

**About the Office of Workforce Talent:**

The Department of Education provides education management, education policy decision-making, and accountability for the state’s elementary and secondary education system through the local school systems and public schools. The Office of Workforce Talent creates the conditions for local education agencies to recruit, develop and retain high-performing educators.

The Policy Director – Educator Licensure and Preparation will define the vision for and lead the development of new systems of educator licensure and preparation in Louisiana. We seek an innovative leader who is able to invest and engage higher education, school district, and charter leaders in the design and establishment of these new systems.

**Key Responsibilities:**

- Leads a multiyear, collaborative endeavor to develop new systems of educator licensure and preparation
- Engages stakeholders in the design and development of a licensure system that indicates pre-service and career success in teaching and leadership roles
- Develops and pilots screens to ensure that that licensed teachers and leaders are able to produce results with students
- Creates opportunities for schools, school districts, or charter management organizations to collaborate with preparation programs on the design of teacher and leader preparation programs
- Works closely with higher education leaders to ensure that approved preparation programs graduate high-quality teachers and leaders
- Develops a policy framework to codify the above systems and requirements

**Preferred Qualifications:**

- Knowledge of instruction, with at least two years of K-12 teaching or leadership experience
- Strong program or project management experience with the ability to organize, plan, and execute complex projects
- Demonstrated success cultivating and managing relationships with stakeholders, including the ability to motivate and influence the decisions of high-level leaders with diverse perspectives
- Experience leading complex, collaborative programs or projects
- A commitment to producing consistently high quality work with extraordinary attention to detail
- Outstanding interpersonal and teamwork skills, including the ability to collaborate with people and to develop strong partnerships and to meet common goals
- Ability to travel within Louisiana
- Exceptional oral, written and interpersonal communications skills
- Bachelor’s degree

For more information regarding this position, contact:

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