




# APPENDIX A: PLANNING TEMPLATE



School systems are encouraged to use the template below to create a plan for each of the focus areas. Network teams are available to help.

 <p><b>PHASE 1: Reflect &amp; Prioritize</b></p> <ul style="list-style-type: none"> <li>Use Superintendent Profile, Educator Workforce Report, and Early Childhood Performance Profiles to identify areas of strength and opportunities for improvement in school system performance</li> <li>Prioritize specific improvements for 2017-2018</li> </ul>	 <p><b>PHASE 2: Plan &amp; Align Resources</b></p> <ul style="list-style-type: none"> <li>Create a plan to implement projects and initiatives that will lead to the prioritized improvements identified in Phase 1</li> <li>Align the 2017-2018 budget to fund prioritized initiatives and projects</li> </ul>	 <p><b>PHASE 3: Communicate Plans</b></p> <ul style="list-style-type: none"> <li>Share plan with key stakeholders ensuring that each group (e.g. teachers, parents, community members) are clear on how the plan impacts them and the next steps they should take</li> </ul>
--	---	---

Focus Area	Phase 1: Reflect & Prioritize			Phase 2: Plan & Align Resource	Phase 3: Communicate Your Plan
	Strengths	Areas for Growth	2017-2018 School System Priorities	List the strategies and initiatives you will implement and the actions you take to achieve your goals. Align 2017-2018 budget to fund these initiatives and projects.	Describe how you will communicate key elements of your plan to stakeholders (Who? What? When? Through what avenue?)
Early Childhood					
High-Quality Classroom Instruction: Curriculum, Assessment, & Professional Development					
High-Quality Classroom Instruction: Leadership development & talent management: Believe & Prepare, principal support, Teacher Leaders					
High School Pathways					