

## Teaching and Learning

# Louisiana Principal Survey

June 2024

This document is for planning purposes only. The official, anonymous survey will be placed in the Louisiana Evaluation System (LES) for teachers to complete.

Principal's Name:	
School:	
Date:	

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
5	4	3	2	1

School Mission, Vision, & Strategic Goal Setting	Rating
1. The principal clearly communicates the school mission and vision to teachers, staff, students, and families.	
2. The principal develops, with faculty input, school goals and plans based on current and relevant student and teacher data.	
3. The principal establishes high standards for students, teachers and staff members.	
4. The principal advocates for the best interests and needs of all students to ensure student achievement.	
Instructional Leadership	
5. The principal supports teachers in developing their ability to effectively utilize high-quality instructional materials.	
6. The principal ensures that teachers receive differentiated, targeted coaching plans based on classroom observations and feedback.	

7. The principal supports opportunities for teachers to work and plan together, during teacher collaboration, by analyzing current and relevant student work to impact achievement.	
8. The principal implements and maintains a school-wide schedule that maximizes instructional time.	
9. The principal implements systems that ensure that all students have access to rigorous, on-grade-level instruction.	
<b>Capacity Building</b>	
10. The principal establishes a career pipeline to utilize teacher leaders (e.g., content leaders, mentor teachers, department/content leaders, and instructional coaches) in supporting instruction throughout the campus.	
11. The principal monitors and actively participates in the content that is presented during professional learning/staff meetings to increase student learning and teacher efficacy.	
12. The principal provides instructionally focused feedback to support the development of teachers' and staff members' knowledge, skills, and responsibilities.	
13. The principal provides job-embedded professional learning opportunities to foster and empower continuous learning.	
<b>School &amp; Community Environment</b>	
14. The principal establishes a campus-wide discipline system/plan that ensures a safe and positive campus environment for students, staff, family, and community members.	
15. The principal addresses student misconduct in a positive and fair manner.	
16. The principal supports/coaches teachers in resolving discipline concerns.	
17. The principal supports/coaches teachers in identifying and utilizing resources to provide all students educational opportunities.	
<b>Professionalism &amp; Integrity</b>	
18. The principal establishes an atmosphere that is open, productive, caring, and trusting for teachers and staff in order to promote a professional working environment.	
19. The principal holds himself/herself, teachers, and staff accountable for each student's success and the effectiveness of the school as a whole.	
20. The principal models professional behavior when working with all stakeholders.	

21. The principal supports school staff with understanding and following local and district policies in order to maintain consistency.	
<b>School Operations/Management</b>	
22. The principal models and manages governing processes in order to achieve the school's mission and vision.	
23. The principal recruits, hires, retains, and builds the instructional capacity of a diverse group of highly qualified staff.	
24. The principal seeks, acquires, and manages resources to support student learning and community engagement.	
25. The principal creates systems for all stakeholders to analyze the allocation of resources and provide recommendations for maximizing student achievement.	