

# Alternate Rubric Waiver Request

September 2024

School systems and charter schools/organizations choosing to use alternate rubrics\* for the qualitative portion of evaluation must **annually** submit this completed form along with a copy of the rubric(s) to [leads@la.gov](mailto:leads@la.gov) to request approval.

Contact Information	
LEA/Organization:	
Superintendent/Executive Director:	
Address:	
Phone Number:	
Louisiana Evaluation System (LES) Data Contact Name:	
Louisiana Evaluation System (LES) Data Contact Email:	
Academic Year Requested:	

- Our LEA/Charter Organization/School is requesting a waiver to use an alternate observation rubric for **all of our teachers**.
- Our LEA/Charter Organization/School is requesting a waiver to use an alternate performance rubric for **all of our school leaders**.
- Our LEA/Charter Organization/School is requesting a waiver to use an alternate performance rubric for **all of our school counselors**.
- Our LEA/Charter Organization/School is requesting a waiver to use an alternate rubric for **all of our public school educators in position(s) listed below**.

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- Our LEA/Charter Organization/School is requesting a waiver to use an alternate rubric for **some of our teachers/leaders/counselors listed below**.

School(s):	
Grade(s):	
Position(s):	

- Our LEA/Charter school/organization understands that an approval for the use of an alternate rubric does not waive additional components of evaluation including PGP/coaching plans, self-assessments, student learning targets (SLTs) and VAM. In addition, all evaluators will be trained on the rubric(s).

Superintendent's/Executive Director's Signature:		Date:	
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\*Per [Bulletin 130](#), LEAs may request a waiver to use observation/performance rubrics other than the model tool developed or identified by LDOE. A copy of each alternate rubric should be submitted along with this form. Alternate rubrics must align to the Louisiana Components of Effectiveness and provide an overall score between 1.0 and 5.0.