# Louisiana's Labor Market: Trends and Insights

Emily DiPalma
Director of Research & Economic
Analysis











# Labor Market Information

- Data on employment, wages, unemployment, labor force participation, etc.
  - Produced in partnership with the Bureau of Labor Statistics (BLS)
  - Seasonally Adjusted and Not Seasonally Adjusted data series
- Industry and Occupation Employment Projections
- Information and Planning tools online
  - Star Jobs
  - My Life My Way

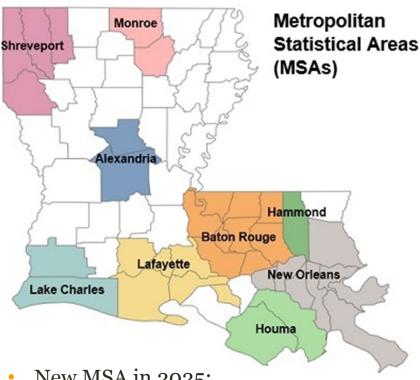
## RLMA & MSA

#### **RLMAs**



#### \*map is under revision

### MSAs\*



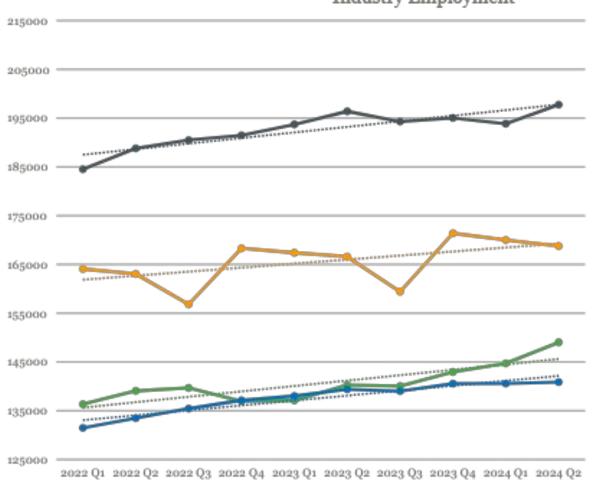
- New MSA in 2025:
  - Slidell-Mandeville-Covington, LA Metropolitan Statistical Area
    - Single parish MSA of St. Tammany parish

## Common Workforce Economic Indicators

- Unemployment Rate (LAUS)
  - 4.4% (Dec 2024)
- Payroll Employment (CES & QCEW)
  - 1,971,400 seasonally adjusted total nonfarm employment (Dec 2024)
- Civilian Labor Force Participation Rate (LAUS)
  - 58.4% (Dec 2024)
- Civilian Labor Force Participation (LAUS)
  - 2,069,044 (Dec 2024)
- Consumer Price Index (CPI)
  - Increased 0.4% on a seasonally adjusted basis in December 2024.
- Gross Domestic Product (GDP)
  - Real GDP increased 3.1% in 2024 Q3 and 2.3% in 2024 Q4.

# **Industry Employment Trends**

#### **Industry Employment**



- Accommodation and Food Services
- Construction
- Educational Services
- Manufacturing
- ....Linear(Accommodation and Food Services)
- ····Linear(Construction)
- ···· Linear(Educational Services)
- \*\*\*\*Linear(Manufacturing)

Source: Quarterly Census of Employment and Wages

# Industry Employment Distribution

Rank	Industry Sector	Number of Establishments	Number of Employees
1	Health Care and Social Assistance	18,327	326,327
2	Retail Trade	19,064	214,429
3	Accommodation and Food Services	12,737	197,767
4	Educational Services	2,292	168,764
5	Construction	12,994	149,034
6	Manufacturing	4,607	140,882
7	Administrative and Waste Services	9,954	107,517
8	Professional and Technical Services	21,615	98,430
9	Public Administration	3,276	94,669
10	Transportation and Warehousing	5,950	84,894

# 2022-2032 Industry Employment Projections

Top Growing Industry Sectors by numerical change

Industry	Base 2022 Employment	Projected 2032 Employment	Numerical Change	Percent Change
Health Care and Social Assistance	294,363	323,278	28,915	9.8%
Construction	125,739	140,235	14,496	11.5%
Manufacturing	131,459	142,022	10,563	8.0%
Other Services, Except Public Administration	166,854	172,632	5,778	3.5%
Educational Services	162,503	167,973	5,470	3.4%

# 2022-2032 Leading Occupations

Occupation	SOC Code	Base 2022	Projected 2032	Numerical Change	Percent Change
Home Health and Personal Care Aides	31-1120	36,544	44,947	8,403	23.0%
Registered Nurses	29-1141	43,736	47,036	3,300	7.5%
Cooks, Restaurant	35-2014	14,134	17,301	3,167	22.4%
Stockers and Order Fillers	53-7065	27,537	30,191	2,654	9.6%
General and Operations Managers	11-1021	38,675	40,942	2,267	5.9%
Nurse Practitioners	29-1171	4,471	6,420	1,949	43.6%
Medical and Health Services Managers	11-9111	6,569	8,471	1,902	29.0%
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	37,120	38,823	1,703	4.6%
Nursing Assistants	31-1131	17,981	19,570	1,589	8.8%

# CIP to SOC Crosswalk

- CIP (classification of instructional programs) codes identify educational programs of study in higher education.
- SOC (standard Occupational classification) codes classify occupations into standardized categories.
- There is a CIP to SOC crosswalk as part of a joint effort by BLS and the National Center for Educational Statistics
  - Matches 6-digit CIP codes from the 2020 classification to the 2018 SOC code taxonomy.
- Aids in analysis of outcomes.

# LMI Products and Tools

- Louisiana Occupational Information System (LOIS)
- Employment and Wages Annually & Quarterly
- Workforce At A Glance (WAAG) Monthly Employment Bulletin & Tableau Dashboards
- Occupational Safety & Health Statistics
- Occupational Wage Data (OEWS)
- Projections by Occupation & Industry
- Unemployment Insurance (UI) Claims Data
- Annual Workforce Development Report
- Louisiana STAR Jobs
- My Life My Way









