

Louisiana Department of Education

Strong School Systems Strategic Planning Cohorts

Cohort 3 - SY 22-23

Benefits, Timeline, Process, and Deliverables



Key Benefits

Systems participating in the pilot will enjoy these benefits



Participating systems will have:

- organizational diagnostic report to aid in the development of strategic plan
- 3-5 year strategic plan with aligned budget
- implementation plan
- progress monitoring tools and resources



Professional Development and Coaching

- Steering Committee members will participate in professional development sessions to develop a shared understanding of best practices in strategic planning and implementation, and skill in doing such work.
- The aspiring leader has an option to participate in the Louisiana Superintendent's Academy as a part of the Strong School System body of work.
- NEW for Cohort 3 - The superintendent/CEO has the option to receive one-on-one support to advance critical work in their district through a strengths based approach, improve balance and reduce stress, and inspire others to action.

Technical Assistance (TA) – each school system will be matched with an LDOE-vetted organization with deep expertise in strategic planning, strategy management, and instructional leadership.

Professional Network – school system leaders will learn alongside leaders from other like-minded school systems across the state.

		Illustrative deliverables	Timing	Meetings
Phase 1	Lay the foundation	A. Steering Committee norms B. Detailed project plan C. Stakeholder engagement plan D. Launch collection of diagnostic data	(4 weeks)	<ul style="list-style-type: none"> ● 1 SteerCo ● Focus groups
Phase 2	Articulate aspirations; diagnose	E. Aspirations F. Diagnostic	(6 weeks)	<ul style="list-style-type: none"> ● 1 SteerCo ● 1 Board
Phase 3	Develop a strategic plan	G. Decision-making rights H. Measures I. Priorities, initiatives, and deliverables	(11 weeks)	<ul style="list-style-type: none"> ● 4 SteerCos
Phase 4	Plan for implementation	J. Targets K. Budget L. Implementation plan M. Communication plan	(4 weeks)	<ul style="list-style-type: none"> ● Focus groups ● 2 SteerCos ● Board

Timeline, Process, and Deliverables



- ▶ First, complete the [Notice of Intent](#) form to sign up or learn more about Strong School Systems.
- ▶ Second, review and sign the Strong School Systems [Letter of Commitment](#).

For more information, contact one of the following School System Relations team members:

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How do you sign up to participate in Cohort 3?

