# OBINIER RESOURCES AND AUTHENTIC WORKPLACE EXPERIENCE



### WHAT IS A JOB INTERVIEW?

It is a face to face meeting that gives the employer a chance to ask you questions to see if you and the position are a good fit.

- Your resume lead up to the interview and this is your chance to "close the deal."
- This is typically the last step in deciding who to hire.
- Because an interview is so important, sometimes employers may ask you for more than one interview.
- The employer may have you interview with more than one person.
- It also gives you a chance to interview the company. Because, you need to assess if the position and the company right for you.

Your
Chance to
Shine!

## TIPS:

- Take some notes shows your attentive and that you want to remember details of interview
- Be poised eye contact, sit up straight, control nervous habits
- Be positive never say anything negative about a previous employer

### PRE-INTERVIEW CHECKLIST

- Be on Time
- Know Your Resume
- Know the Company
- Anticipate Questions
- Do a Practice Interview
- Prepare Questions
- Dress for Success
- Nonverbal Communication
- Let the interviewer lead the conversation
- Pay close attention to the questions and give direct answers
- Thank the interviewer when the interview is over

# **POSSIBLE INTERVIEW QUESTIONS:**

- Can you tell me a little about yourself?
- Why did you apply for this job?
- What do you know about this company?
- What are your greatest strengths?
- What are your greatest weaknesses?
- Have you lead a team of people in completing a task before?
  What was that experience like?
- Tell me about a time you were responsible for a completing a work related task.
- Do you like solving problems?
- Are you interested in working with others?

# **RESOURCES:**

- Nepris
- Career Compass EXCO Dropbox
- Web