

Internships with International Paper and Bogalusa School System

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Agenda

- 1. Welcome & Overview**
- 2. Background & Context**
- 3. Addressing the Challenge: The Power of Industry Partnerships**
- 4. The Millwrighting Partnership: A Model for Success**
- 5. The Role of Industry Partners in Education**
- 6. Perspectives from Key Stakeholders**
 - **International Paper's Perspective**
 - **Millwrighting Teachers' Perspective**
 - **Student Success Stories**
- 7. Expanding Beyond Millwrighting**
- 8. Open Discussion & Q&A**
- 9. Closing Remarks & Call to Action**

Objectives

- 1. Highlight the Importance of Industry Partnerships.**
- 2. Learn how rural districts can optimize resources and develop similar partnerships.**
- 3. Understand the impact of mentorships, internships, and industry-grade equipment on student preparedness.**
- 4. Explore future opportunities for growth.**

Welcome &

Overview

Introduction

Bogalusa, Louisiana, is a rural community where we strive to create pathways for student success. Our district is fortunate to have a strong partnership with International Paper, the major player in our local economy. Together, we are working to create opportunities for students to gain valuable skills and pursue fulfilling careers in the pulp and paper industry.



Rural Districts You are Not Alone: How we learned to Succeed - International Paper and Bogalusa City Schools

The Challenge

Rural schools often face challenges in providing students with diverse career pathways and real-world experiences. Limited local industries and a focus on traditional careers can limit opportunities for exploration and growth.

The Solution

This presentation showcases how a partnership between Bogalusa City Schools and International Paper addressed these challenges by establishing a robust Millwrighting program. This partnership fostered a strong bond between the school district and a vital local industry, creating tangible opportunities for students and the community.

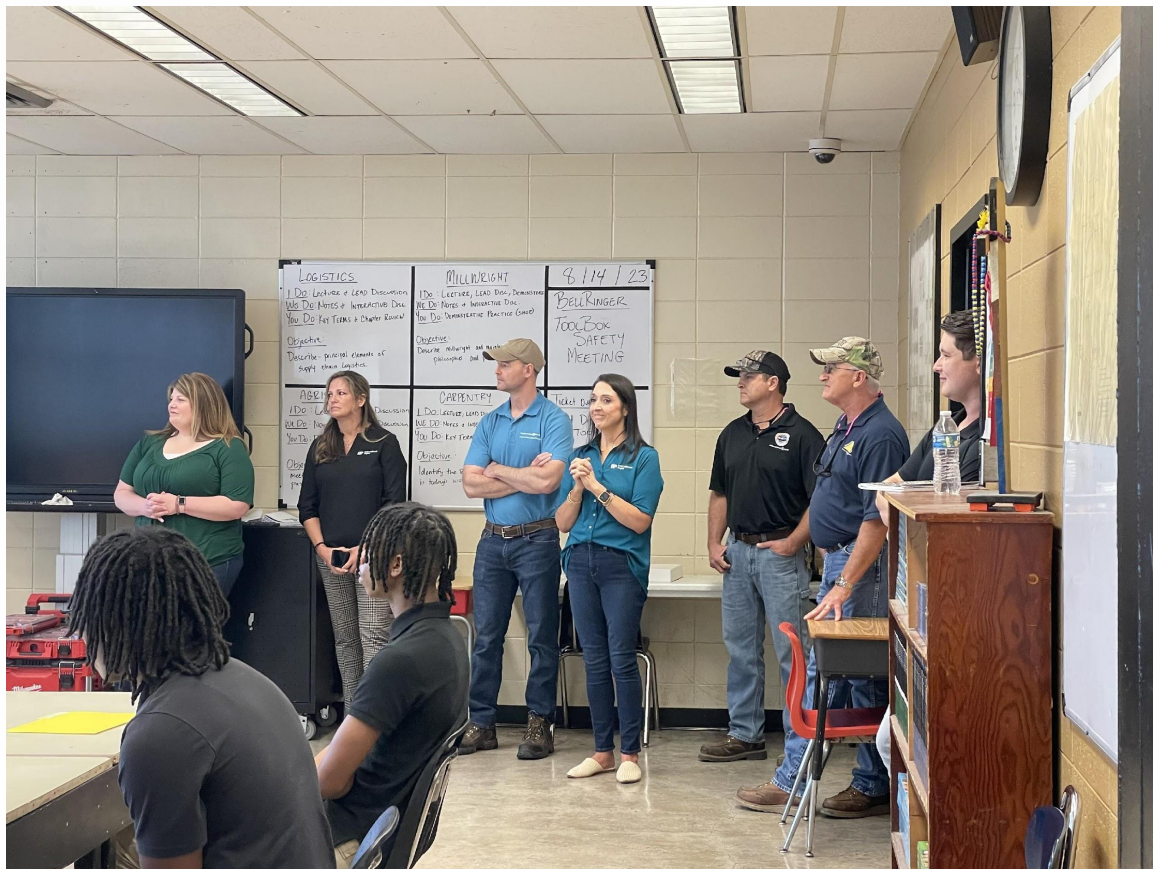
The Millwrighting Partnership

Key Details

Our district offers a Millwrighting class, supported by International Paper. This program aligns with the industry-aligned CITF advanced credential program, offering students a path towards a recognized industry credential.

Support from International Paper

International Paper's commitment to our program goes beyond financial support. Their employees actively collaborate with our instructors, sharing their expertise and real-world knowledge. They also donate equipment for hands-on learning, giving students the opportunity to work with the tools they will use in the field. In addition, they provide paid internships for students aged 17 and older during summer programs, offering them valuable work experience and a chance to learn from industry professionals. International Paper also prioritizes hiring our graduates, creating a clear path for students to transition from the classroom to a successful career.



Building a Foundation: The Millwrighting Program

Curriculum

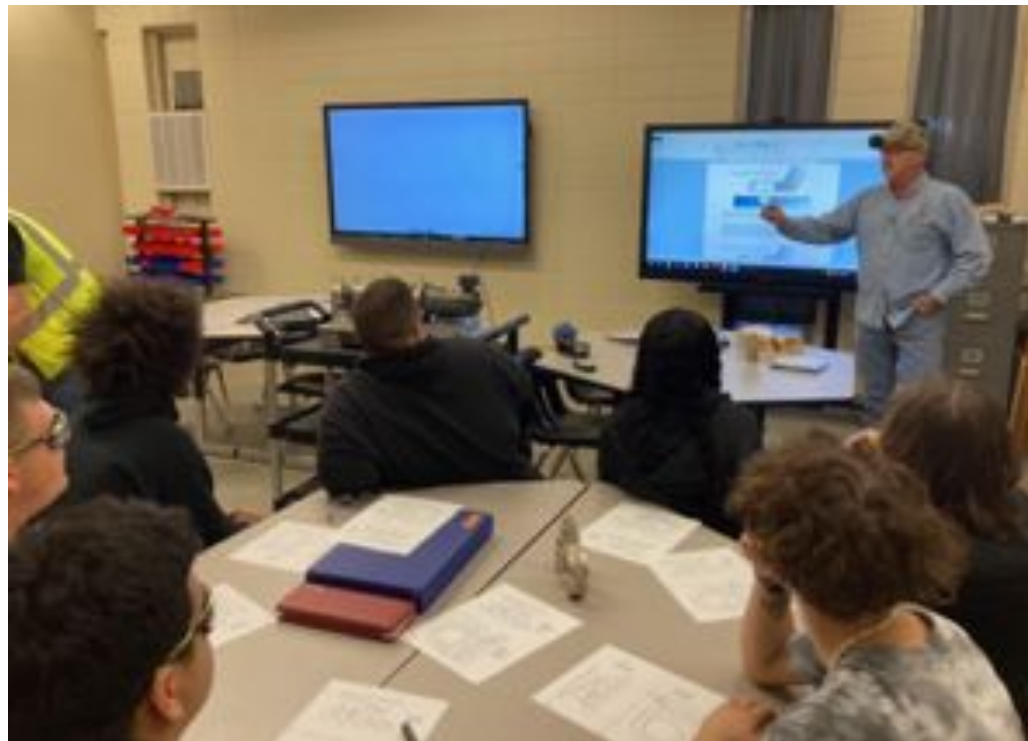
The curriculum was developed in collaboration with International Paper, and CITF ensuring relevance to industry standards and practices.

Equipment

The school invested in state-of-the-art millwrighting equipment, provided in part by International Paper, giving students hands-on experience with industry-grade tools.

Mentorship

International Paper engineers and technicians volunteered their time to mentor students, offering guidance and practical insights into the profession.



The Role of Industry Partners



Collaboration

Industry partners play a vital role in ensuring that our programs are aligned with workforce needs. Their involvement provides students with real-world applications and experiences, bridging the gap between education and the workplace.



Expertise

International Paper brings invaluable expertise to the table. Their employees, with their years of experience in the industry, share their knowledge and skills with our students, providing valuable insights and guidance.



Resources

International Paper's generous contributions of equipment and resources are crucial for our program. This ensures that our students have access to the latest technology and tools used in the industry, providing them with a real-world learning experience.



Mentorship

The partnership also provides mentorship and career development opportunities. International Paper employees serve as mentors to our students, offering guidance and support as they navigate their educational and career paths. This mentorship helps students build confidence, develop their skills, and make informed decisions about their future.



Open Discussion: International Paper's Perspective

1

Roles

Contributions from International Paper.

2

Partnership

Insights into how the partnership was initiated and evolved.

3

Success

Success stories and challenges from their perspective.

4

Questions



Open Discussion: Millwrighting Teachers' Perspective

Student Success Stories: Shaping the Future



Internships

Students have secured paid internships at International Paper, gaining valuable work experience and insights into the industry.



Job Placement

Graduates have secured full-time positions at International Paper, demonstrating the program's success in preparing students for the workforce.



Industry-Relevant Skills

Our internship program has been transformative for our students. They've developed valuable skills, gaining practical knowledge and hands-on experience that directly benefit their career trajectory.



Expanding Beyond Millwrighting

Rural Challenges

In rural areas, we often face limitations in terms of local industries. Beyond healthcare and the pulp and paper mill, there are limited options for career pathways. This makes it crucial to diversify and expand the opportunities we offer our students.

Innovative Solutions

We are working with International Paper to leverage their expertise and resources beyond the millwrighting program. This involves collaborating with their various departments to create new opportunities for our students. For example, we're working with their logistics team to develop a curriculum that focuses on shipping and receiving, a critical aspect of the pulp and paper industry. We're also collaborating with their Human Resources and Public Relations teams to enhance our Certified Internet Web Professional (CIW) classes. This collaboration allows our students to gain practical skills in communication, teamwork, and professional development.

Pathways to the Future



Logistics

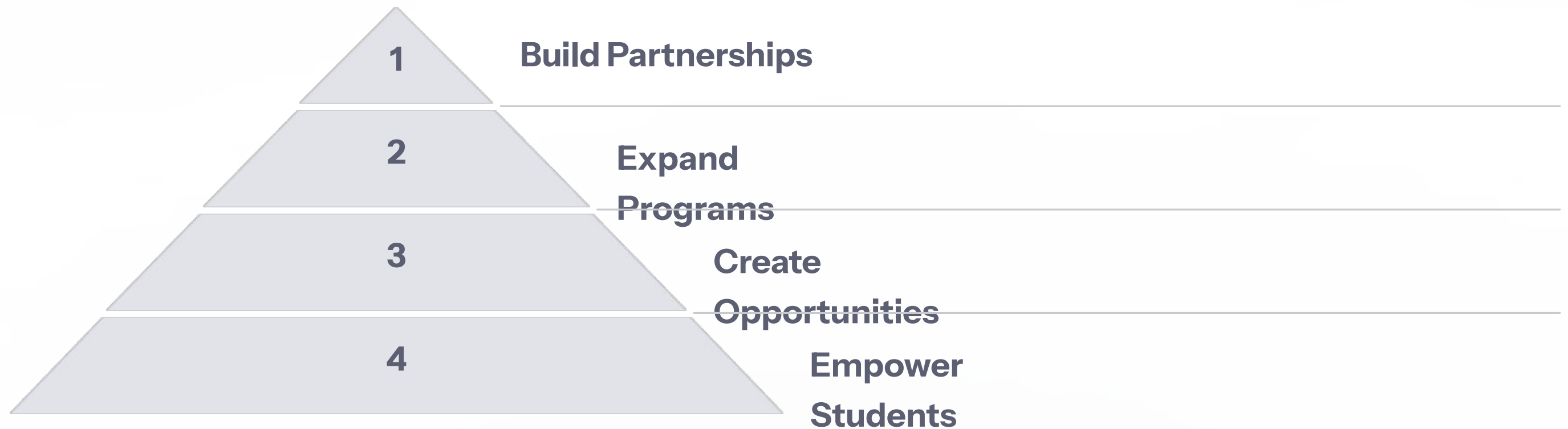
We're working with International Paper to strengthen our logistics program. This involves supporting our logistics and forklift curriculum, providing real-world examples, and exploring internship opportunities.



Broadcasting, Internet & Communication

International Paper is assisting our CIW classes. This involves providing expertise on professional communication, developing effective presentations, and building confidence.

Incorporating this model for other industry partners



We've successfully used this model to foster relationships with other industry partners, such as Our Lady of the Angels and small local businesses, creating a ripple effect of positive impact.

Pathways to the Future

Vision

Our vision for the future is to expand our partnerships with International Paper, serving more career pathways and providing students with a wider range of opportunities. We are committed to identifying additional areas of collaboration within the pulp and paper industry, ensuring that our programs meet the evolving needs of the workforce.

Strengthen

We are focused on strengthening our logistics, CIW, and other aligned programs, ensuring that our students are well-prepared for a wide range of roles within the industry.

Increase

We are committed to increasing the number of paid internship and job placement opportunities, providing students with real-world experience and a direct path to employment.

Foster

Our ultimate goal is to foster a model of success that can be replicated for all our pathways and in other districts, inspiring similar partnerships and creating a network of support for students in underserved communities.

Q&A and Next Steps

1

Interactive

We welcome your questions and encourage you to share your thoughts, ask questions about the internship process and provide feedback on our partnerships and programs.

2

Future

We are excited about the future of our partnerships. We are committed to sustaining and growing our relationships with International Paper and other industry partners. We are constantly seeking new areas for collaboration and innovation to provide the best possible educational opportunities for our students.

3

Explore

We are exploring new areas for collaboration within the district. We are committed to working together to create a more robust and diversified educational system that meets the needs of our students and the local workforce.

Closing Remarks

We are grateful for the partnership with International Paper and all the stakeholders who have contributed to our success. We are committed to building strong partnerships for strong futures, creating a brighter path for our students and the community as a whole.



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