

# Louisiana Believes.

Position Title: Talent Policy Director  
Office of Workforce Talent  
Louisiana Department of Education

## **About the Office of Workforce Talent:**

The Department of Education has the responsibility to provide education management, education policy decision-making, and accountability for the state's elementary and secondary education system through the local school systems and public schools. The Office of Workforce Talent has been charged with creating the conditions necessary for local education agencies to recruit, develop and retain the high-performing educators. This position will serve as an in-house expert on legislation related to talent management, inform related talent policy, and support local education agencies as they implement talent legislation and policy, particularly around Act 1, the Talent Statute.

## **Key Responsibilities:**

- Develops plans for supporting local education agencies as they implement relevant legislation.
- Collaborates with agency staff on the development of relevant policies and plans for supporting local education agencies.
- In collaboration with the Superintendent's Policy Liaison, provides direct support and guidance to district staff as they develop and implement key workforce management policies.
- Develops plans for engaging stakeholders.
- Develops tools and resources to support districts' implementation of talent policies.
- Plans and facilitates technical advisory sessions for local education agencies.
- Reviews district-level policies and procedures as they relate to state and federal legislation and policy.
- Presents project reports and recommendations to agency leadership.
- Leads the office's agenda and preparation for Board of Elementary and Secondary Education meetings.

## **Preferred Qualifications:**

- Baccalaureate in education, policy, or a related field or in a management related curricula required
- Master's Degree in education, policy, or a related field or in a management related curricula preferred
- Experience working with the legislature or policy organizations
- Ability to travel within Louisiana
- Ability to work independently
- Extraordinary interpersonal skills
- Alignment with LDOE core beliefs
- Exceptional oral, written and interpersonal communications skills

For more information regarding this position, contact:

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