

**A complete state-level principal application includes:**

- Basic information
- Résumé
- 2015-16 student learning targets
- 2014-15 student learning targets, with results
- Up to three letters of recommendation
- Responses to the three reflection questions:

**1. STUDENT DATA REFLECTION**

- What were your goals for students last year? What were the most important things you did to achieve these goals? Did students achieve your goals? If so, what led to students meeting this goal? If not, what would you have done differently?

**2. INSTRUCTIONAL PRACTICE REFLECTION**

- Summarize how you support teachers as they plan, instruct, and assess in a way that aligns to higher academic standards. Include the processes you have in place for providing timely, meaningful feedback and professional development opportunities to teachers as needed. Explain how you support teachers who are struggling, and challenge those who are excelling, while maintaining high standards for all.

**3. PERSONAL IMPACT REFLECTION- Note: There were two versions of this question. Candidates answered one or the other.**

- List your three most significant accomplishments and/or contributions in education. Be as specific as possible. Briefly explain each and include if you invested colleagues, families, and/or the community in these efforts.

