



Junior/Senior Counselor

Jennings High School

**Assistant Professor** 

University of New Orleans

Baton Rouge Community College Career Center

Louisiana Career Development Association

# **OVERVIEW FOR TODAY**

- NCDA MODEL
- ASCA MODEL
- HOLLAND
- O\*NET AND MY NEXT MOVE
- CAREER ACTIVITIES
- PROFESSIONAL DEVELOPMENT RESOURCES

### NATIONAL CAREER DEVELOPMENT

### 3 Domains

Personal Social Development (PS)

Educational Achievement and Lifelong Learning (ED)

Career Management (CM)



# Domain (PS) Personal Social Development

# GOAL PS1

Develop understanding of yourself to build and maintain a positive self-concept.



# Personal Social Development-Indicators of Mastery

K—Knowledge Acquisition	PS1.K1	Identify your interests, likes, and dislikes.
A—Application	PS1.A1	Demonstrate behavior and decisions that reflect your interests, likes, and dislikes.
R—Reflection	PS1. <b>R</b> 1	Assess how your interests and preferences are reflected in your career goals.

# John Holland's Theory

- 1. 6 personality types (RIASEC)
- 2. People with the **same personality types** work well together and reward behavior that supports that personality type
- 3. 6 basic types of work environments
- 4. People seek environments that match their skills and abilities and express their values and attitudes
- 5. People who work in environments similar to their personality type are more likely to be successful and satisfied

Louisiana Believes

6. Your workplace (or school) has an effect on how you act or work and on how comfortable you are in that environment.

# HOLLAND CODE

#### REALISTIC Doers People who have mechanical ability, prefer to work with objects, machines, tools, plants, or animals: like to work Organizers Thinkers independently or People who like People who like outdoors; frank, to work with data. to observe, learn, hands-on, have clerical or numerical investigate, analyze, practical ability, like structure, like research, evaluate, or solve carrying things out in detail problems; enjoy science or or following through on other's math; analytical, reserved, instructions; may enjoy working at a independent, scholarly desk or office; careful, conforming Persuaders Creators People who like to work with people; People who have artistic, direct, influence, persuade, innovative, or creative perform, lead, or manage for abilities; like to work in organizational goals unstructured situations. Helpers using their imagination or economic gain; People who like adventurous. or originality; creative, to help people expressive outgoing, to inform, enlighten energetic teach, train, develop, or cure them: are skilled with words: concerned with the welfare of others, compassionate

SOCIAL

# O\*NET ONLINE



#### O\*NET OnLine

Occupation Ouick Search:

**Find Occupations** 

**Advanced Search** 

Share

O\*NET Sites



### **Build your future** with O\*NET OnLine.

Welcome to your tool for career exploration and job analysis!

O\*NET OnLine has detailed descriptions of the world of work for use by job seekers, workforce development and HR professionals, students, researchers, and more!

What is O\*NET?





**Occupation Search** 

Browse groups of similar

occupations to explore careers.

Choose from industry, field of

work, science area, and more.

Keyword or O\*NET-SOC Code:



**Advanced Search** 

Focus on occupations that use a specific tool or software. Explore occupations that need your skills.



Crosswalks

Connect to a wealth of O\*NET data. Enter a code or title from another classification to find the related O\*NET-SOC occupation.

#### What's New?

Updated military occupations and BLS projections included in O\*NET websites



(c) Learn More



Get O\*NET news by email or RSS

#### I want to be a...

Start the career you've dreamed about, or find one you never imagined.

> Find It Now at My Next Move

#### ATTN: VETERANS

Put your military skills and experience to work in civilian life. Learn how at:

MY NEXT MOVE CHE

Get Started

Hot Technologies are

# Holland's Code and O\*Net

#### **Interests**



All 3 displayed

#### Interest code: IRS

- Investigative Investigative occupations frequently involve working with ideas, and require an extensive amount of thinking. These occupations can involve searching for facts and figuring out problems mentally.
- Realistic Realistic occupations frequently involve work activities that include practical, hands-on problems and solutions. They often deal with plants, animals, and real-world materials like wood, tools, and machinery. Many of the occupations require working outside, and do not involve a lot of paperwork or working closely with others.
- Social Social occupations frequently involve working with, communicating with, and teaching people. These occupations often involve helping or providing service to others.

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# My Next Move







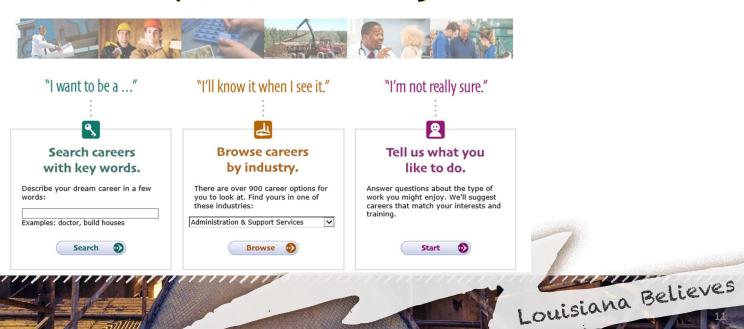




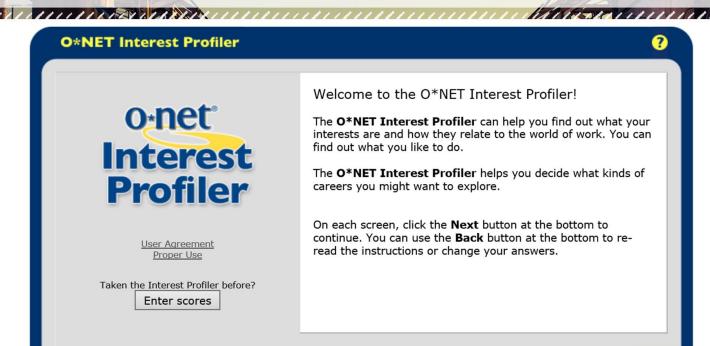




### What do you want to do for a living?



# My Next Move



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### **Radiologists**

Also called: Diagnostic Radiologist, Physician, Radiologist, Radiology Resident

#### What they do:

Examine and diagnose disorders and diseases using x-rays and radioactive materials. May treat patients.

#### On the job, you would:

- · Obtain patients' histories from electronic records, patient interviews, dictated reports, or by communicating with referring clinicians.
- Prepare comprehensive interpretive reports of findings.
- Perform or interpret the outcomes of diagnostic imaging procedures including magnetic resonance imaging (MRI), computer tomography (CT), positron emission tomography (PET), nuclear cardiology treadmill studies, mammography, or ultrasound.

### KNOWLEDGE

#### Health

· medicine and dentistry

#### Math and Science

- biology
- physics

#### Arts and Humanities

· English language

#### **Education and Training**

teaching and course design

### SKILLS

#### Basic Skills

- · writing things for co-workers or customers
- · listening to others, not interrupting, and asking good guestions

#### Problem Solving

· noticing a problem and figuring out the best way to solve it

#### People and Technology Systems

- thinking about the pros and cons of different options and picking the best one
- · figuring out how a system should work and how changes in the future will affect it

### **ABILITIES**

#### Verbal

- communicate by speaking
- listen and understand what people sav

#### Ideas and Logic

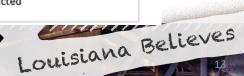
- notice when problems happen
- · make general rules or come up with answers from lots of detailed information

#### Visual Understanding

- · see hidden patterns
- quickly compare groups of letters, numbers, pictures, or other things

#### Attention

· pay attention to something without being distracted











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### Radiologic Technologists

Also called: Mammographer, Radiologic Technologist (RT), Radiological Technologist, X-Ray Technologist (X-Ray Tech)



#### What they do:

Take x rays and CAT scans or administer nonradioactive materials into patient's blood stream for diagnostic purposes. Includes technologists who specialize in other scanning modalities.

#### On the job, you would:

- Review and evaluate developed x-rays, video tape, or computer-generated information to determine if images are satisfactory for diagnostic purposes.
- Operate or oversee operation of radiologic or magnetic imaging equipment to produce images of the body for diagnostic purposes.
- · Use radiation safety measures and protection devices to comply with government regulations and to ensure safety of patients and staff.

### KNOWLEDGE

#### **Business**

- customer service
- · administrative services

#### Health

· medicine and dentistry

#### **Arts and Humanities**

### SKILLS

#### **Basic Skills**

- listening to others, not interrupting, and asking good questions
- · talking to others

#### **Problem Solving**

 noticing a problem and figuring out the best way to solve it

### **ABILITIES**

#### Verbal

- · communicate by speaking
- · listen and understand what people say

#### **Ideas and Logic**

- · notice when problems happen
- make general rules or come up with







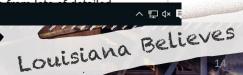




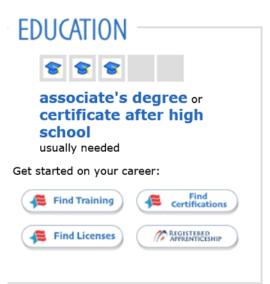








# My Next Move





### **EXPLORE MORE**

- Medical Appliance Technicians
- Physical Therapist Assistants
- Radiation Therapists
- Radiologic Technicians
- Surgical Technologists

You might like a career in one of these industries:

Health & Counseling





◆ Back to Videos

#### Average Pay

Architectural and Engineering Managers

**\$134,730/yr** Across the U.S.

Learn More

#### **Career Outlook**

Architectural and Engineering Managers



New job opportunities are **likely** in the future.

Learn More











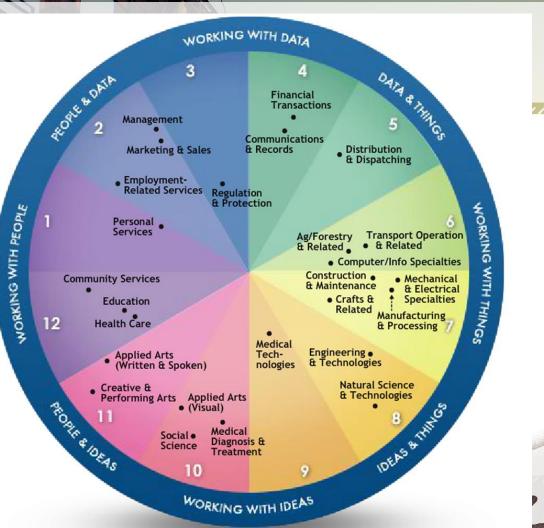


### Architectural and Engineering Managers Career Video

**Description:** Plan, direct, or coordinate activities in such fields as architecture and engineering or research and development in these fields.







# ACT WORLD OF WORK







### Network on the ASCA SCENE - click here



Home:: School Counselors:: Publications & Position Statements:: Career Conversation Starters

### **Career Conversation Starters**

The Career Conversations Starters provide a guide for working with students, parents and community members to address the ASCA Mindset Behaviors for Student Success: K-12 College- and Career-Readiness Standards for Every Student.

The Career Conversations questions are based on ecosystems theory, counseling theory and an extensive review of counseling and career counseling literature. The questions can be used to work with individuals and groups of students, parents and community members.

- Career Conversation Starters (also available in Spanish)
- High School Career Conversations (also available in Spanish)



# SCHOOL CAREER & CONVERSATIONS

Belief in using abilities to their fullest to achieve highquality results and outcomes (M 5.)

- 1. Describe a time you felt successful.
- 2. Describe your strengths.
- 3. What would other people say are your strengths?
- 4. When thinking of your future, are there any skills you would like to further develop?
- 5. What can you do to make this happen?



# Fastest Growing Occupations # of Jobs

Occupation Title	10-Year Openings		
Sales & Related	1,723		
Healthcare Practitioners & Technical	1,644		
Personal Care & Service	1,339		
Office & Administrative Support	1,327		
Healthcare Support	1,203		
Business & Financial Operations	576		
Food Preparation & Serving	520		
Education, Training & Library	519		
Construction & Extraction	454		



www.laworks.net

# **Career Activity**

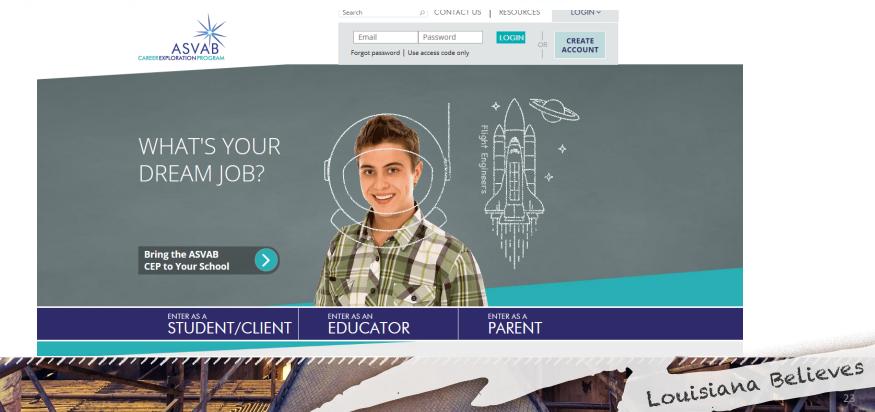
В	I	N	G	O
Athlete	Accountant	Actor	Animal Trainer	Architect
Author	Auditor	Babysitter	Baker	Banker
Barber	Beekeeper	Free Space	Blacksmith	Bookseller
Cab Driver	Carpenter	Cashier	Chef	Chemist
Cleaner	Clown	Clerk	Coach	Composer

### **CLASSROOM ACTIVITY**

# **Personality Colors**





















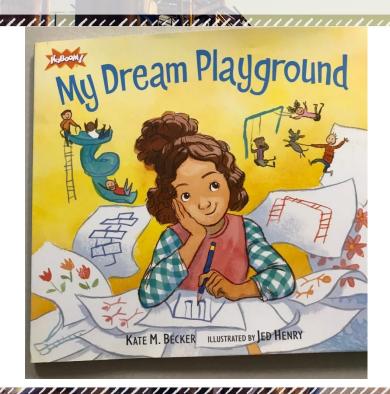


## **Assign A Group to Research Each of These Areas**

- Workforce —Indeed Jobs
- Military (National Guard, Army, Navy, Air Force, Marines)
- **Vocational training program or apprenticeship** —Apprenticeship programs: electrical, carpentry, welding,

- Community or technical college AS Versus AAS or Technical Trade
- **University** College Programs

# Career Activities – Career Makerspace



Material	Cost Per Item		
Legos		Number Used	Cost
205	\$1 / block	x_17	=\$_17
Clickformers	\$5/item 1 64 × 5 = 310	x_19	=\$_95_=
Brainflakes	\$1 / flake	× 43	=\$ 43 +34
Play-Do	\$10 / container	x_ 2_	=\$ 20 + 60
Dominos	\$1 / domino	x_ 28_	=\$ 28
lenga blocks	\$5 / block	x	=\$

folgor maintenance

Your budget for the entire playground is \$800.00. Try your best to stay within your budget. Keep track of how much you're spending.

# Career Activity – Career Makerspace





# Career Image Activity



# PROFESSIONAL DEVELOPMENT AND RESOURCES

### **American School Counselor Association**

https://www.schoolcounselor.org/school-counselors/publications-position-statements/career-conversation-starters

https://www.schoolcounselor.org/school-counselors-members/publications

Louisiana Believes

### **National Career Development Association**

https://www.ncda.org/aws/NCDA/pt/sp/home\_page

**Louisiana Career Development Association** 

https://www.louisianacareerdevelopment.org/