

Position Overview

The Literacy Coach ensures students receive high-quality literacy instruction. The Literacy Coach leads the development and improvement for 10-12 teachers in a school building via training, observations, model lessons, feedback conversations, data analysis and more. The Literacy Coach serves as the literacy content expert and provides support on curriculum, high-quality interactions, and the science of teaching reading.

Key Responsibilities

- Coordinate and implement high-quality reading curriculum
- Facilitate professional development for teachers
- Observe teachers, provide feedback, and identify next steps to improve instruction in core ELA instruction for the purpose of support and not evaluation
- Monitor interventions conducted by the classroom teacher
- Model exemplar lessons
- Support lesson preparation using high-quality curriculum
- Model and support high-quality interactions with students
- Analyze data, identify trends, and support teachers to adjust instruction based on data
- Support teachers with effective parent communication and family involvement
- Communicate a belief in all students' abilities to become successful readers
- Attend all required meetings and trainings
- Communicate with leadership team on school-wide literacy progress

Additional Knowledge, Skills and Experience Required

- Minimum of 3 effective years of experience as a certified ELA teacher
- Proven results when working with struggling readers
- Strong knowledge of how children learn to read
- Knowledge and experience working with high-quality reading curriculum