

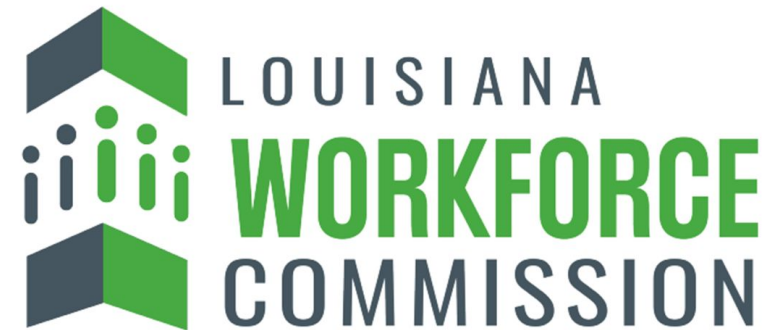
Industry-Based Certification to State Focus List

An Overview

February 25, 2025

Kaffia Arvie, WIC Director

Susana Schowen, Secretary



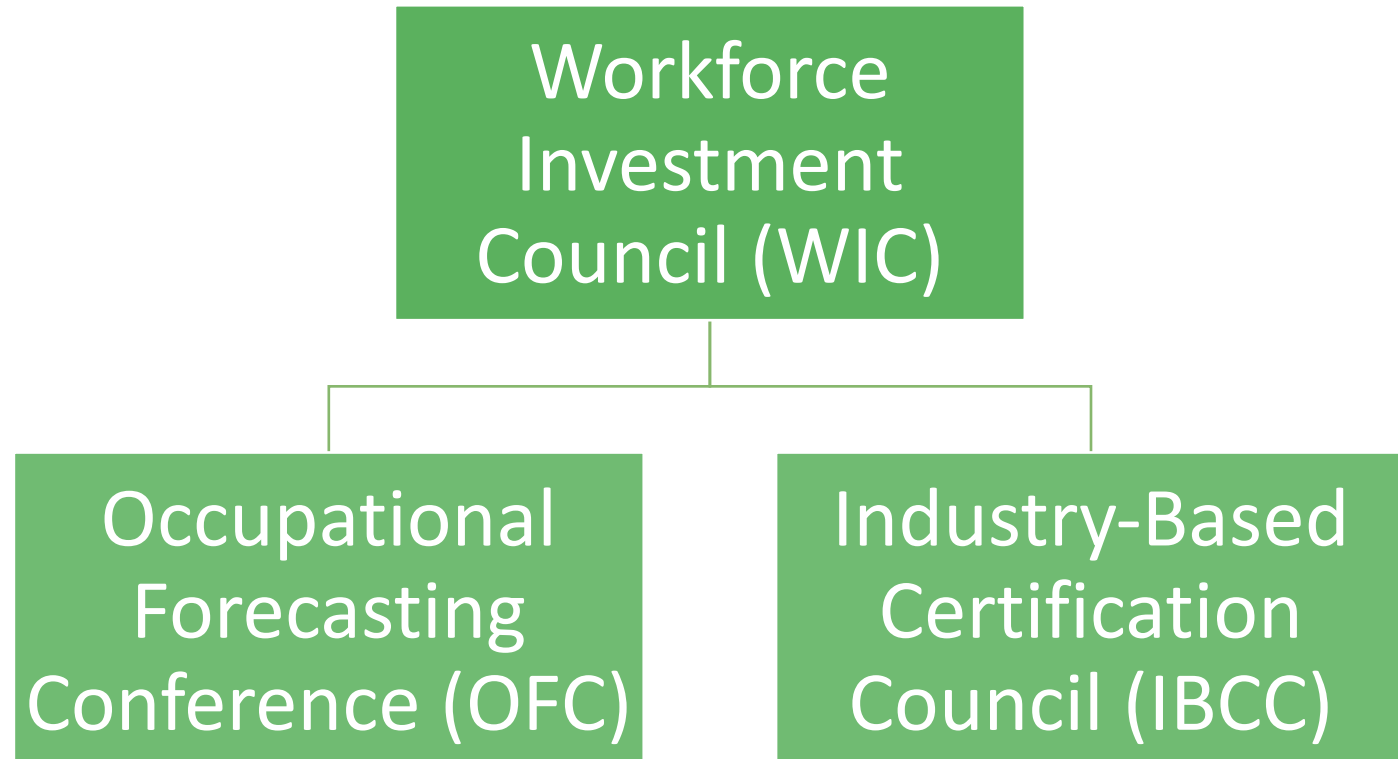
WHAT IS AN IBC?

An Industry-Based Certification (IBC) is an industry-accepted third-party credential verifying a student's skills and knowledge according to industry standards.



WHAT IS THE INDUSTRY-BASED CERTIFICATION (IBC) COUNCIL?

- A subcommittee of the Workforce Investment Council
- Responsible for evaluating the alignment of credentials with state workforce demand
- Members represent Industry, Government, Higher Education, K-12 Education, and Skilled Apprenticeship



CERTIFICATION APPLICATION PROCESS

Application Submission

Requesting entity submits a completed application and all supporting documentation to Director of the Louisiana Workforce Investment Council (WIC)



Initial Information Review

WIC staff and IBC Council Chairman reviews application for completeness and ensures it meets key criteria



IBC Council Review

IBC Council reviews information provided to determine if there is substantial evidence to support the inclusion of a new IBC to the State Focus List



Final Approval by WIC

Upon IBC Council approval, the application is added to the agenda for a subsequent WIC meeting

KEY CRITERIA FOR IBC APPROVAL

Fit the Definition of an Industry-Based Certification (IBC)

Credential issued by an industry or group, verifying skill standards required to enter and compete in specific occupations

Monitored and updated according to industry changes; requires periodic re-certification

Support Employment in High-Demand & High-Wage Occupations

Must align with 4- or 5-Star jobs recognized statewide by the Louisiana Workforce Investment Council and Occupational Forecasting Conference

State, National, or International Recognition

Demonstrates skill competencies in specific work-related tasks or occupational clusters

Verification through required assessment components

Backed by Louisiana Employers

Minimum of three (3) employers must support the credential with letters on company letterhead

Generic Certification

Should not be vendor-specific, unless specially approved by the IBC Council

LOUISIANA STAR JOBS

Support
Employment in
High-Demand &
High-Wage
Occupations

Must align with 4-
or 5-Star jobs
recognized
statewide by the
Louisiana Workforce
Investment Council
and Occupational
Forecasting
Conference



Find a Job or Explore Careers
TOP RATED OCCUPATIONS

Louisiana has lots of high demand, well paying jobs.
Finding one is as simple as...

- 1 Tell us your career choice.
- 2 We'll find top rated jobs that match your choice.
- 3 Connect to open jobs!

1 Tell us your career choice.

By Occupation

Enter keyword(s) to view related jobs:

FIND MY CAREER CHOICES

OR

SHOW ME ALL CHOICES

LOUISIANA STAR JOBS

3 Click an occupation for more details.



Results Per Page

372 Results Found

<< < 11 of 38 > >>

Star Rating	Occupational Title	Best Match or Related	Currently Advertised Jobs	Wages		
				hourly	annual	
				Entry-level	Typical	Experienced
★★★★★	Elevator and Escalator Installers and Repairers Find Training	Best	3 Show Current Listings	\$18.37	\$38.14	\$48.55
★★★★★	Emergency Management Directors Find Training	Best	1 Show Current Listings	\$19.62	\$36.64	\$62.87
★★★★★	Emergency Medical Technicians and Paramedics Find Training	Best	-1 Show Current Listings	\$12.32	\$18.23	\$25.49
★★★★★	Engineering Teachers, Postsecondary Find Training	Best	1 Show Current Listings	\$23.55	\$47.42	\$59.88
★★★★★	Environmental Engineering Technologists and Technicians Find Training	Best	3 Show Current Listings	\$14.43	\$29.21	\$47.62
★★★★★	Environmental Science and Protection Technicians, Including Health Find Training	Best	7 Show Current Listings	\$13.72	\$21.70	\$38.74
★★★★★	Environmental Scientists and Specialists, Including Health Find Training	Best	12 Show Current Listings	\$21.15	\$29.77	\$60.41
★★★★★	Executive Secretaries and Executive Administrative Assistants Find Training	Best	208 Show Current Listings	\$14.16	\$22.87	\$36.14
★★★★★	Family Medicine Physicians Find Training	Best	152 Show Current Listings	\$22.93	\$62.76	>\$90.00
★★★★★	Farmers, Ranchers, and Other Agricultural Managers Find Training	Best	3 Show Current Listings	\$30.25	\$39.77	\$62.04

[Browse Employment Projections.](#) Plan, direct, or coordinate the management or operation of farms, ranches, greenhouses, aquacultural operations, nurseries, timber tracts, or other agricultural establishments. May hire, train, and supervise farm workers or contract for services to carry out the day-to-day activities of the managed operation. May engage in or supervise planting, cultivating, harvesting, and financial and marketing activities. Excludes "First-Line Supervisors of Farming, Fishing, and Forestry Workers" (45-1011).

[Learn more about requirements for this job.](#)

Results Per Page

372 Results Found

<< < 11 of 38 > >>

LOUISIANA STAR JOBS

Occupation Profile

Here is the information you selected for Farmers, Ranchers, and Other Agricultural Managers in Louisiana.



Farmers, Ranchers, and Other...

[Compare to other occupations](#)

Louisiana

[Compare to other areas](#)

[Summary](#) | [Description](#) | [Jobs](#) | [Candidates](#) | [Supply and Demand](#) | [Employers](#) | [Education and Work Experience](#) | [Employment and Wages](#) | [Skills](#) | [Nature of the Work](#) | [Job Requirements](#) | [Other](#)

[View Full Report](#)



Farmers, Ranchers, and Other Agricultural Managers [Video](#) - Plan, direct, or coordinate the management or operation of farms, ranches, greenhouses, aquacultural operations, nurseries, timber tracts, or other agricultural establishments. May hire, train, and supervise farm workers or contract for services to carry out the day-to-day activities of the managed operation. May engage in or supervise planting,... [More Description](#)

Source: This information is based on O*NET™ data. O*NET is a trademark registered to the U.S. Department of Labor, Employment and Training Administration.



Projected Annual Openings

[Stable Projected Annual Openings \(2022-2032\)](#)



Job Demand

[Low Demand - 3 Openings Available \(February 16, 2025\)](#)



Candidates Available

[6 Candidates Available \(February 16, 2025\)](#)



Supply & Demand

[2.00 Candidates per Job Opening \(February 16, 2025\)](#)



Employment Wage Statistics

[Typical Wage Range \\$62,941-\\$164,410 \(2023\)](#)

Supply and Demand

2.00

Candidates available per job opening.
6 Candidates | 3 Job Openings

Job Source: Online advertised jobs data

Typical Wages

\$103,464

Median Annual Wage

Source: Labor Market Statistics, Occupational Employment Statistics Program
Data Time Period: 2023



IBC APPLICATION

Date: _____

1. Submitting Organization(s): _____

2. IBC Title: _____

3. Certifying/Accrediting Agency with contact information:

Name of Certifying Agency or Accreditation Group	Address	Contact Person	Phone No.

4. Geographic Area of Certification: State Multi-state National International

5. Explanation of Workforce Demand for IBC: _____



IBC Bundles

- A Basic Bundle is a set of stackable credentials, where each earned credential adds value to a student's qualifications enhancing their competitiveness on the market.
 - While individual credentials may have limited value to employers, the bundle objectively demonstrates to employers that a student possesses a highly valued set of technical skills
- Process to approve bundles mirrors approval process for single IBCs:
 - Submit application to WIC
 - Application is reviewed by WIC staff
 - Approval by IBC Council
 - Approval by WIC

REMEMBER

- Must Fit the Definition of an Industry-Based Certification (IBC)
- Must Support Employment in High-Demand & High-Wage Occupations
- Must have State, National, or International Recognition
- Must be Backed by Louisiana Employers
- Must be Approved by the IBC Council and WIC to be on the State Focus List
- Explain the Workforce Demand on the IBC Application



Kaffia Arvie
WIC Director
Office: 225-342-3471
Email: karvie@lwc.la.gov

IBC Website:
https://www.laworks.net/PublicRelations/WIC_IndustryBasedCertification.asp