



# LOUISIANA DEPARTMENT OF EDUCATION

**DATE:** June 3, 2014

**TO:** Parish/City School Superintendents  
Superintendent of Recovery School District  
Deans, Colleges of Education of Louisiana State University and Southern University  
Deputy Secretary, Office of Juvenile Justice (OJJ)  
Chief Executive Officer, N. O. Center for Creative Arts (NOCCA)  
Executive Director, LA School for Math, Science and the Arts (LSMSA)  
Type 2 Charter School Board Presidents  
Type 5 Charter School Board Presidents

**FROM:** John White  
State Superintendent of Education

**SUBJECT:** **FY2014-2015 MFP Pay Raise Requirement**

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The FY2014-2015 MFP formula includes a provision requiring that teacher pay raises resulting of legislative appropriation in 2013 be at least sustained for 2014-2015. The following provides details regarding the requirement.

- If a city, parish, or local public school system or other public school has a net increase from 2013-2014 to 2014-2015 in its per student Level 1 and 2 State Cost Allocation, the city, parish, or local public school system or other public school shall be required to sustain the certificated classroom teacher pay raises provided by the 2013-2014 appropriation.
- If a city, parish, or local public school system or other public school has established plans to sustain or increase the teacher pay raises provided for by the 2013-2014 appropriation prior to the development of the 2014-2015 MFP formula, then this provision does not apply. For example, if the FY2013-2014 MFP pay raise funds were provided to classroom teachers as a permanent pay increase, the requirements for the FY2014-2015 pay raises funds has been satisfied. However, for those LEAs that provided the FY2013-2014 pay raise funds as a one-time stipend or supplement, those LEAs must use increased funding to continue the stipends or supplements provided in the prior year.
- Employees eligible for the pay increase are certificated classroom teachers.
  - Certificated classroom teachers are defined by BESE Bulletin 1929 as classroom teachers (function code series 1000 through 1600, object code 112), including those certificated classroom teachers on sabbatical.

If you have any questions regarding this information, contact Joan Hunt at (225) 342-3572 or via e-mail at [joan.hunt@la.gov](mailto:joan.hunt@la.gov).

JW/BS/cs

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