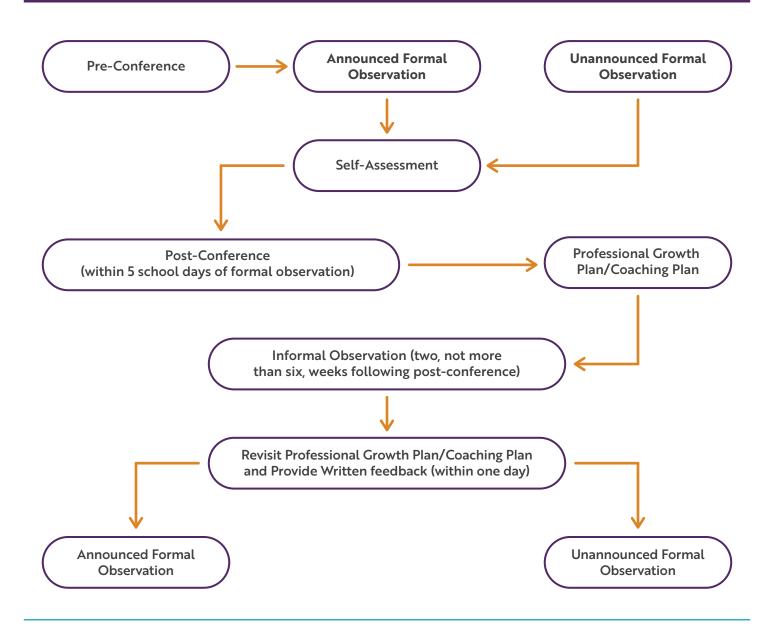


## Formal Observation Cycle of Support



## **Formal Observation Minimum Requirements**

New Teachers (within first three years):

· Receive 3 observations, one announced and two unannounced

## Teachers with three years of experience and beyond:

- · Receive an unannounced observation
  - If the observation is below a 3.5, a second observation is required; this one is announced
  - If the average of the first two observations is **below a 2.5**, then a third observation is required; this one is **unannounced**