

Background

In February, 2019, the Board of Elementary and Secondary Education (BESE) updated policy* regarding Mentor and Content Leader provider effectiveness data. The policy indicates that the Louisiana Department of Education (LDOE) will review and report to BESE effectiveness data for each approved provider offering Mentor or Content Leader training.

By no later than December 1, 2019, and biannually thereafter, the LDOE will review and report to BESE **effectiveness data** of each approved provider offering Mentor or Content Leader training. Effectiveness data will include **Louisiana Mentor Teacher Assessment Series or Louisiana Content Leader Assessment Series passage rates** and may include additional information. Based upon these results, BESE may require an improvement plan or may discontinue the provider's ability to recommend candidates for Mentor or Content Leader certification.

*Please refer to [Bulletin 996](#), *Standards for Approval of Teacher and/or Educational Leader Preparation Programs* for the Teacher and Leader Preparation Program Accountability renewal and approval requirements.

October 2023 Effectiveness Report

This report contains data for twenty-three [approved Mentor and Content Leader training providers](#) with participants enrolled **between 08/01/2018 through 7/31/2022**. The following information is included for each provider:

- **Provider Information**
 - Name of provider
 - Approved training pathways
- **Assessment Passage Rates**
 - Total number of participants enrolled between 8/1/2018 through 7/31/2020
 - Total number of participants enrolled between 8/1/2020 through 7/31/2022
 - Percentage of those participants that completed training and assessments within 12 months of training start date
 - Passed: Total number of participants that passed assessments based on the criteria at the time of enrollment
 - Not Passed: Total number of participants that have not started or not completed the assessment requirements

Assessment Series

- This report includes individuals that have completed one of the following Mentor Distinction Pathways:
 - Elementary ELA Mentor
 - Elementary Math Mentor
 - Elementary Non-Departmental Mentor
 - Elementary Universal Mentor
 - Secondary ELA Mentor
 - Secondary Math Mentor
 - Universal Mentor
- For participants enrolled between 8/1/2018-7/31/2020, Mentor participants must have passed four assessments* to be considered passing.
- For participants enrolled between 8/1/2020-7/31/2022, Mentor participants must have passed two assessments to be considered passing. This is in alignment to the April 2021 Mentor policy updates that reduced the number of required assessments to two.
- For this report, Content Leader participants must have passed five assessments. This report includes individuals that have completed one of the following Content Leader Distinction Pathways:

- ELA Content Leader
- Math Content Leader
- Science Content Leader

Overview of Training Provider Effectiveness Findings

- Total Mentor and Content Leader candidates enrolled between 8/1/2018-7/31/2023: 2,307
- Of the 2,307 educators enrolled between 8/1/2018-7/31/2023, 1,394 completed training requirements to become a certified Mentor or Content Leader.
- Of the 2,307 educators enrolled between 8/1/2018-7/31/2023, 947 earned a passing score on the assessments based on the requirements at the time of their training state date.

Vendor Quality Plan

As a result of training provider, school system, and BESE feedback, the LDOE developed additional tools to determine the quality of training across approved providers. The tools included a participant survey, a training observation rubric, and a partner survey to be completed by partnering school systems. Two training providers piloted use of these tools and received feedback through the use of these tools during the 2021-2022 school year. The LDOE received grant funding to begin the design of a professional learning partner quality rating system in Fall 2022. The LDOE has since worked with the American Institute for Research since the fall on the design and implementation of a quality system that more accurately reflects quality of approved vendors and provides school systems with meaningful information to inform decisions on partnering with quality vendors.

LDOE will be releasing a single, comprehensive, digital guide of professional learning partners to school systems this fall. Currently, LDOE has produced over ten separate, static vendor guides for school systems to access as they choose the partners that best fit their needs. Based on feedback from BESE and our school systems, LDOE will provide a dynamic Professional Learning Partner Guide (PLPG) that will be more accessible and user-friendly for school system leaders. Once the quality rating system is finalized, the quality of vendors will be represented in the PLPG.

Training Provider: A+PEL
Approved Training Pathways: Mentor, ELA Content Leader, Math Content Leader

Enrollment Academic Year	Total Number of Participants Enrolled	Participant Training Completion Rates						Participant Assessment Pass Rates			
		Completed Training		Training In Progress		Withdrawn Training		Passed Assessments		Not-Passed Assessments	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
08/01/2018 - 7/31/2020	174	73	42%	72	41%	29	17%	36	49%	37	51%
08/01/2020 - 7/31/2022	545	350	64%	115	21%	80	15%	235	43%	310	57%
Total	719	423	59%	187	26%	109	15%	271	44%	347	56%

Additional Training Provider Notes:

- Based on April 2021 Mentor Policy Updates, 26 enrolled Mentors became eligible for the ancillary Mentor Certificate.

Training Provider: Collegiate Academies
Approved Training Pathways: Mentor

Enrollment Academic Year	Total Number of Participants Enrolled	Participant Training Completion Rates						Participant Assessment Pass Rates			
		Completed Training		Training In Progress		Withdrawn Training		Passed Assessments		Not-Passed Assessments	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
08/01/2018 - 7/31/2020	23	10	43%	10	43%	3	13%	10	100%	0	0%
08/01/2020 - 7/31/2022	N/A										
Total	23	10	43%	10	43%	3	13%	10	100%	0	0%

Additional Training Provider Notes:

**Training Provider: First Line
Approved Training Pathways: Mentor**

Enrollment Academic Year	Total Number of Participants Enrolled	Participant Training Completion Rates						Participant Assessment Pass Rates			
		Completed Training		Training In Progress		Withdrawn Training		Passed Assessments		Not-Passed Assessments	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
08/01/2020 - 7/31/2022	14	14	100%	0	0%	0	0%	14	100%	0	0%
Total	14	14	100%	0	0%	0	0%	14	100%	0	0%

Additional Training Provider Notes:

Training Provider: Great Minds
Approved Training Pathways: ELA Content Leader, Math Content leader, Science Content Leader

Enrollment Academic Year	Total Number of Participants Enrolled	Participant Training Completion Rates						Participant Assessment Pass Rates			
		Completed Training		Training In Progress		Withdrawn Training		Passed Assessments		Not-Passed Assessments	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
08/01/2018 - 7/31/2020	11	11	100%	0	0%	0	0%	7	64%	4	36%
08/01/2020 - 7/31/2022	23	21	91%	0	0%	2	9%	9	39%	14	61%
Total	34	32	94%	0	0%	2	6%	16	47%	18	53%

Additional Training Provider Notes:

Training Provider: Grant Parish
Approved Training Pathways: Mentor

Enrollment Academic Year	Total Number of Participants Enrolled	Participant Training Completion Rates						Participant Assessment Pass Rates			
		Completed Training		Training In Progress		Withdrawn Training		Passed Assessments		Not-Passed Assessments	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
08/01/2020 - 7/31/2022	7	6	86%	0	0%	1	14%	6	86%	1	14%
Total	7	6	86%	0	0%	1	14%	6	86%	1	14%

Additional Training Provider Notes:

Training Provider: Leading Educators
Approved Training Pathways: Math Content Leader, ELA Content Leader

Enrollment Academic Year	Total Number of Participants Enrolled	Participant Training Completion Rates						Participant Assessment Pass Rates			
		Completed Training		Training In Progress		Withdrawn Training		Passed Assessments		Not-Passed Assessments	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
08/01/2018 - 7/31/2020	13	1	8%	6	46%	6	46%	1	100%	0	0%
08/01/2020 - 7/31/2022	N/A										
Total	13	1	8%	6	46%	6	46%	1	100%	0	0%

Additional Training Provider Notes:

Training Provider: Learning Forward
Approved Training Pathways: Mentor

Enrollment Academic Year	Total Number of Participants Enrolled	Participant Training Completion Rates						Participant Assessment Pass Rates			
		Completed Training		Training In Progress		Withdrawn Training		Passed Assessments		Not-Passed Assessments	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
08/01/2018 - 7/31/2020	12	9	75%	3	25%	0	0%	9	100%	0	0%
08/01/2020 - 7/31/2022	N/A										
Total	12	9	75%	3	25%	0	0%	9	100%	0	0%

Additional Training Provider Notes:

Training Provider: Louisiana Tech University
Approved Training Pathways: Mentor, ELA Content Leader, Math Content Leader, Science Content Leader

Enrollment Academic Year	Total Number of Participants Enrolled	Participant Training Completion Rates						Participant Assessment Pass Rates			
		Completed Training		Training In Progress		Withdrawn Training		Passed Assessments		Not-Passed Assessments	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
08/01/2018 - 7/31/2020	33	2	6%	31	94%	0	0%	2	100%	0	0%
08/01/2020 - 7/31/2022	26	26	100%	0	0%	0	0%	6	23%	20	77%
Total	59	28	47%	31	53%	0	0%	8	29%	20	71%

Additional Training Provider Notes:

- Based on April 2021 Mentor Policy Updates, 5 enrolled Mentors became eligible for the ancillary Mentor Certificate.

Training Provider: McNeese State University
Approved Training Pathways: Mentor

Enrollment Academic Year	Total Number of Participants Enrolled	Participant Training Completion Rates						Participant Assessment Pass Rates			
		Completed Training		Training In Progress		Withdrawn Training		Passed Assessments		Not-Passed Assessments	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
08/01/2018 - 7/31/2020	38	12	32%	23	61%	3	8%	11	92%	1	8%
08/01/2020 - 7/31/2022	77	67	87%	9	12%	1	1%	63	82%	14	18%
Total	115	79	69%	32	28%	4	3%	74	83%	15	17%

Additional Training Provider Notes:

- Based on April 2021 Mentor Policy Updates, 2 enrolled Mentors became eligible for the ancillary Mentor Certificate.

Training Provider: Nicholls State University
Approved Training Pathways: Mentor

Enrollment Academic Year	Total Number of Participants Enrolled	Participant Training Completion Rates						Participant Assessment Pass Rates			
		Completed Training		Training In Progress		Withdrawn Training		Passed Assessments		Not-Passed Assessments	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
08/01/2018 - 7/31/2020	60	16	27%	18	30%	26	43%	16	100%	0	0%
08/01/2020 - 7/31/2022	15	12	80%	3	20%	0	0%	10	67%	5	33%
Total	75	28	37%	21	28%	26	35%	26	84%	5	16%

Additional Training Provider Notes:

- Based on April 2021 Mentor Policy Updates, 9 enrolled Mentors became eligible for the ancillary Mentor Certificate.

Training Provider: National Institute for Excellence in Teaching (NIET)
Approved Training Pathways: Mentor

Enrollment Academic Year	Total Number of Participants Enrolled	Participant Training Completion Rates						Participant Assessment Pass Rates			
		Completed Training		Training In Progress		Withdrawn Training		Passed Assessments		Not-Passed Assessments	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
08/01/2018 - 7/31/2020	137	0	0%	112	82%	24	18%	0	N/A	0	N/A
08/01/2020 - 7/31/2022	N/A										
Total	137	0	0%	112	82%	24	18%	0	N/A	0	N/A

Additional Training Provider Notes:

- Based on April 2021 Mentor Policy Updates, 9 enrolled Mentors became eligible for the ancillary Mentor Certificate.

Training Provider: Northwestern State University
Approved Training Pathways: Mentor

Enrollment Academic Year	Total Number of Participants Enrolled	Participant Training Completion Rates						Participant Assessment Pass Rates			
		Completed Training		Training In Progress		Withdrawn Training		Passed Assessments		Not-Passed Assessments	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
08/01/2020 - 7/31/2022	53	31	58%	22	42%	0	0%	31	58%	22	42%
Total	53	31	58%	22	42%	0	0%	31	58%	22	42%

Additional Training Provider Notes:

Training Provider: SchoolKit
Approved Training Pathways: Mentor, Math Content Leader, ELA Content Leader, Science Content Leader

Enrollment Academic Year	Total Number of Participants Enrolled	Participant Training Completion Rates						Participant Assessment Pass Rates			
		Completed Training		Training In Progress		Withdrawn Training		Passed Assessments		Not-Passed Assessments	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
08/01/2018 - 7/31/2020	55	55	100%	0	0%	0	0%	19	35%	36	65%
08/01/2020 - 7/31/2022	125	45	36%	81	65%	0	0%	45	36%	80	64%
Total	180	100	56%	81	45%	0	0%	64	36%	116	64%

Additional Training Provider Notes:

Training Provider: Southeastern State University
 Approved Training Pathways: Mentor

Enrollment Academic Year	Total Number of Participants Enrolled	Participant Training Completion Rates						Participant Assessment Pass Rates			
		Completed Training		Training In Progress		Withdrawn Training		Passed Assessments		Not-Passed Assessments	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
08/01/2018 - 7/31/2020	22	20	91%	0	0%	2	9%	8	40%	12	60%
08/01/2020 - 7/31/2022	N/A										
Total	22	20	91%	0	0%	2	9%	8	40%	12	60%

Additional Training Provider Notes:

Training Provider: St. Tammany Parish
Approved Training Pathways: Mentor, ELA Content Leader, Math Content Leader

Enrollment Academic Year	Total Number of Participants Enrolled	Participant Training Completion Rates						Participant Assessment Pass Rates			
		Completed Training		Training In Progress		Withdrawn Training		Passed Assessments		Not-Passed Assessments	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
08/01/2020 - 7/31/2022	280	248	89%	9	3%	7	3%	204	73%	76	27%
Total	280	248	89%	9	3%	7	3%	204	73%	76	27%

Additional Training Provider Notes:

Training Provider: Teaching and Learning Center
Approved Training Pathways: Mentor

Enrollment Academic Year	Total Number of Participants Enrolled	Participant Training Completion Rates						Participant Assessment Pass Rates			
		Completed Training		Training In Progress		Withdrawn Training		Passed Assessments		Not-Passed Assessments	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
08/01/2018 - 7/31/2020	14	5	36%	8	57%	1	7%	5	100%	0	0%
08/01/2020 - 7/31/2022	160	69	43%	90	56%	0	0%	69	43%	91	57%
Total	174	74	43%	98	56%	1	1%	74	45%	91	55%

Additional Training Provider Notes:

Training Provider: Teaching Lab
Approved Training Pathways: ELA Content Leader

Enrollment Academic Year	Total Number of Participants Enrolled	Participant Training Completion Rates						Participant Assessment Pass Rates			
		Completed Training		Training In Progress		Withdrawn Training		Passed Assessments		Not-Passed Assessments	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
08/01/2018 - 7/31/2020	41	40	98%	1	2%	0	0%	3	8%	37	93%
08/01/2020 - 7/31/2022	14	14	100%	0	0%	0	0%	2	14%	12	86%
Total	55	54	98%	1	2%	0	0%	5	9%	49	91%

Additional Training Provider Notes:

Training Provider: The New Teacher Project (TNTP)

Approved Training Pathways: Mentor, ELA Content Leader, Math Content Leader, Science Content Leader

Enrollment Academic Year	Total Number of Participants Enrolled	Participant Training Completion Rates						Participant Assessment Pass Rates			
		Completed Training		Training In Progress		Withdrawn Training		Passed Assessments		Not-Passed Assessments	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
08/01/2018 - 7/31/2020	65	22	34%	30	46%	13	20%	22	100%	0	0%
08/01/2020 - 7/31/2022	4	4	100%	0	0%	0	0%	2	50%	2	50%
Total	69	26	38%	30	43%	13	19%	24	92%	2	8%

Additional Training Provider Notes:

- Based on April 2021 Mentor Policy Updates, 8 enrolled Mentors became eligible for the ancillary Mentor Certificate.

Training Provider: University of Holy Cross
Approved Training Pathways: Mentor

Enrollment Academic Year	Total Number of Participants Enrolled	Participant Training Completion Rates						Participant Assessment Pass Rates			
		Completed Training		Training In Progress		Withdrawn Training		Passed Assessments		Not-Passed Assessments	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
08/01/2020 - 7/31/2022	2	2	100%	0	0%	0	0%	1	50%	1	50%
Total	2	2	100%	0	0%	0	0%	1	50%	1	50%

Additional Training Provider Notes:

Training Provider: University of Louisiana at Lafayette
Approved Training Pathways: Mentor

Enrollment Academic Year	Total Number of Participants Enrolled	Participant Training Completion Rates						Participant Assessment Pass Rates			
		Completed Training		Training In Progress		Withdrawn Training		Passed Assessments		Not-Passed Assessments	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
08/01/2018 - 7/31/2020	44	35	80%	0	0%	9	20%	12	34%	23	66%
08/01/2020 - 7/31/2022	86	82	95%	0	0%	4	5%	30	35%	56	65%
Total	130	117	90%	0	0%	13	10%	42	35%	79	65%

Additional Training Provider Notes:

- Based on April 2021 Mentor Policy Updates, 4 enrolled Mentors became eligible for the ancillary Mentor Certificate.

Training Provider: University of Louisiana at Monroe
Approved Training Pathways: Mentor

Enrollment Academic Year	Total Number of Participants Enrolled	Participant Training Completion Rates						Participant Assessment Pass Rates			
		Completed Training		Training In Progress		Withdrawn Training		Passed Assessments		Not-Passed Assessments	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
08/01/2020 - 7/31/2022	38	34	89%	1	3%	3	8%	27	71%	11	29%
Total	38	34	89%	1	3%	3	8%	27	71%	11	29%

Additional Training Provider Notes:

- Based on April 2021 Mentor Policy Updates, 4 enrolled Mentors became eligible for the ancillary Mentor Certificate.

Training Provider: University of New Orleans
Approved Training Pathways: Mentor

Enrollment Academic Year	Total Number of Participants Enrolled	Participant Training Completion Rates						Participant Assessment Pass Rates			
		Completed Training		Training In Progress		Withdrawn Training		Passed Assessments		Not-Passed Assessments	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
08/01/2018-7/31/2020	25	12	48%	13	52%	0	0%	12	100%	0	0%
08/01/2020-7/31/2022	N/A										
Total	25	12	48%	13	52%	0	0%	12	100%	0	0%

Additional Training Provider Notes:

Training Provider: Dana Center at the University of Texas
Approved Training Pathways: Mentor, Math Content Leader, Science Content Leader

Enrollment Academic Year	Total Number of Participants Enrolled	Participant Training Completion Rates						Participant Assessment Pass Rates			
		Completed Training		Training In Progress		Withdrawn Training		Passed Assessments		Not-Passed Assessments	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
08/01/2018 - 7/31/2020	71	26	37%	45	63%	0	0%	21	81%	5	19%
08/01/2020 - 7/31/2022	N/A										
Total	71	26	37%	45	63%	0	0%	21	81%	5	19%

Additional Training Provider Notes: