



Average Teacher Pay Snapshot: Before Proposed MFP Plan

NATIONAL AVERAGE	SREB (REGIONAL) AVERAGE	LOUISIANA AVERAGE
\$66,397	\$56,309	\$54,097

What would the proposed teacher pay raise plan look like for schools?

Gator School System

25,000 Students | 25 Schools | 2,500 Teachers



- 2 schools have economically disadvantaged student populations above 85%
- 750 teachers, or 30%, were rated as Highly Effective
- Per MFP Recommendation: All teachers receive \$2,000 pay raise and all support staff receive \$1,000 pay raise
- Per MFP Recommendation: Gator School System also receives \$2.5M in funding for differentiated pay. Here's how that could work...

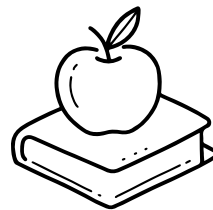
Gator system leadership decided to use differentiated funding in the following ways:

Differentiated Compensation Balance: \$2,500,000



Critical Shortage Areas

Stipends of \$5,000 for critical shortage area teachers in special education and high school math and science, totaling 325 teachers and \$1,625,000

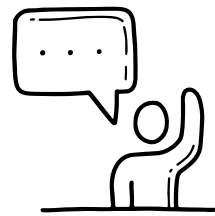


Highly Effective Teachers

Stipends of \$500 for every teacher rated as Highly Effective, totaling 750 teachers and \$375,000

Teacher Leadership

Stipends of \$1,000 for 4 teacher leaders at each school to lead weekly professional development and support teacher colleagues, totaling 100 teachers and \$100,000



Hard to Staff Schools

Stipends of \$2,000 for teachers at 2 hard to staff schools (85%+ econ disadvantaged), totaling 200 teachers and \$400,000