

LEADS Implementation On-Site Support Sessions

All educators deserve coaching and support as they continue to reflect and refine instructional and leadership practices in order to positively impact student learning. LEADS provides evaluation processes to facilitate this support. LEADS Implementation On-Site Support Sessions build the capacity of system leaders by providing relevant, focused, high-quality professional learning opportunities in a school setting that can be replicated by systems to develop a deeper understanding of LEADS components and processes. Support will focus on key evaluation components, including lesson observation, capturing high-quality evidence, calibrating ratings, developing post-conference plans, and creating coaching plans aligned with a teacher's identified refinement area.

ATTENDEES

System and school leaders are encouraged to attend sessions held in the local region. These sessions are designed to assist system leaders in supporting school leaders and to refine the evaluator skills of school leaders.

COST INFORMATION

LEADS Implementation On-Site Support Sessions will be funded by the Department to assist systems with the LEADS implementation. Travel costs will not be covered.

REGISTRATION

Participants may register on [Eventbrite](#).

Logistics

Each session will consist of a full day with a 30-minute lunch. Participants are encouraged to bring lunch. Start times will vary from 7:30-8:00, and end times will vary from 3:30-4:00, depending on the school start time.

Topics Covered During the Session

1. **Lesson Observation:** Participants will engage in a hands-on learning experience that will enhance their knowledge and skills as an observer and their understanding of the LER indicators and descriptors. Participants will practice observing and scripting a classroom lesson. Following the real-time lesson observation, participants will practice gathering high-quality evidence and calibrating ratings for targeted indicators.
2. **Post-Conference Plans:** Effective feedback is an essential component of the teacher observation process. High-quality, focused post-conference plans are key to supporting teachers in their professional growth. This support opportunity will help participants to strengthen their post-conference planning by engaging in a step-by-step process to develop the reinforcement and refinement components after a classroom observation.
3. **Coaching Plans:** Support opportunities for coaching plans will help participants connect teacher

evaluations with targeted professional development opportunities. In this onsite support opportunity, participants will extend their learning on creating a comprehensive coaching plan that caters to the unique needs of each teacher and contributes to their continuous professional learning and growth. Participants will explore how to link the post-conference refinement plan clearly to a teacher's coaching plan.

4. Throughout the support opportunity, connections will be made to indicators on the LLR, best practices of the ILT, and HQIM implementation.

Please contact leads@la.gov with questions.

Parish Location	Date	Time	School Name
East Baton Rouge Parish	September 16	7:30 - 3:30	Park Forest Middle School 3760 Aletha Drive Baton Rouge, LA 70814
East Baton Rouge Parish	September 17	8:00 - 4:00	Claiborne Elementary School 4700 Denham Street Baton Rouge, LA 70805
East Baton Rouge Parish	September 18	7:30-3:30	Tara High School 9002 Whitehall Avenue Baton Rouge, LA 70806

Parish Location	Date	Time	School Name
Jackson Parish	October 8	8:00-4:00	Jonesboro Hodge Elementary 2105 S. Polk Avenue Jonesboro, LA 71251
Grant Parish	October 9	8:00-4:00	Georgetown High School 4528 Highway 500 Georgetown, LA 71432
Winn Parish	October 16	8:00-4:00	Dodson High School 305 Jones Street Dodson, LA 71422
St. Landry Parish	October 21	8:00-4:00	Leonville Elementary 3774 Highway 31 Leonville, LA 70551
Evangeline Parish	October 22	8:00-4:00	Ville Platte Elementary 708 High School Drive, Ville Platte, LA 70586
Iberia Parish	October 22	8:00-4:00	Caneview Elementary School 5301 Highway 90 New Iberia, LA 70560
Point Coupee Parish	October 23	8:00-4:00	Rougon Elementary 13258 LA 416 Rougon, LA 70773
St. John the Baptist Parish	October 27	7:30-3:30	East St. John High School - Freshman Academy 1 Wildcat Drive Laplace, LA 70084
Terrebonne Parish	October 28	8:00-4:00	Mulberry Elementary School 450 Cougar Drive Houma, LA 70360
St. James Parish	October 29	8:00-4:00	Gramercy Elementary School 601 E. Second Street Gramercy, LA 70052

Parish Location	Date	Time	School Name
Ouachita Parish	November	TBD	TBD
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