates (2017). The purpose of the survey is to collect **2017** information on the cost of childcare and various institutional characteristics such as class room size, teacher certification information and experience, and before/after-school care statewide as part of our Child Care and Development Fund State Plan development. This survey is being sent by the LSU Public Policy Research Lab to 1,855 Type I, Type II, family care, and in-home, and school child care centers.

The information you provide will help us compile a comprehensive profile of early care and education in Louisiana, cost of childcare, early childhood education, and before/after-school care statewide as part of our Child Care and Development Fund State Plan development.

Please complete the survey as soon as possible for the child care and early education services you provide. **You may complete the survey online or on the enclosed survey form.** To complete the survey online, type the link into your browser's address bar: www.pprllsu.com/EarlyChildhoodSchool

As a reference	vour site's license number is:	
73 a i Ci Ci Ci i C.	voui site s ilectise fluilibel is.	

If you *complete* the survey online, you do not need to return a paper survey form. However, if you prefer to complete the attached survey form, please return the completed form to our survey consultants, LSU's Public Policy Research Lab, in the enclosed pre-addressed, postage-paid envelope. Once the results are compiled, a report detailing the findings aggregated by the type of facility will be generated.

All responses will remain strictly confidential and center level identification will not be available in the report, and you may refuse to answer any question or end the survey at any time. If you have any questions, please do not hesitate to contact the Investigators, Belinda Davis at (225) 578-2129 or Michael Henderson at (225) 578-7499 or via email at davisbe@lsu.edu. We will be happy to answer your questions. If you have any questions regarding your rights as a subject in this survey, you can contact Dr. Dennis Landin of Louisiana State University's Instructional Review Board at (225) 578-8692.

Thank you in advance for your participation in this important survey.

Louisiana 2017 Child Care Market Rate Survey Family Child Day Care Home and In-Home Child Care Providers



Please read all instructions and mark boxes carefully. Thank you!

———	WIEK. LDE WIII HOL SEE AHY HIGIVIGUAL TOTHE	s. Responses wi	iii be kept by L	.30.					
1. Provider Number:									
not parenter not p	If you are a grandparent taking care of your own children and/or grandchildren only (and no other children), and you are not paid for your service, check this box: $\Box \rightarrow If$ you checked this box, please skip the rest of this survey form and return it in the enclosed pre- addressed, postage-paid envelope so we can update our records. If you care for your own children and/or other children related to you only (and no other children), and you are not paid for your service, check this box: $\Box \rightarrow If$ you checked this box, please skip the rest of this survey form and return it in the enclosed pre- addressed, postage-paid envelope so we can update our records.								
If you are a <u>foster parent taking care of your own children and/or foster children only (and no other children)</u> , check this box: □ → If you checked this box, please skip the rest of this survey form and return it in the enclosed preaddressed, postage-paid envelope so we can update our records.									
2. W		:) ny home □ er location (<i>ple</i>		child's home	1 At ano	ther location			
3. What	3. What kind of child care do you provide? (Check all that apply:) Weekday child care (Monday-Friday, typically from 7 a.m. to 6 p.m.) Night-time or overnight child care (typically between 6 p.m. and 7 a.m.) Before and/or after-school care Weekend child care (between Friday night and Sunday night) Summer care for school-aged children Drop-in child care (for short periods of time as you have space available) 3. What kind of child care do you provide? (Check all that apply:) → If yes, for how many children? → If yes, for how many children? → If yes, for how many children?								
	or each age group listed below, please write f names on a waitlist, and the number of chi				# of other children related to me enrolled	# of children not related to me enrolled			
	Infants (6 weeks – 12 months) Toddlers (13 months – 36 months) 3-year-olds 4-year-olds 5 years old and older Total:								
	For how many children do you receive child care assistance (CCAP)?								

time?

How many children are enrolled part-

	How many children are enrolled in night- time or overnight child care?								
	How many school-age children are enrolled in before- and/or after-school care?								
	How many children are enrolled in four year old prek?				License Nu	ımber:	1 —		
	How many school-age children in are enrolled in summer care/program?								
	How many children are enrolled in weekend care?								
	How many children with special needs are enrolled?								
5. For which reasons have families receiving child care assistance (CCAP) left your child care? They did not want to pay the co-payment									
	and b. For each amount written in, check to evening,				amount is for one	hour, day,			
8. 1	overnight, week, weekend, etc., of If you provide weekday child care/early edu				e following age g	roups?	_		
	Check box to indicate whether your weekdar Infants (6 wks – 12 months) \$ Toddlers (13 – 36 months) \$	per	Half-day ☐ Hour ☐ Hour ☐	OR Full-day ☐ Day ☐ Day ☐	<u>]</u> Week □ Week □	Month □ Month □			
	3-year-olds \$ 4-year-olds \$ 5 years old and older \$	·	Hour □ Hour □ Hour □	Day Day Day Day	Week □ Week □ Week □	Month Month Month Month	_		
	4-year-olds \$ 5 years old and older \$ If you provide child care at night or overnigh	per per	Hour □ Hour □	Day □ Day □ Day □	Week □ Week □	Month □ Month □ Month □	_		
a.m	4-year-olds \$ 5 years old and older \$ If you provide child care at night or overnigh	per per tt, how much d per per per per per per	Hour Hour o you charge? Hour Hour	Day Day Day Child care eveni Evening Evenin	Week Week Overnight Overnight	Month Month Month Month Men 6:00 a.m. and 7 Week Week	_		

	4-year-olds	\$	per	Hour \square	8-houi	day 🗆	Overnight \square	Weekend \square
5 years	old and older	\$	per	Hour \square	8-houi	day 🗆	Overnight \square	Weekend \square
11. If you provide	<u>before-school</u>	or <u>afte</u>	<u>er-school</u> care, or <u>sum</u>				-	-
	E-school only		per	Hour 🗆	Day 🗆		Week 🗖	Month \square
	R-school only		per	Hour 🗆	Day 🗆		Week □	Month □
	AFTER school		per	Hour 🗆	Day E		Week	Month □
School-age 3	UMMER care	\$	per	Hour 🗆	Day 🗆	<u> </u>	Week 🗆	Month □
12. Indicate the no	-	nts wh	o pay in full (full tuitio	on or the co	o-payment r	equired	by CCAP). Indicat	e whether this is
Infants (6 wks	- 12 months)		per	Week \Box	l Mont	h □	Year □	
Toddlers (1	3 – 36		—— per	Week \Box	l Mont	h □	Year □	
months)						. –	=	
	3-year-olds		per	Week L			Year □	
5 years	4-year-olds old and older		per per	Week D			Year □ Year □	
	Old alld Older		pei	WEEK L	ı ivioiit		Teal L	
13. If you provide dr	op-in child car	e, how	much do you charge?					
(Child care for sh	ort periods of t	ime wh	nen you have space av	ailable) [Orop-in care	\$	per: Hou	ır 🗆 Day 🗆
14. Do you charge a	-		, No □ Yes □					per year
_	_					•	aige: 7	per year
15. Do you provide to	ransportation				o 🗖 Yes			
		To	and/or from the child's	shome? N	o 🗖 Yes			
16. How much do yo	ou pay annua	lly for i	insurance?		=			
7. Please write in eac	h box the nu	mber o	f directors/teachers	whose	Provider	# of	Starting	<u>Average</u>
highest education	n level is the	degree	e or education level l	isted, and	(you)	Staff	Hourly Wage	Hourly Wage
			erage hourly wage fo	r	(,,,,		1100111, 110080	1104117 11480
teachers in each	education le	vel.						
Count each person				Ph.D.				
only once for his/her			Maste	er's degree				
ighest degree. For				or's degree				
xample, if a teacher las both a bachelor's				ate degree				
legree and a master's		Ch:						
legree, you would			ild Development Assoc	· · ·				
ount that teacher in	Vocation		hnical school diploma					
he master's degree ow but not in the		Н	igh school diploma or	Equivalent				
achelor's degree row.			Child Care Care	er Diploma				
			None of	the above				
8. How many staff have	e an Early Chil	dhood	Ancillary Certificate?					
.9. How staff have a dep			-					
education or a rel		ciopi	, carry crimanioou					

20. What is your primary language?	English 🗖	Spanish 🗖	Vietnamese 🗖 Arabic	Other 🖵
21. In which parish is your program located?			Today's Date:	
May we contact you if we have any question	ns? If so, please provi	ide your contact i	nformation below:	
Name: Te	lephone number:		Email address:	

License Number: _____

Louisiana 2017 Child Care Market Rate Survey **Child Care Center and School-Based Child Care**



This survey should be completed by the director, assistant director, or principal of your child care center or program.

Please read all instructions, complete all questions and mark boxes carefully. Thank you!

DISCLAIMER: LDE will not see any individual forms. Responses will be kept by LSU.

1. Y	our center/program/school is:	(Check one:)						
	□ Туре І	License #						
	☐ Type II	License #	-					
	☐ Type III	License #	Provider	# if receiving CCAP		Site Code:		
	☐ School based center before only	e and after school care		·#		Site Code:		
2. \	What kind of child care or early of Weekday child care (Monday	-		m provide? (Check all to Deck		SECD, PreK Expar	nsion G	irant) 🗖
	Drop-in child care (for sho	ort periods of time as space is a	available)		Bef	ore and/or after-	schoo	l care 🔲
1	Night-time or overnight child car	e (typically between 6 pm a	nd 7 am)		Summer	care for school-ag	ged ch	ildren 🗖
	Weekend child care (k	petween Friday night and Sund	lay night)					
	3. For each age group listed	below, please write in the	number o	f children	# of childre	n # of Lead	and	# of
			ead teachers and assistant teachers			Assistar		names o
	for each age group, the r	number of names on a waitl		acks 12 manths)		Teacher	rs	a waitlist
			•	eeks – 12 months) nths – 36 months)				
		Todale	15 (15 1110	3-year-olds				
				4-year-olds				
			5 v	ears old and older				
				Total:				
	4. For how many childre	n do you receive child care	assistance	(CCAP)?				
		re enrolled part-time?						
	6. How many children ar	re enrolled in night-time or	overnight	child care?				
	7 How many school-age	children are enrolled in be	fore- and/	or after-school care?				
	8. How many children a	are enrolled in four year o	d prek?					
	9. How many school-age	children in are enrolled in	summer c	are/program?				
	10. How many children a	are enrolled in weekend ca	are?					
	11. How many children	with special needs are enro	lled?					
12. Fo	or which reasons have families r	eceiving child care assistan	ce (CCAP)	left your center/progr	am? (Check d	all that apply:)		
	They did not	want to pay the co-payment	: □	Th	e child went t	to kindergarten		
	They coul	d not afford the co-paymen	t 🗖	They were dissatisf	fied with my o	center/program		
	My center/p	program asked them to leave	e 🔲	Other (please specify):				
	The child	I was moved to a school-bas	ed, Head S	Start, or other child car	e program			
13. H	low much did you spend to pur	chase curriculum materials	from Janu	ary 1, 2016 to Decemi	ber 31, 2016?	·	_	
	f purchased, what curricular ma							
	ow much did you spend for on	· · · · · · · · · · · · · · · · · · ·	or teache	rs and directors in eac	h of the follo	wing categories	— from	
	nuary 1, 2016 to December 31,	•						

Ľ	Training Substitutes for teachers being trained						
	Conferences			Stipends (do not include bor	nuses)	
	Coaching			Paid time f	for planning		
16	16. Have you (staff including teachers, owners and directors) participated in the following? If Yes, how many staff attended						staff attended?
	Training on curriculum (e.g. Creati	ve Curriculum, or	No 🗆	Yes □	Number o	of staff:	
	Frog Street)						
	Making the Most of Classroom Int	oractions (MMCI)	No 🗆	l Yes □	Number	of staff:	
	_	eractions (iviivici)	_				
	My Teaching Partner (MTP)		No 🖵			of staff:	
	MyTeachStone		No 🗆	Yes 🗖	Number	of staff:	
	CLASS [™] PreK observer reliability t	raining	No 🗆	Yes 🖵	Number o	of staff:	
	CLASS™ Toddler observer reliabili	ty training	No 🗆	Yes 🖵	Number o	of staff:	
	GOLD training		No 🗆	Yes 🖵	Number o	of staff:	
1	7. How many of your teachers partic	cinated in free Res	ource and	Referral Ag	ency (e.g., Volunte	ers of America	or The Children's
_	Coalition) training or technical as	-		_			or me cimaren s
	Please estimate how many hours tot		-			☐ 8-12 hou	ırs 🛘 12 or more
	hours	arior airstair. Che	ck one.	4 11001	3 4-0110013	□ 6-12 1100	113 🗖 12 01 111016
INSTI	RUCTIONS: 1. If you do not charge or r	eceive payment for	child care	e, ao to Ques	tion 28:		
	2. If you <u>do</u> charge or receiv			, 90 10 4110			
	a. Write in the total amo	unt you charge by	age group	(how much	you charge parents	s <u>plus</u> the amoເ	ınt CCAP pays);
	and						
	b. For each amount writt	en in, check the box	x in that ro	ow to show w	vhether that total o	ımount is for oı	ne hour, day,
	evening,	and ats of savar	hock only	ana hay in a	ach row		
_	overnight, week, week 18. If you provide weekday child co					ho following a	TO GROUPS?
	Check box to indicate whether			Half-day □	_		ge groups:
	Infants (6 wks – 12 months) \$			Hour 🗆	Day 🗆	Week □	Month □
	Toddlers (13 – 36 months) \$			Hour 🗆	Day 🗆	Week \square	Month □
	3-year-olds \$	· _	per	Hour 🗆	Day 🗆	Week \square	Month □
	4-year-olds \$		per	Hour 🗆	Day □	Week \square	Month □
	5 years old and older \$		per	Hour 🗆	Day 🗆	Week \square	Month □
	19. If you provide child care at nig	ht or overnight, ho	w much d	o you charge	e? (Child care ever	nings nights bet	ween 6:00 p.m. and
	7 a.m.)				•	3 3	•
	Infants (6 wks – 12 months) \$		_per	Hour 🗆	Evening \square	Overnight \square	Week □
	Toddlers (13 – 36 months) \$		per	Hour 🗆	Evening \square	Overnight \square	Week \square
	3-year-olds \$		per	Hour 🗆	Evening \square	Overnight \square	Week \square
	4-year-olds \$		per	Hour 🗆	Evening \square	Overnight \square	Week \square
_	5 years old and older \$. per	Hour 🗆	Evening \square	Overnight \square	Week \square
	20. If you provide child care on the	weekend, how m	uch do yo	u charge? (0	Child care between	Friday night ar	nd Sunday night)
	Infants (6 wks – 12 months) \$		-	Hour 🗆	8-hour day 🛚	Overnight \square	
	Toddlers (13 – 36 months) \$		_	Hour 🗆	8-hour day	Overnight	
	3-year-olds \$			Hour 🗆	8-hour day	Overnight	
	4-year-olds \$	-		Hour 🗆	8-hour day	Overnight	
	5 years old and older \$			Hour 🗆	8-hour day	Overnight	
	21. If you provide <u>before-school</u> or	after-school care,	•				
	BEFORE-school only \$			Hour 🗆	Day 🗆	Week \square	, Month □
	AFTER-school only \$			Hour \square	Day 🗆	Week \square	Month □
	BEFORE & AFTER school \$		•	Hour 🗆	Day 🗆	Week \square	Month □
_	School-age SUMMER care \$			Hour 🗆	Day 🗆	Week □	Month □
	·						

Amount Spent

Amount Spent

Indicate the number of parents who per week, month or year.	oay in full	(full tuition	or th	e co-l	payment i	req	uired by CCA	P). Ind	icate w	hether t	his is
Infants (6 wks – 12 months)		nor \	Week	П	Month	ьг] Year	П			
Toddlers (13 – 36 months)		_'	Week		Month						
3-year-olds		-'	Week		Month						
4-year-olds		'	Week		Month						
5 years old and older		 _per	Week		Month	hΓ] Year				
23. If you provide drop-in child care, how m (Child care for short periods of time wher			able)	Dr	op-in care	e \$		per	: Hour	· 🗖	Day [
24. What percent of families pay the full f						•					·
25. If the parent does not pay the full fee						, pa	y?	_ %			
26. In addition to CCAP and parent tuition, of such as private donations, churches, age	-	-				ces	-	tion of Yes	-	hild care	center
	→ Yes							Li	cense N	lumber: _	
28. Do you charge a registration fee?	No 🛭 Y	es □ →	IF Y	ES , ho	ow much o	do y	ou charge? \$			_	
29. How much do you pay annually for insur	ance?			_							
30. Do you provide transportation: To an	d/or from	school?		No	☐ Yes						
To and/or from the child's home? No Yes 31. At your center or program, what is the <u>current total</u> number of full-time and part-time staff in each category (excluding K-12 teachers unless providing preschool, pre-k or before/after-school care or education):											
Directors/Assistant Directors: L	ead Teacl	ners:		Assist	ant Teach	ners	:	Other	emplo	yers:	
			_								
Please write in each box the number of full- time and part-time teachers for each question below.	# of ful Teache	l-time Lead rs		-	-time ichers		t of full-time Assistant Tead	chers	-	art-time tant Tea	
32. How many current teachers have been employed in this center/program for 3 or more years?											
33. How many current teachers have at least 3 years of experience in any licensed child care center, Early Head Start or Head Start program, or pre-K program?											
34. How many teachers left your employment from January 1, 2016 to December 31, 2016?											
35. How many new teachers did you hire from January 1, 2016 to December 31, 2016?											
36. Please write in each box the number of di listed, and also list starting hourly wage a	-		_					_		ucation l	level
Count each person only once for his/her highest For example, if a teacher has both a bachelor's d and a master's degree, you would count that tea the master's degree row but not in the bachelor' degree row.	egree cher in	# of Director or Assistan Directors		_	Lead chers	_	of Assistant achers	Starti Hourl Wage	у	Averag Hourly Wage	
	Ph.D.										
Master'	s degree										
Bachelor'											
Associate											

Child Development Asso	ciate (CDA)					
Vocational/technical school diploma	/certificate					
High school diploma or	- Equivalent					
Child Care Care	eer Diploma					
None o	f the above					
			1			
7. How many directors/teachers have an Ea Childhood Ancillary Certificate?	arly					
88. How many directors/teachers have a dependent of the child development, early childhood educated field?						
39. Estimate how many of your teachers	receive the School Readin	ess Tax Credits?				
40. What is your primary language?	English 🗖	Spanish 🗖	Vietnamese 🗖	Arabic	☐ Other	
41. What is your title?	Owner or Director 🚨	Teacher 🗖	Other (please specify:)			
	_					
42. In which parish is your center/program located?			Today's Date:			
May we contact you if we have any qu						
Name:	Telephone number:		Email address	<u> </u>		

Appendix B: List of Parishes in Each Zone and Parish Response Rates

Zone 1	Zone 2
Ascension, Bossier, Caddo, Calcasieu, East Baton	Acadia, Allen, Assumption, Avoyelles,
Rouge, Jefferson, Lafayette, Lafourche,	Beauregard, Bienville, Caldwell, Cameron,
Livingston, Morehouse, Orleans, Ouachita,	Catahoula, Claiborne, Concordia, DeSoto, East
Plaquemines, St. Bernard, St. Charles, St. John the	Carroll, East Feliciana, Evangeline, Franklin,
Baptist, St. Tammany, Tangipahoa, Terrebonne,	Grant, Iberia, Iberville, Jackson, Jefferson Davis,
West Baton Rouge, West Feliciana	LaSalle, Lincoln, Madiosn, Natchitoches, Point
	Coupee, Rapides, Red River, Richland, Sabine, St.
	Helena, St. James, St. Landry, St. Martin, St. Mary,
	Tensas, Union, Vermillion, Vernon, Washington,
	Webster, West Carroll, Winn

Survey Respondents by Parish

Parish	Frequency	Percent
Acadia	21	1.85
Allen	3	0.26
Ascension	30	2.65
Assumption	4	0.35
Avoyelles	14	1.23
Beauregard	5	0.44
Bienville	7	0.62
Bossier	29	2.56
Caddo	48	4.23
Calcasieu	51	4.50
Caldwell	1	0.09
Cameron	3	0.26
Claiborne	1	0.09
Concordia	4	0.35
DeSoto	4	0.35
East Baton Rouge	123	10.85
East Feliciana	7	0.62
Evangeline	8	0.71
Franklin	13	1.15
Grant	2	0.18
Iberia	16	1.41
Iberville	14	1.23
Jackson	2	0.18
Jefferson	99	8.73
Jefferson Davis		

Larayette 62 5.4/ Lafourche 24 2.12 Lincoln 24 2.12 Livingston 16 1.41 Madison 5 0.44 Morehouse 8 0.71 Natchitoches 11 0.97 Orleans 118 10.41 Ouachita 45 3.97 Plaquemines 13 1.15 Pointe Coupee 6 0.53 Rapides 38 3.35 Red River 3 0.26 Richland 3 0.26		63	- 4-
Lincoln 24 2.12 Livingston 16 1.41 Madison 5 0.44 Morehouse 8 0.71 Natchitoches 11 0.97 Orleans 118 10.41 Ouachita 45 3.97 Plaquemines 13 1.15 Pointe Coupee 6 0.53 Rapides 38 3.35 Red River 3 0.26 Richland 3 0.26 St. Bernard 10 0.88 St. James 8 0.71	Lafayette	62	5.47
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Vermilion 17 1.50 Vernon 9 0.79 Washington 11 0.97 Webster 8 0.71 West Baton Rouge 5 0.44 West Carroll 2 0.18 West Feliciana 2 0.18 Winn 3 0.26	Terrebonne	22	1.94
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	Total	1134	100.00