

Louisiana Early Childhood Quality and Progress 2016-2017 Performance Profiles

November 2017



Agenda

The objective of this presentation is to be prepared to understand Performance Profiles and take steps to improve kindergarten readiness.

- Vision for Unifying Early Childhood in Louisiana
- Performance Profile Overview
- Using the New School and Center Finder
- 2016-2017 Results
- Honoring Excellence and Supporting Improvement
- Next Steps
- Appendix



Vision for Kindergarten Readiness

Louisiana is unifying the early childhood system — birth to pre-K — to prepare all children for kindergarten.

Shared high standards for what children should learn and what excellent teaching looks like.

Teachers are excellent at interacting with children and guiding learning.

Expectations for health, safety, and learning are consistent with adequate funding levels for programs that serve children well.

Families can easily enroll and choose the best option for their children.

Act 3 (2012) Implementation Timeline

2013-2014

13 Early Childhood Community Network Pilots launched



16 additional Community Network Pilots launched Legislation was passed to further unify licensing, enrollment, and funding

2015-2016

All communities put Community Network in place Statewide implementation was achieved through a learning year

2016-2017

Roll-out of Practice Performance Profiles based on the Learning Year Alignment of supports, funding, and tax credits to support programs and engage families

Fall 2017

Roll-out of 2016-2017 Performance Profiles on the new School or Center Finder

2016-2017 Key Accomplishments

Louisiana communities and programs made significant strides in 2016-2017 to improve the quality of early childhood education, which will be reflected in Performance Profiles.

- Overall, more than 14,000 *CLASS™* observations took place in 5,440 classrooms across 1,600 sites, representing over 1 million minutes of instruction observed.
- 1,200 trained Louisiana observers observed pre-K and toddler classrooms and provided valuable feedback to help teachers in child care centers, Head Starts, and schools improve.
- 77% of sites are using a Tier I curriculum in at least one of their classrooms, an increase of nearly 30% from last year.
- Over 3,000 individuals have received the Early Childhood Ancillary Certificate.
- Louisiana will roll out 1,571 profiles based on 2016-2017 results that will provide critical information to families on quality of care and instruction across the state.



Performance Profile Overview

Performance Profiles provide information about the quality of publicly-funded sites to families to inform choice and to communities to guide improvement.

In 2015, Louisiana launched a unified rating system to:

- Measure core elements needed for positive child outcomes;
- Provide a clear and focused path to improvement; and
- Give families an easy way to compare choices in their community.

Louisiana's unified rating system has two components, featured on Performance Profiles:

- 1. Ratings that relate to positive child outcomes
- Adult-child interactions and instructions, as measured by CLASSTM; and
- 2. Information on classroom best practices
- E.g., using curriculum, assessing children for learning, credentialing of teachers

Researchers at the University of Virginia found that Louisiana observers are accurate, that children learn more in Louisiana classrooms with higher ratings, and that adding other quality measures does not help identify quality classrooms.

Performance Rating: Incentives and Consequences

Unlike the practice year, there will be incentives and consequences for providers in 2016-2017.

 Tax credits and bonuses for child care centers have been revised to reward performance and improvement.

CLASS™ Score Range	Performance Rating	Star Rating for Tax Credit and Bonus Payments
6.00 - 7.00	Excellent	5 Stars
5.25 - 5.99	Proficient	4 Stars
4.50 - 5.24	Proficient	3 Stars
3.75 - 4.49	Approaching Proficient	2 Stars
3.00 - 3.74	Approaching Proficient	1 Star
1.00 - 2.99	Unsatisfactory	0 Stars

 Programs that fail to meet minimum standards for two years in any three year period may lose Type III license or funding.



New in 2017-2018:

Early Childhood and K-12 School and Center Finder

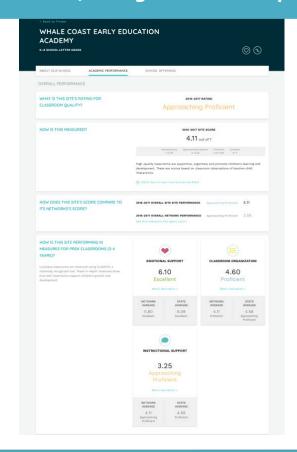
School and Center Finder enables families to search directly for a site by name, but it will also allow families to browse for schools or centers in a particular area or zip code.

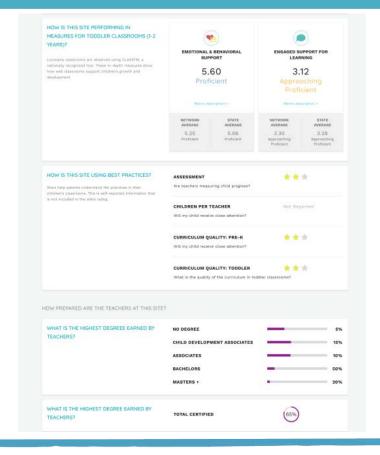


The School and Center Finder can be accessed at www.LouisianaSchools.com

Release of 2016-2017 Performance Profiles New School and Center Finder

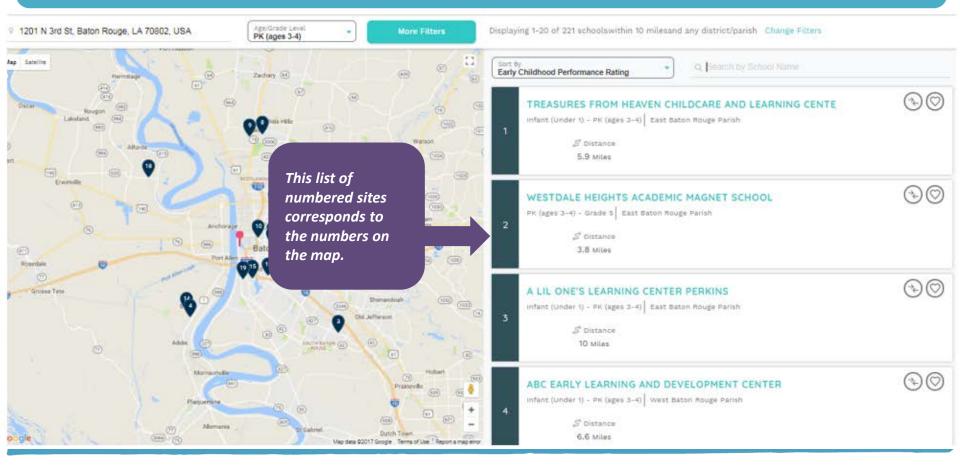
Families will access 2016-2017 Performance Profiles directly in the new Louisiana School and Center Finder, alongside other important information.





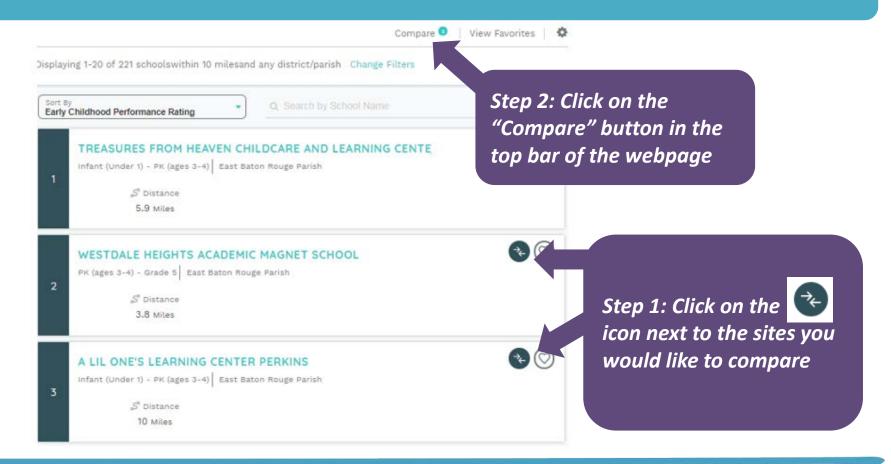
Map Browsing View

The map browsing view will make it easier for families to find a variety of schools or centers that are near them. Families can also use the filters to narrow their search.



Comparing Schools or Centers

Families will be able to click on up to three sites from the list to compare side-by-side.



Favorite Schools or Centers

Parents will also be able to save and return to sites in School or Center Finder by labeling them as their "Favorite" sites.

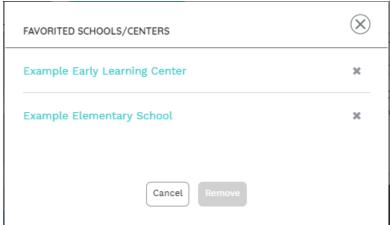
EXAMPLE EARLY LEARNING CENTER

Infant (Under 1) - Toddler (ages 1-2) | East Baton Rouge Parish

Solistance | Early Education Performance |

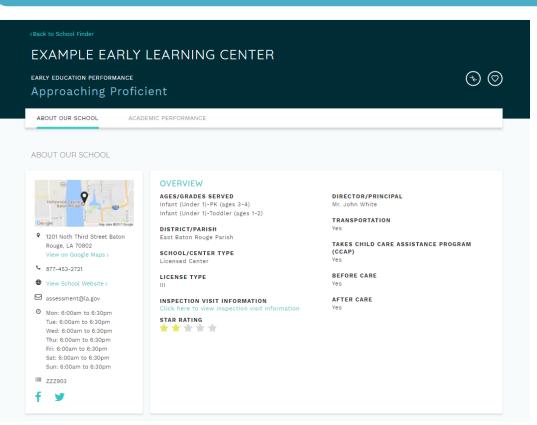
O.1 Miles | Rating |

Not Reported





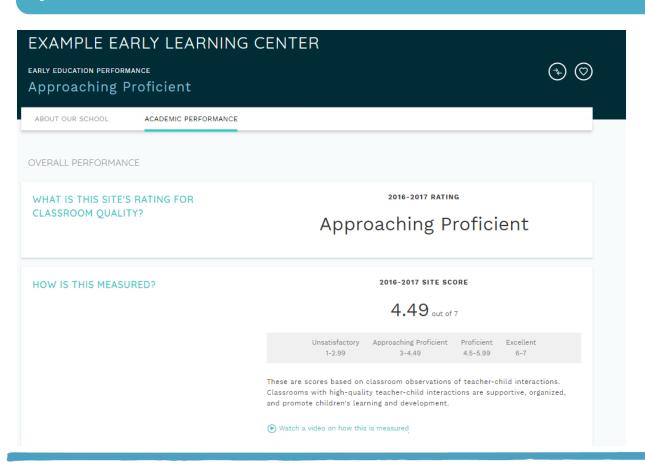
The "About Our School" section displays general information about the school or center that families have selected.



"About Our School" Section Includes:

- Name, address, email address, and phone number of the site
- The Performance Rating
- An overview of general information about the school or center, including the ages served, parish, license type, etc.
- A link to the licensing report and star rating if available

The "Academic Performance" section displays specific details about the classroom quality of the school or center.

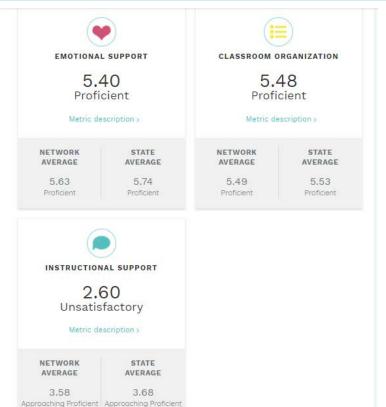


"Academic Performance"
Section Includes:

- Overall Classroom Quality Numerical Score and Rating
- A link to video with explanation for families about how rating is derived

The "Academic Performance" section displays specific details about the classroom quality of the school or center.

HOW IS THIS SITE PERFORMING IN MEASURES FOR PREK CLASSROOMS (3-4 YEARS)?



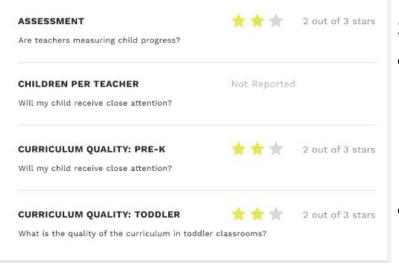
"Academic Performance"
Section Includes:

- Domain-level performance for site, network, and state
- A link to a description of each domain for families

The "Academic Performance" section displays specific details about the classroom quality of the school or center.

HOW IS THIS SITE USING BEST PRACTICES?

Stars help parents understand the practices in their children's classrooms. This is self-reported information that is not included in the site's rating.



"Academic Performance"
Section Includes:

- Informational Metrics that include Assessment Rating, Child per Teacher Rating, and Curriculum Quality
- A link to an explanation of each best practice for families

The "Academic Performance" section displays specific details about the classroom quality of the school or center.

WHAT IS THE HIGHEST DEGREE EARNED BY TEACHERS AT THIS SITE?

No Degree Child development associates Associates Bachelors 0% Masters + 0%

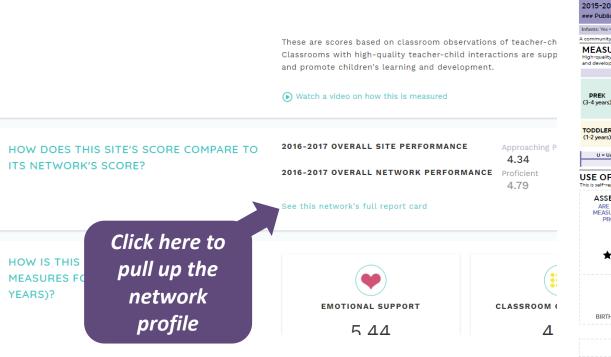
HOW MANY TEACHERS AT THIS SITE ARE CERTIFIED Metric description Metric description 100%

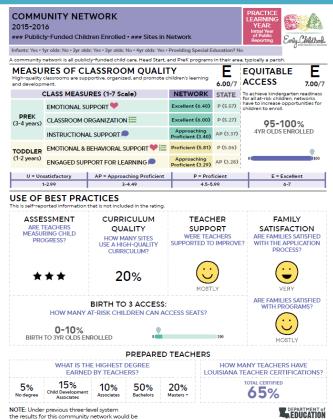
"Academic Performance"
Section Includes:

- Percent of lead teachers with each degree level
- Percent of lead teachers with certification, including Early Childhood Ancillary Certificate
- A link to an explanation of each informational metric for families

Network Performance Profiles

Network Performance Profiles contain a roll up of each community's results, along with atrisk access metrics and community survey results, and are linked on each site's page.





Louisiana Believes

4.11 or proficient

Marketing the School and Center Finder

The Department will roll out several tools and resources for Louisiana communities to use to promote their sites via School and Center Finder.

As part of the School and Center Finder release, the Department will:

- Release a <u>one page flyer</u>, <u>parent night presentation</u> and <u>animated video</u>;
- Promote the School and Center Finder with statewide media and through social media;
- Provide <u>talking points and resources</u> for organizations that interact closely with families so that they can promote the school and center finder in their own communities:
 - Schools and centers
 - Community organizations
 - Chambers of commerce
 - Realtor organizations
 - Non-profits

Louisiana communities should collaborate around their own promotion plan as School and Center Finder is rolled out in November.



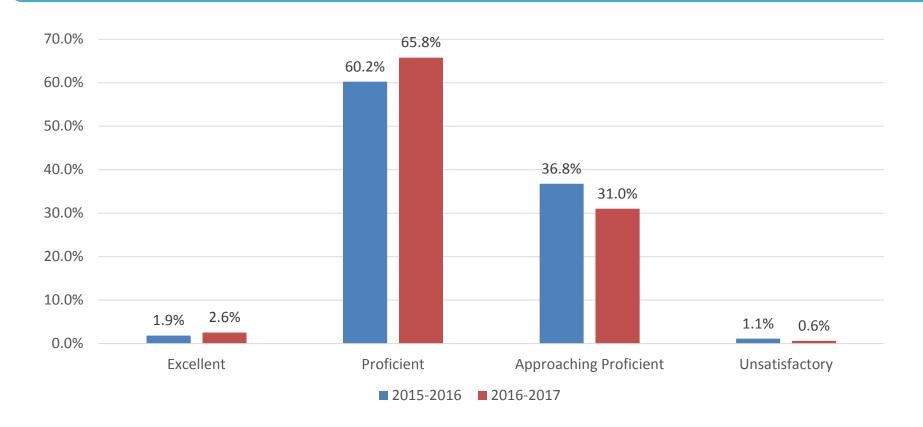
Overall Results

Louisiana's early childhood programs improved from the practice year to this year. However, more work still needs to be done to ensure every child is kindergarten ready.

- Overall there was improvement in multiple areas from the 2015-2016 practice year.
- Louisiana has exemplars from schools, Head Start and child care, and more than a third
 of Community Networks have at least one Excellent site.
- Results indicate that Louisiana programs, on average, positively impact children.
- Louisiana observers increased the accuracy of their observations in every domain in 2016-2017, resulting in teachers receiving more accurate feedback and support to improve.
- Yet too many children are not receiving the instruction needed to fully prepare them for kindergarten, and there are stark differences by age.

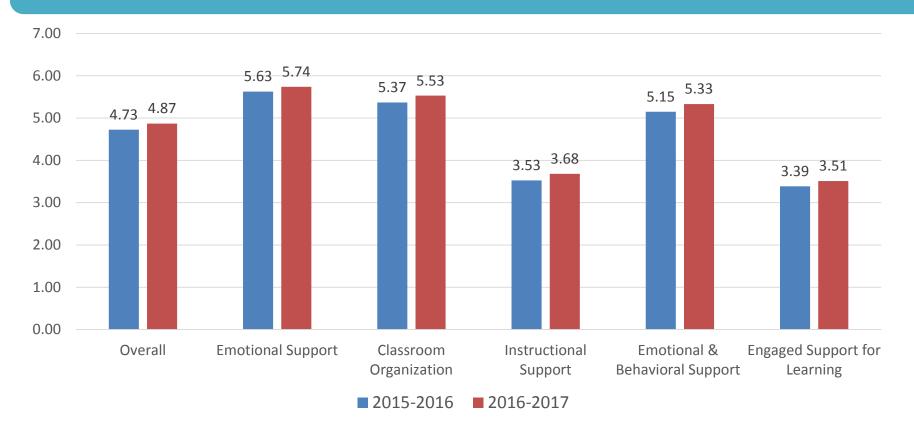
Site-level Improvement from Last Year

Nearly 70% of sites provided children with care and instruction at levels that research shows promote kindergarten readiness, an improvement from last year.



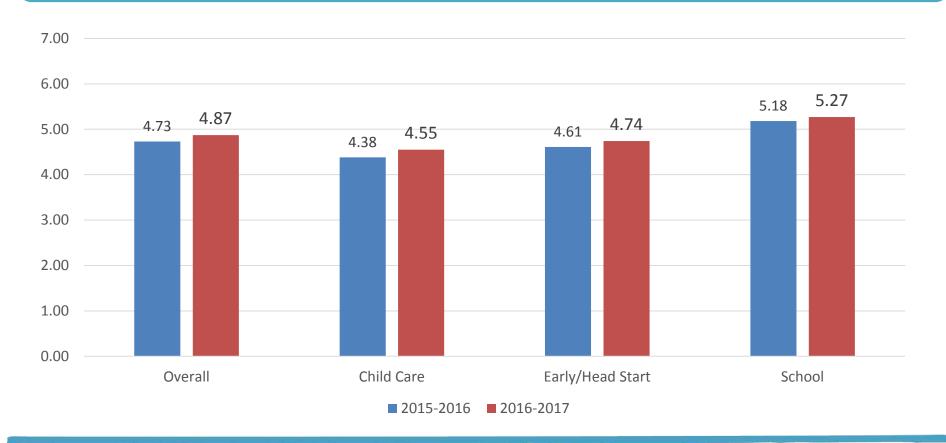
Improvement by Domain

Statewide average scores went up in each of the areas we measure — classroom climate, organization, and instruction, at both the pre-K and toddler level.



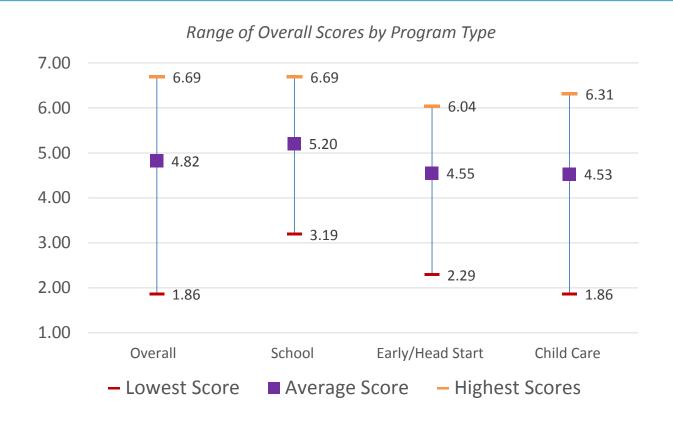
Improvement by Program Type

There was improvement for the average score for each program type from 2015-2016 to 2016-2017, with the most improvement happening in child care.



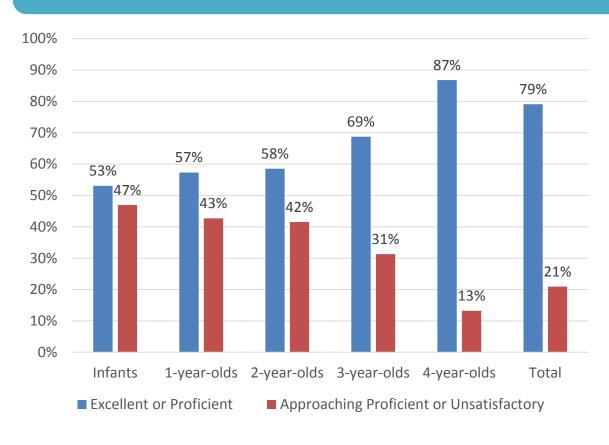
Range of Results by Program Types

The range of scores shows that there is notable differences in quality within each program type, demonstrating a need for families to have site-specific information.



Impact on Children

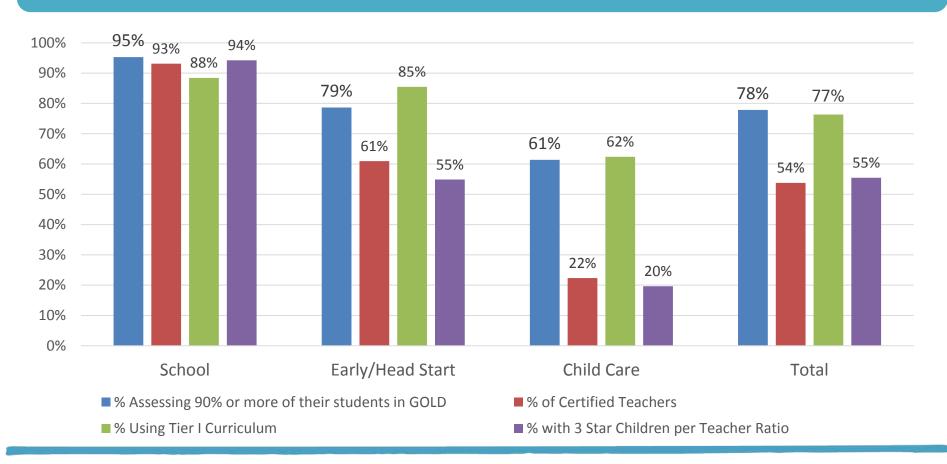
While nearly 90% of at-risk four year olds served have access to quality, only slightly more than half of our at-risk infants served with public funding do.



- Over 50% of each age group are being served in sites that are rated as Proficient or Excellent.
- A far greater percentage of 3year-olds and 4-year-olds are enrolled in Proficient or Excellent sites than infants, 1year-olds, and 2-year-olds.
- The overall amount and percentage of students enrolled in proficient or excellent sites has remained stable from last year.

Informational Metrics

Self-reported Informational Metrics improved from the practice year to this year, particularly in use of high-quality curriculum and percent of credentialed teachers.

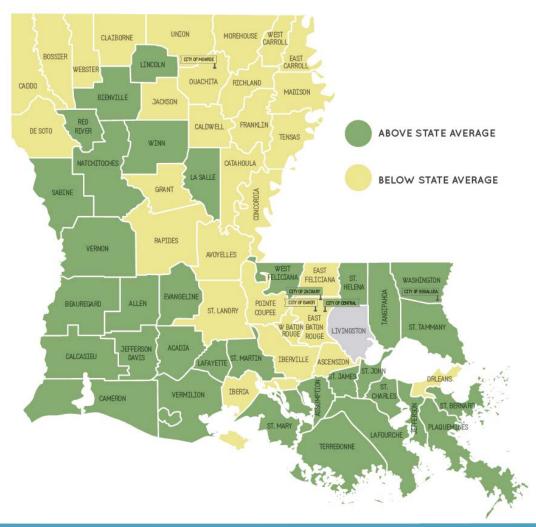


Spotlight: Network Improvement



- All Community Networks scored between 4.15-5.83, scoring either Approaching Proficient or Proficient
- 49 Networks increased their overall score from 2015-2016 to 2016-2017, with the greatest improvement equaling 0.66 points.
- 2 Networks improved from Approaching Proficient to Proficient

Spotlight: Network Trends



- The statewide average overall score is 4.87,
 Proficient.
- 36 Networks have networklevel overall scores that are greater than the statewide average.
- 28 Networks have networklevel overall scores that are lower than the statewide average.



2016-2017 Early Childhood Honor Rolls

As part of the release, Louisiana will recognize 194 sites in 40 Community Networks for both quality and improvement of early childhood care and instruction .

There are three Early Childhood 2016-2017 Honor Rolls:

- 1. Excellence: Recognizes all Excellent sites with no unsatisfactory scores in any domain
- 2. Birth to Three: Recognizes sites with high performance for the state's youngest learners
- **3. Top Gains:** Recognizes sites with more than 1 point of growth

Sites that have earned a spot on an Early Childhood Honor Roll will:

- Be recognized on the Honor Rolls published on the Louisiana Believes website;
- Receive an icon that can be used on banners, websites, or other communications with families;
- Receive a certificate from the Department that recognizes their accomplishment; and
- Be regarded as models of quality and growth in Louisiana.

Honor Rolls recognize excellence and improvement in a public, positive way for all program types statewide.

2016-2017 Excellence Honor Roll

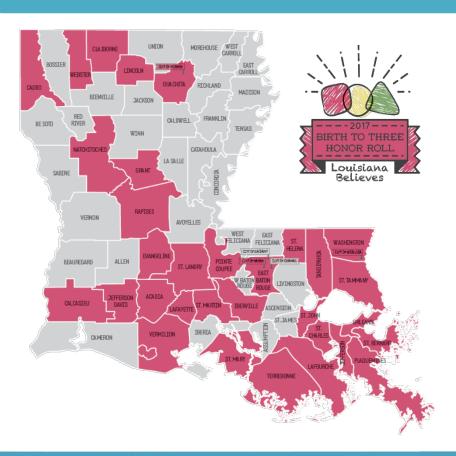
Programs that meet the highest bar of early childhood quality are recognized on the Excellence Honor Roll for consistently providing exceptional teacher-child interactions.



	Excellence
Schools	35
Child Care	4
Early/Head Starts	1
Total	40

2016-2017 Birth to Three Honor Roll

Programs that provide high quality care for the state's youngest learners, as measured by the Toddler CLASSTM tool, are recognized on the Birth to Three Honor Roll.



	Birth to Three
Schools	3
Child Care	87
Early/Head Starts	10
Total	100

Top Gains Honor Roll

Programs that demonstrate notable growth in their performance score between the practice year and this year are recognized on the Top Gains Honor Roll.



	Top Gains	
Schools	21	
Child Care	52	
Early/Head Starts	7	
Total	80	

Supporting Improvement in 2017-2018:

Unified Supports for Classrooms

Training
that supports
curriculum &
assessments

Curriculum that builds content

Kindergarten readiness depends on a system of supports to improve teaching and learning.

Assessments that integrate with curriculum

Curriculum

- Curriculum reviews
- Curriculum Funding Initiative for Child Care
- In-person training at events like the <u>Teacher Leader</u> Summit
- Online Instructional Toolbox

Assessment

- Teaching Strategies GOLD available to all classrooms for all publicly-funded children
- Online training on GOLD
- Choice for sites to use another assessment

Professional Development

- <u>Professional Development</u>
 <u>Guide for all sites</u>
- <u>Teacher Leader Summit</u>
- R&Rs (Foundational Training and Coaching)
- Mental Health Consultation
- Ancillary Certificate
 Preparation Programs

Supports aligned to **CLASSTM Observations** available for every classroom

Field Support Consultant Support for Unsatisfactory Sites

There are ten sites with overall average score of Unsatisfactory, and they will receive additional support and resources for improvement through the Field Support Consultants.

Early childhood sites that have an unsatisfactory rating for 2016-2017 will be notified in writing. The sites will be offered assistance in developing a plan for improvement.

Unsatisfactory Sites:

- Will receive intensive one-on-one partnering with the Field Support Consultant for their region.
- Field Support Consultant will assist program in understanding their scores and developing a plan for improvement.
- Field Support Consultant will connect centers to available resources, including Mental Health Consultation, Resource and Referral agencies, Child Care Curriculum Initiative, and relevant trainings.
- Field Support Consultant will be available to assist in developing and implementing improvement plan, and will provide support to child care centers, Head Starts, and LEAs as requested.

Unsatisfactory sites must improve their rating in 2017-2018, or their public funding and license will be at risk.



2016-2017 Performance Profile Roll-Out

The Department has developed a plan to support communities and sites through the rollout this November.

- 1. Review your site's Performance Profile.
 - Lead Agencies have a copy of every site's profile in their FTP folder.
 - Performance Profiles can be saved or printed directly from the website.
- 2. Use the resources from the Department to understand your profile.
 - There are <u>several resources</u> including:
 - <u>Site Performance Profile Key</u> and <u>Guide</u>
 - Network Performance Profile Key and Guide
 - Performance Profile FAQs
 - Performance Profile Calculator
- 3. Identify strengths, areas for improvement and next steps for your site.
 - Use the <u>Five Tips for Sites</u> as a guide.
 - Consider how you will share results with and support teachers.
 - Consult the Department's **toolkit** to plan your community's next steps.
 - Lead Agencies, Resource and Referral Agencies and Field Support are all available to help.



Performance Rating Approach: Focus on Interactions with Children

Louisiana uses $CLASS^{TM}$ to measure, provide information on and support improvement on the core elements needed for quality: adult-child interactions and instruction.

As a research-based, nationally regarded early childhood quality measure for all young children, $CLASS^{TM}$:

Assesses how well teachers interact with children, including how well they:

Description	PreK Domain	Toddler Domain
Create a warm, positive environment and build trusting relationships with children	Emotional Support	Emotional & - Behavioral Support
Organize daily routines and minimize disruptions	Classroom Organization	
Help children learn concepts and connect ideas through dialogue and play	Instructional Support	Engaged Support for Learning

- Correlates with child outcomes
 - Programs that perform better on CLASSTM have better child outcomes (i.e., kindergarten readiness)
- Supports teacher growth by providing useful information for coaching

National Research Validation of Louisiana's Approach

Researchers at the University of Virginia found children learn more in Louisiana classrooms with higher ratings.

In 2014-2015, researchers evaluated Louisiana classrooms and children:

- 90 child care, Head Start and pre-K classrooms serving 4-year-olds statewide;
- Conducted 4 CLASS™ observations per classroom;
- Assessed ~1,100 children in the fall and spring; and
- Surveyed teachers, program directors and parents/guardians.



Initial results indicate that:

- Louisiana observations are accurate: local and research CLASS™ scores closely align.
- 2. Children learn more in classrooms with higher *CLASS™* scores.
- Adding other quality measures does not help identify effective classrooms.

Local Raters	Math	Literacy	Achievement Average
Emotional Sup.			
Classroom Org.	*	*	*
Instructional Sup.	*	*	*
CLASS Total	*	*	*

Performance Rating: Calculating Measures of Classroom Quality Scores

Performance scores and ratings are calculated from CLASS® observation scores using a set of rules aligned with Bulletin 140 Policy.

Individual *CLASS*TM observation dimension scores are averaged together to calculate domain scores and overall scores

- Overall scores: All of the site's dimension scores across all domains are added together and divided by the total number of dimension scores
- o **Domain scores:** All of the site's dimension scores within the domain are added together and divided by the number of dimension scores

Note: Negative Climate dimension is not included in any ratings

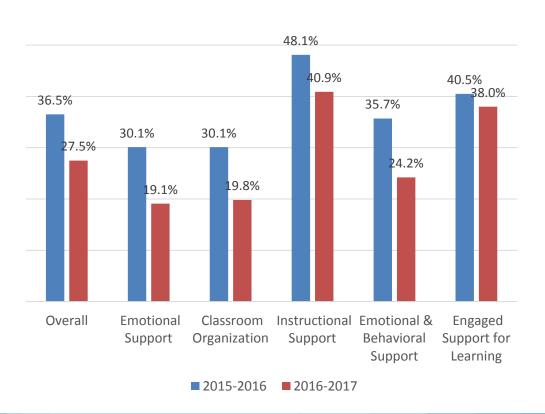
If local observation scores are missing for a classroom within a semester:

- 1. Third party scores for the classroom for that semester are used if available
- 2. The average of the site's third party scores for that age type are used if no other classroom score is available

Third party observation domain scores are used to replace local observation domain scores if the domain scores differ by more than 1 point, or if there are consistent inaccuracies.

Accuracy Improvement by Domain

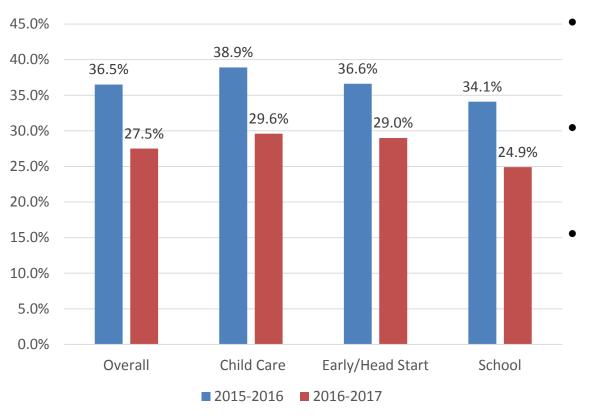
Louisiana observers increased the accuracy of their observations in every domain in 2016-2017, resulting in teachers receiving more accurate feedback and support to improve.



- There was an overall decrease in third party replacement of about 9% from 2015-2016 to 2016-2017.
- The third party replacement rate decreased for each domain.
- Of 1,079 local observers, only 24 observers or 2% were flagged as serious concerns.

Accuracy Improvement: by Program Type

The third party replacement rate decreased for every program type in 2016-2017, which indicates observers are becoming more accurate across program types.



- The third party replacement rate decreased across the board by program type.
- Child care centers had the greatest decrease in third party replacement rate of about 11%.
- The majority of observers flagged as having a replacement rate greater than 20% in the fall saw improvements in the spring, showing that communities took efforts to improve accuracy seriously.

Supporting Improvement in 2017-2018: Unified Supports for Child Care Centers

Louisiana is providing supports and resources to child care centers to support improvement and provide quality training and preparation for teachers.

- Curriculum- Child care centers have access to the <u>Child Care Curriculum Initiative</u>, a \$3 million investment in supporting child care centers in accessing <u>Tier I</u> toddler and pre-K curriculum.
 - Centers receive training on how to use and implement curriculum though R&R's.
- Professional Development and Coaching: Through <u>Resource and Referral Agencies</u> and the Mental Health Consultation program, centers are able to access targeted coaching that is responsive to their *CLASS* scores.
- Early Childhood Ancillary Certificate: Child care teachers continue to complete
 professional training and receive their <u>certification</u>, often through BESE-approved <u>Early</u>
 <u>Childhood Ancillary Certificate Programs</u>.

In late November, the Department will release guidance and conduct a statewide webinar on School Readiness Tax Credits and Unified Child Care Assistance Bonus to support sites.