

Definition:

A teacher hired before August 31, 2009¹ who holds a standard teaching certificate Type A or B, or Professional Level 2 or 3², and whose position requires it³, with 3 or more years of continuous service⁴ who was not paid from a federal funding source⁴ during any of the minimum 3 year period . Teachers promoted to a higher position during the three year period who were earning credit toward permanent status continued to earn credit toward permanent status as a teacher but could not tenure in the higher position. They could have tenured as teachers if they completed the teacher probationary period prior to September 1, 2012.⁵

Summation of Screening Factors

- Employed by a district prior to 8/31/2009
- Holds a Type A, B or Professional Level 2 or 3 certificate
- Has served at least 3 year probationary period in non-federally funded position prior to 8/31/2012.
- Position employed in requires a teaching certificate
- If promoted to a position higher than teacher, was serving probationary period in tenure eligible position prior to appointment and completed 3 years prior to 8/31/2012

Footnotes and Explanations

¹ Teachers who had not gained tenure under the old standards were no longer eligible to gain permanent status (tenure) after September 1, 2012 except by being highly effective 5 out of 6 years and not enough time has elapsed for anyone to do that yet. (Act 1 of 2012)

² Type C certificates were no longer issued after 7/1/2002 and were only good for 3 years so all would have expired by now. Professional Level 1 certificates also were only good for 3 years during which time the teacher had to meet standards of effectiveness. Having done so would have made them eligible for a Professional Level 2 certificate. (See Bulletin 746)

³ LA R.S. 17:441 has two conditions: Teacher must have the certificate and the position she is employed in must require a teacher certificate for time to count.

⁴ Any time spent in federally funded positions doesn't count but if a teacher has acquired tenure before moving into a federally funded position, tenure is retained. Also, once teacher has moved out of federally funded position and completed 3 years probationary period tenure was acquired if done before September 1, 2012.

⁵ These are known as LA R.S. 17:444 promotional contracts. They would still have to have been hired in a teaching position before August 31, 2009.