

2018

JUMP START
CONVENTION

PATHWAYS
TO THE
FUTURE
for all students



JANUARY 23, 2018

Raising Cane's River Center

DEPARTMENT of
EDUCATION
Louisiana Believes

*★ Building Future Employment Opportunities for
Students with Disabilities ★*

John Navy

Terrebonne Parish School Counselor

Job Readiness - *Introduction*

- Jump Start focus – Career Readiness
 - Why Focus on Students with Disabilities?
 - How does it correlate with Jump Start?
- Job Readiness – Focus
 - Transition from high school to the workforce



LA Rehabilitation Services

Michele Jones – Regional Manager

★ Fred Pape – District Supervisor

LRS- *Students with Disabilities*

- **Louisiana Rehabilitation Services**

- State agency that works with individuals with disabilities to help:
 - gain the skills needed to get a job
 - keep a job and develop a career to last a lifetime
- Working with transition students to offer:
 - assessments, career exploration, job readiness, summer or after school employment, and vocational counselling

LRS- *State Agency*

Pre-Employment Transition Services Activities Include:

- Job Exploration Counseling
- Work-Based Learning Experiences
- Counseling on Post-Secondary Programs
- Workplace Readiness Training

LRS- *State Agency*

Job Exploration Counseling:

- Administration of Vocational Interest Inventories
- Information About Labor Market Composition
- Information on In-Demand Industry Sectors and Occupations
- Identification of Career Pathways of Interest to Students

LRS- *State Agency*

Work-Based Learning Experience:

- Short Term Employment
- Apprenticeships
- Internships
- Work-Site Tours
- Job Shadowing
- Mentoring Opportunities in the Community

LRS- *State Agency*

Workplace Readiness Training and Instruction:

- Communication & Interpersonal Skills
- Financial Literacy
- Job-Seeking Skills
- Employer Expectation

LRS- *State Agency*

Eligibility for Pre-Employment Transition Services

- Individual has a disability documented on an IEP, a 504 accommodations plan/IAP, or other medical documentation; and
- Is at least 16 years of age, up to their 22nd birthday (based on transition age per IDEA in Louisiana); and
- Is a high school student.

LRS- *State Agency*

Application Process:

- Complete the Pre-Employment Transition Services Application Form
 - The form is also a consent & information release
- Complete the State of Louisiana Voter Registration Agencies Declaration Form
 - If the student is a minor, the form applies to the parent/guardian and must be completed and signed by the parent/guardian.
 - Counselor can provide assistance filling out the registration form if requested.
- **Copy of IEP, IAP, or other medical documentation will be needed to make eligible.**

LRS- State Agency

• Regional Offices

- NEW ORLEANS REGION 1(800) 737-2957
(Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John, St. Tammany)
- BATON ROUGE REGION 1(800) 737-2959
(Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, Tangipahoa)
- HOUMA REGION 1(800) 520-0584
(Assumption, Lafourche, Terrebonne)
- LAFAYETTE REGION 1(800) 520-0587
(Acadia, Evangeline, Iberia, Lafayette, St. Landry, St. Martin, St. Mary, Vermilion)
- LAKE CHARLES REGION 1(800) 520-0589
(Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis)
- ALEXANDRIA REGION 1(800) 520-0578
(Avoyelles, Catahoula, Concordia, Grant, LaSalle, Rapides, Vernon, Winn)
- SHREVEPORT REGION 1(800) 737-2966
(Caldwell, East Carroll, Franklin, Jackson, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll)



Terrebonne Parish School District

Graham Douglas

Supervisor of Secondary Ed

Job Readiness Program- *TPSD*

- School Role

- Instructor Responsibility

- Provide employment information
- Interesting and fun instruction
- Provide guidance and support

- Student Responsibility

- Treat the program as a job
- Arrive to class on time and prepared to work

- District Role

- Liaison between school, local government agencies and community/business partners
- Chamber of Commerce, South Central Industrial Assoc., Louis Miller Terrebonne Career/Technical High



★ Terrebonne Parish School
District

Lakeisha Navy — Instructor

★ Penny Louviere — Instructor

Job Readiness Program- *Instructors*

- Model Transition Program
 - 11th & 12 grade students
- Program Curriculum
 - Modules taught are based upon needs and interest:
 - Module 1 – Setting Goals
 - Module 2 – The Job Hunt
 - Module 3 – First Impressions
 - Module 4 – Professionalism
 - Module 5 – Managing Work and Personal Life
 - Module 6 – Confidence on the Job



Opportunity Now

Joe Lewis

Opportunity Now – *State Vendor*

Pre-Employment Transition Services (Pre-ETS)

- A coordinated set of activities for students with disabilities that promote movement from school to post-secondary activities leading to employment.
- Available for high school students (ages 16-21) with a disability who receive services under an Individualized Education Plan (IEP), a 504 accommodation plan or a doctor diagnosed disability.

“Opportunity Now” – *State Vendor*

Academic and Social Standards

- Year long curriculum focuses on work readiness, social/ emotional, and life skills.
- Great emphasis is placed on attendance, participation, respectful behavior and responsibility.
- Application of acquired skills is stressed in the classroom, as well as at home and in the workplace.
- Progress is tracked and shared with students using a monthly progress report.
- Our instructors obtain feedback from teachers and family members to ensure acquired skills are being reinforced in every aspect of the student’s life.

“Opportunity Now” – *State Vendor*

Student Incentives

- Stipends of \$8/hour are provided to students who meet program expectations.
- Celebrations including snacks are held during stipend delivery.
- Special bonus/ prizes given for perfect attendance.
- Opportunities to speak with career professionals in person or virtually.
- Work Based Learning Experiences are identified for students who are “ready” to work.
- Only Opportunity Now students can apply for an internship with Project C.R.E.A.T.E.

Opportunity Now – *State Vendor*

Pre-Employment Transition Services (Pre-ETS)

Opportunity Now provides eligible students with:

- **Workplace Readiness and Training on Self-Advocacy**
 - Classroom instruction
 - Use of full curriculum
 - Role play activities for skills application
 - Team building
- **Job Exploration Counseling**
 - Opportunity Now instructors
 - Interactive career exploration

Opportunity Now – *State Vendor*

Pre-Employment Transition Services (Pre-ETS)

- **Work-based Learning Experiences**
 - Project C.R.E.A.T.E. Media Internship Program
 - External job placement
 - Job coaches
- **Exploration of Post-secondary Opportunities**
 - Student surveys/assessments
 - Development of action plans
 - Case Management

Opportunity Now – *State Vendor*

Our Team:

- Team Leader – *Joe Lewis*
- Director of Youth Programs – *Robin Alexander*
- Director of Adult Services – *Alayna Carter*
- Director of Projects and Initiatives- *Rodney Rogers*
- Project Coordinators
- Job Developers/ Case Managers
- Project Assistants
- Instructors



Terrebonne Parish School District

Stephanie Verrett - Students

Lauren Louviere - Students



Job Readiness Program – Student Testimony

- **Enrolled in Pre-Employment Transitional Services**
 - Background
 - Work experience
 - Future plans



Stakeholders

John Navy

Terrebonne Parish School Counselor

Stakeholders – Mr. Navy

- Stakeholders
 - Interns
 - Placements
 - Sites
- Site Examples
 - Parish and Government offices
 - Local businesses

TPSD Sites - *Students with Disabilities*

- Terrebonne Parish DA's office
- Terrebonne Parish Consolidated Government
- Water Works District I
- Opportunity Now
- YMCA
- Houma/Terrebonne Housing Authority
- Assumption Parish School District
- Terrebonne Parish School Districts
- Terrebonne Parish Recreational Districts
- Navy Enterprises, LLC (local business)
- HTV (local television station)
- Gulf Coast Family Services
- Terrebonne Parish Library
- Job Readiness Solution

★ *Building Future Employment
Opportunities for
Students with Disabilities*

Questions & Answers

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