Lisa Harnish

Having successfully passed the exams as prescribed by the CIW Advisory Council
and having completed all other requirements, has earned the status of

CIW Internet Business Associate

and is entitled to all the rights and privileges
pertaining to that certification

2004-11-18

Date Earned

CIW ID 273732

Lisa Harnish
Director of Certification

Certified Internet Web Professional Certified Internet Web Professional Certified Internet Web Professional