

*Louisiana's*

# **THEORY OF CHANGE**



# Louisiana students are *smart* and *capable*.



The percent of students scoring **Mastery and above** on LEAP ELA and Math tests has **increased 13%** since 2013.



Louisiana's **ACT composite growth is a national leader**, ranking 3rd amongst southern states that test 100% of their students.



More students graduated in **2017** than **ever before**.



Since 2012, the number of students earning **AP credit for college** has **increased by 167%**.

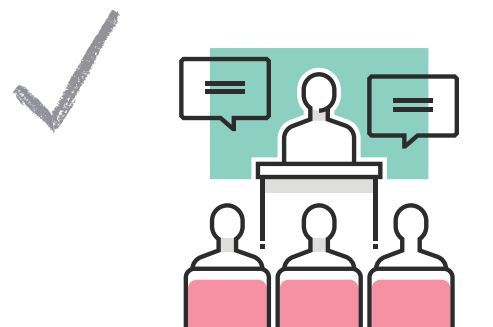
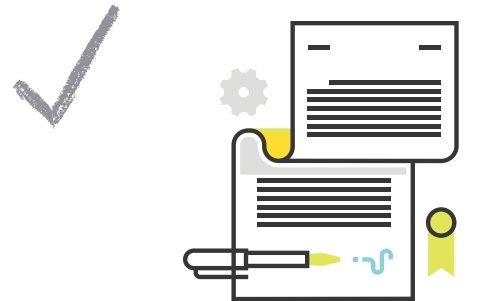
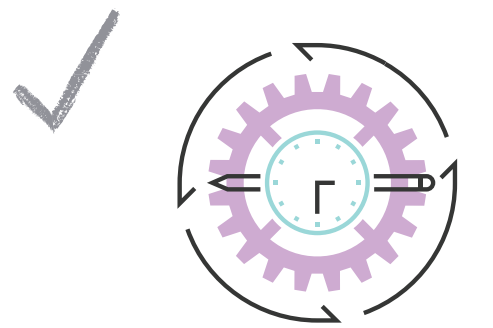


Louisiana's success is a result of the belief that those closest to children are best positioned to make decisions that impact student learning.

In Louisiana, change is achieved through the following process:



1. **Start the work at a small scale with innovative educators** through grants and pilots.
2. **Encourage projects to grow to scale**, through coherent and aligned incentives like funding and reporting.
3. **Nurture and assist the expansion**, through regional partnerships, external support organizations and strategic communications.
4. **Codify changes in policy** after learning from pilots and achieving statewide scale.
5. **Embed the change in the school system planning process and statewide support structures** to facilitate local implementation.

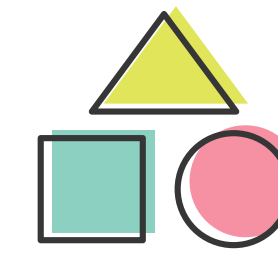
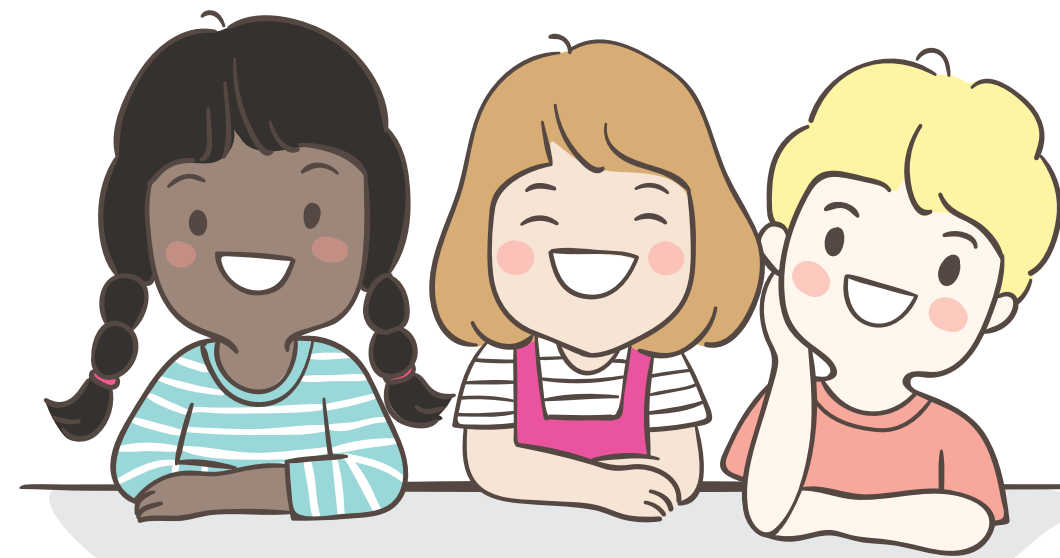




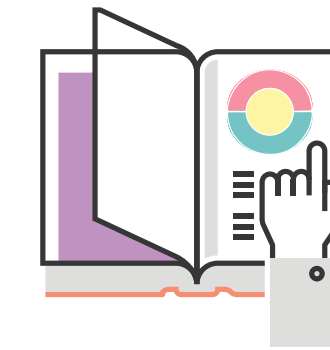
*Every day* in Louisiana, educators are committed to ensuring that *every child* has the opportunity to grow and thrive.



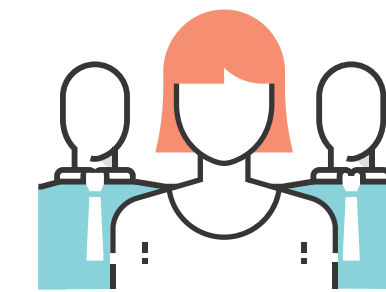
As a result of this vision, Louisiana has a relentless focus on these five areas:



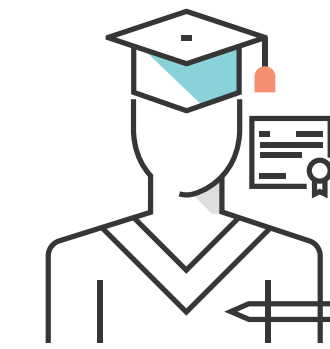
**Unified Early  
Childhood Systems**



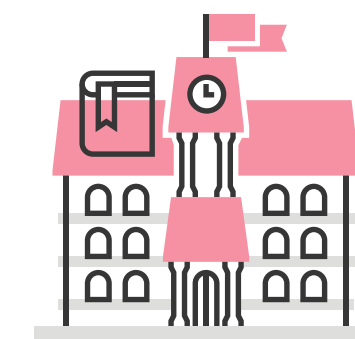
**Academic Alignment**



**Educator and  
Leader Preparation**



**Pathways to  
College or a Career**



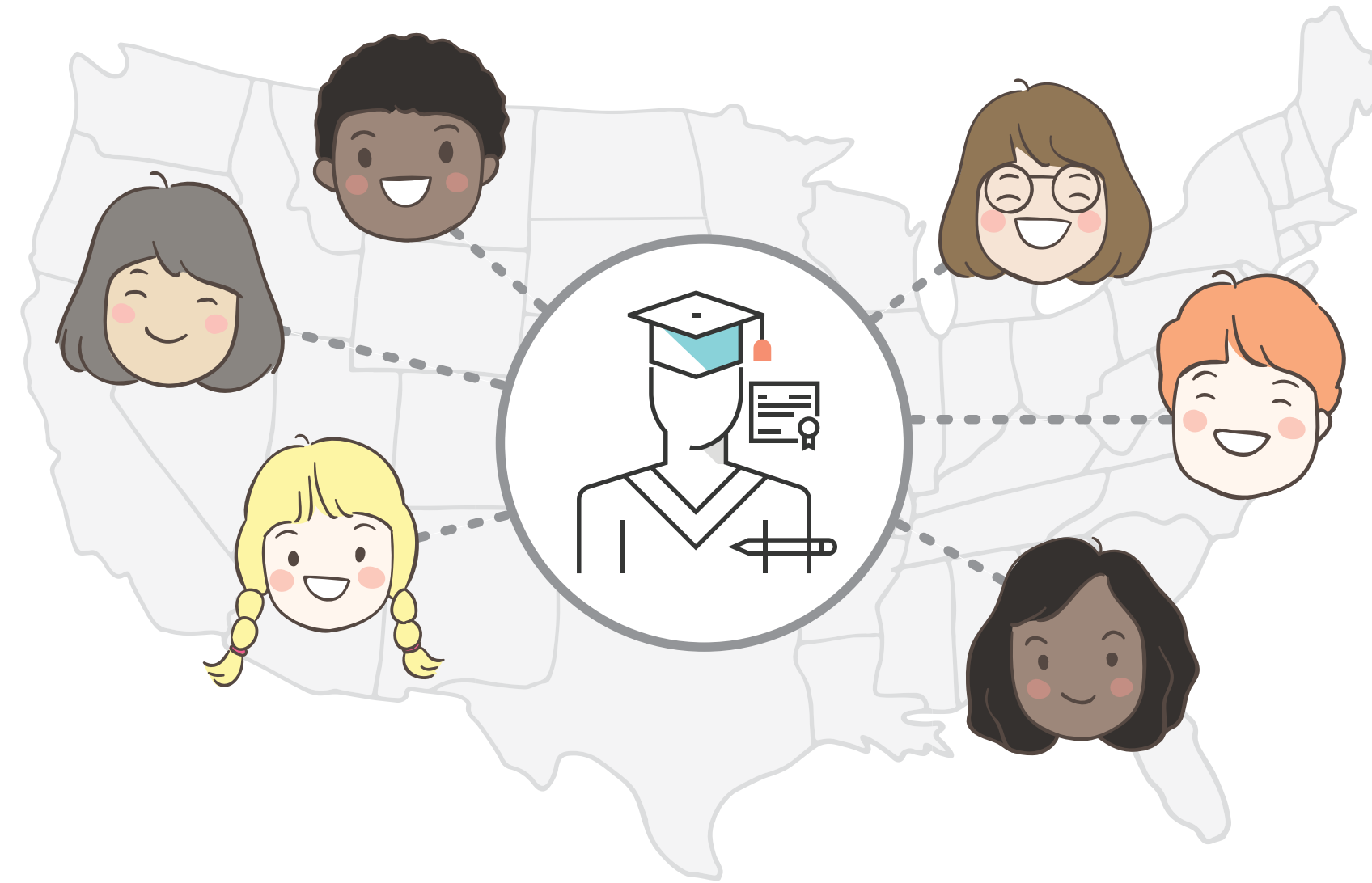
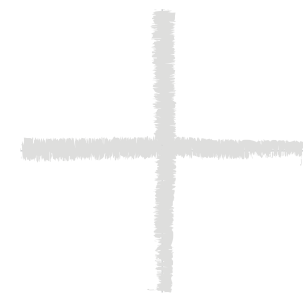
**Struggling Schools**



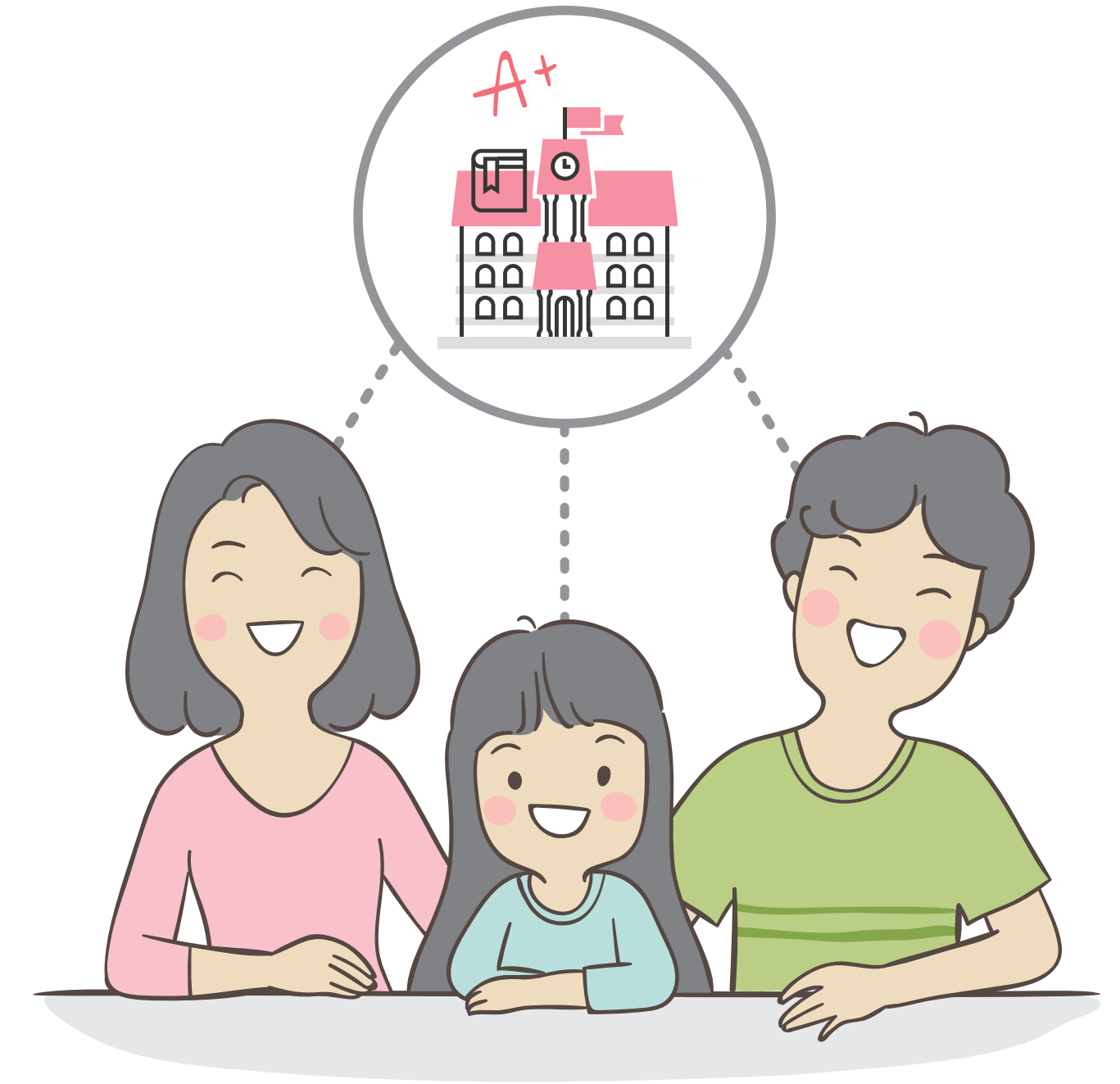
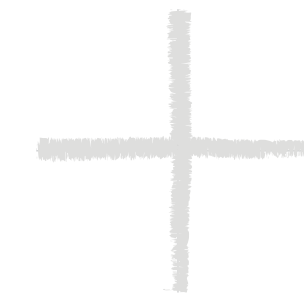
As a result of this process and focus, by 2025,  
Louisiana's birth through 12 system will:



**ensure students are ready for the next level of study,**



**give all students access to the same opportunities as their peers across the country, and**



**provide families and communities with an accurate picture of school, center, and system performance and quality.**