

Career ladder is a term for job promotion. Human Resource departments typically use career ladders to describe positions that progress from entry level to higher levels of pay, skill, responsibility, or authority.

Using your Sector Guide as an example, research at least one entry-level job and fill out the career ladder template below with aligned middle-skill, high-skill, and advanced (when appropriate) positions. Keep in mind that each job should connect in meaningful ways with the skills learned in the former position(s).

Be sure to include brief descriptions of the positions. This will help you and your peers make connections between jobs and understand the skills necessary to move up the ladder over time.

ADVANCED

HIGH SKILL

MIDDLE SKILL

ENTRY LEVEL

ADVANCED

HIGH SKILL

MIDDLE SKILL

ENTRY LEVEL