


Linking Data to Effective Strategies for Improvement

Agenda

Objectives: *Participants will analyze and understand statewide and network-level improvement in dimension-level results, and will identify strategies to target improvement.*

- Review statewide improvement trends
- Analyze community network results at the dimension level
- Identify strategies to support improvement
- Leadership development activity: Managing Challenging Scenarios

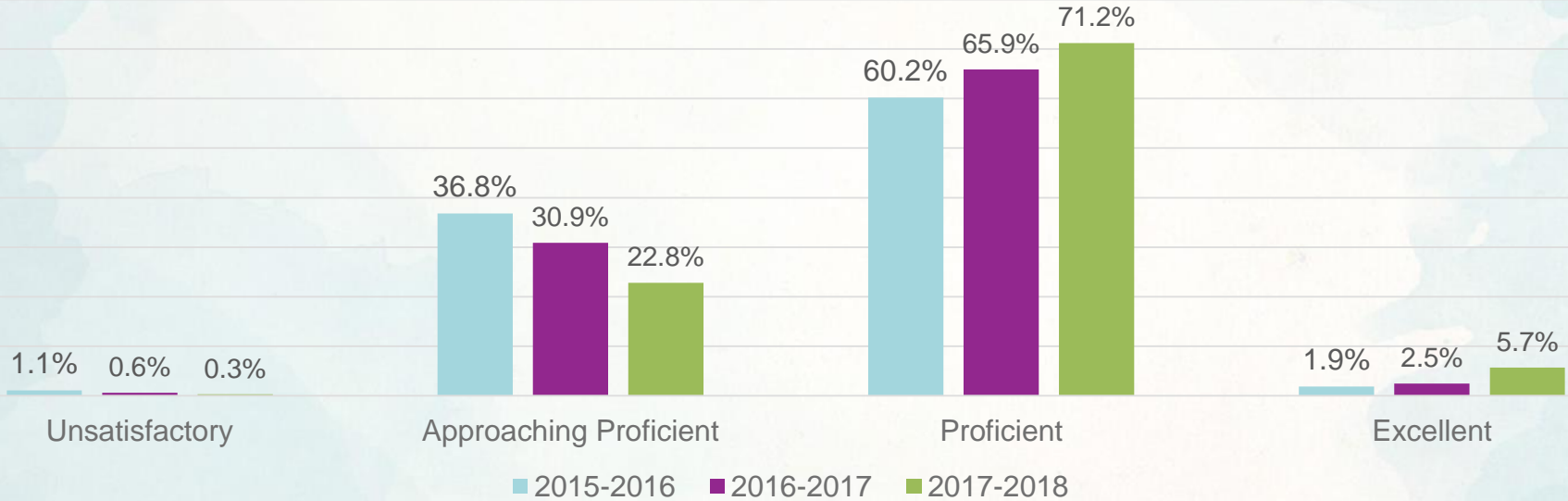
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Statewide Improvement Results



Site Improvement from 2015-2016

129 more sites (8%) will be scored above the Proficient threshold in 2017-2018, which suggests that more children across the state are receiving quality care and education than in years past.



Site Changes in Performance Rating – Two Year Comparison

129 more sites (8%) will be scored above the Proficient threshold in 2017-2018, which suggests that more children across the state are receiving quality care and education than in years past.

2016-2017 Performance Rating	2017-2018 Performance Rating					
	Excellent	Proficient	Approaching Proficient	Unsatisfactory	Not Rated in 2017-2018	Total
Excellent	24	16	0	0	0	40
Proficient	62	868	85	0	40	1055
Approaching Proficient	0	199	235	3	58	495
Unsatisfactory	0	0	7	0	3	10
New in 2017-2018	4	51	34	2	135	226
Total	90	1134	361	5	236	1590

Site Changes in Performance Rating – Two Year Comparison

Proficient is the most stable rating, suggesting that once sites reach proficiency they are having success maintaining it; excellence appears more difficult for sites to maintain.

2016-2017 Performance Rating	2017-2018 Changes				
	Improved	Maintained Rating	Declined	Closed or Changed Type	Count
Excellent	n/a	60%	40%	0%	40
Proficient	6%	82%	8%	4%	1055
Approaching Proficient	40%	47%	1%	12%	495
Unsatisfactory	70%	0%	n/a	30%	10

Site Changes in Performance Rating – Three Year Comparison

As expected, there is more movement in both directions when looking at how sites changed in rating from 2015-2016 to 2017-2018.

2015-2016 Performance Rating	2017-2018 Performance Rating					
	Excellent	Proficient	Approaching Proficient	Unsatisfactory	Not Rated in 2017-2018	Total
Excellent	18	11	2	0	0	31
Proficient	63	772	84	0	82	1001
Approaching Proficient	3	262	211	2	134	612
Unsatisfactory	0	3	5	1	10	19
Not Rated in 2015-2016	6	86	59	2	0	153
Total	90	1134	361	5	226	1590

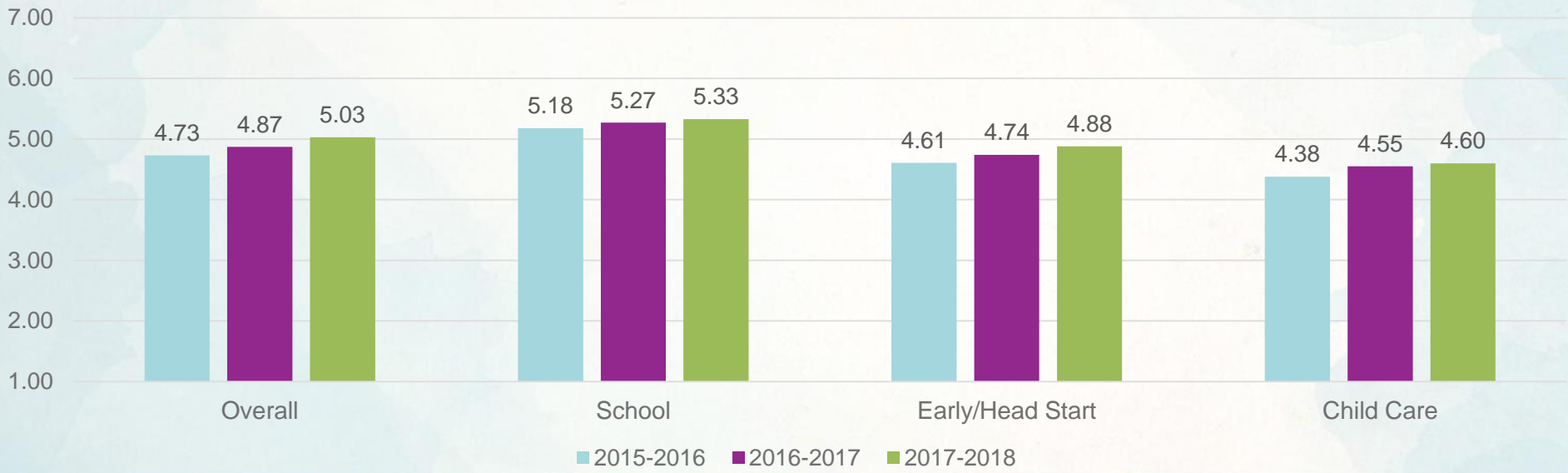
Site Changes in Performance Rating – Three Year Comparison

Notably, a fairly large percentage of Approaching Proficient and Unsatisfactory sites left the system in the two years since the 2015-2016 release.

2015-2016 Performance Rating	2017-2018 Changes				
	Improved	Maintained Rating	Declined	Closed or Changed Type	Count
Excellent	n/a	58%	42%	0%	31
Proficient	6%	77%	8%	8%	1001
Approaching Proficient	43%	34%	0%	22%	612
Unsatisfactory	42%	5%	n/a	53%	19

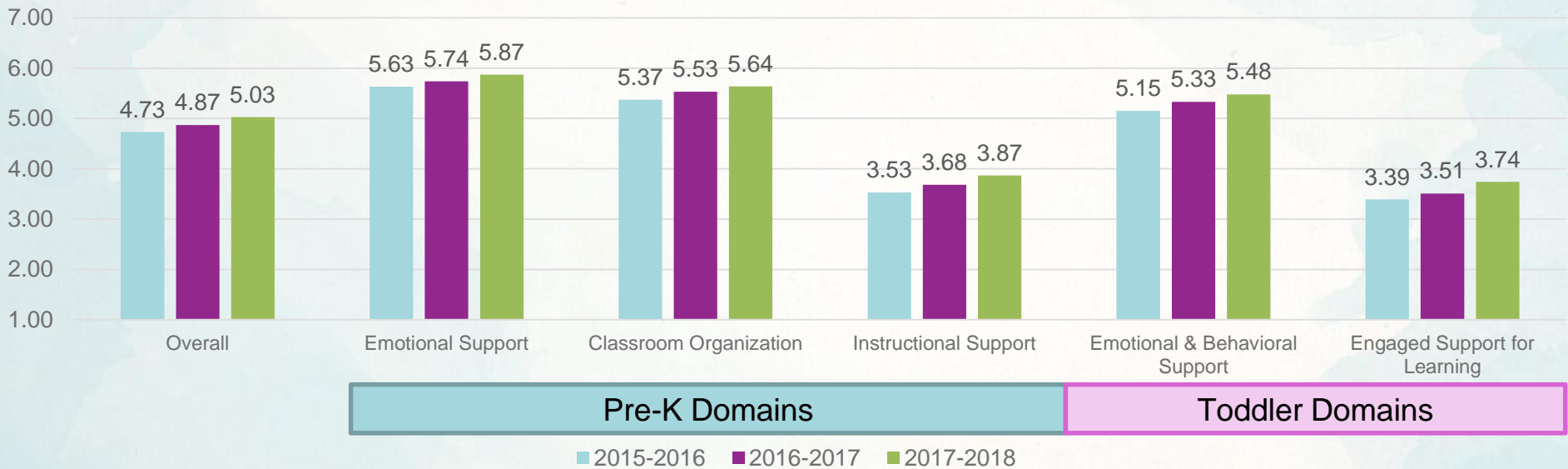
Improvement by Program Type

The statewide average score for each program type has improved incrementally each year, resulting in more sites providing quality care and education for children.

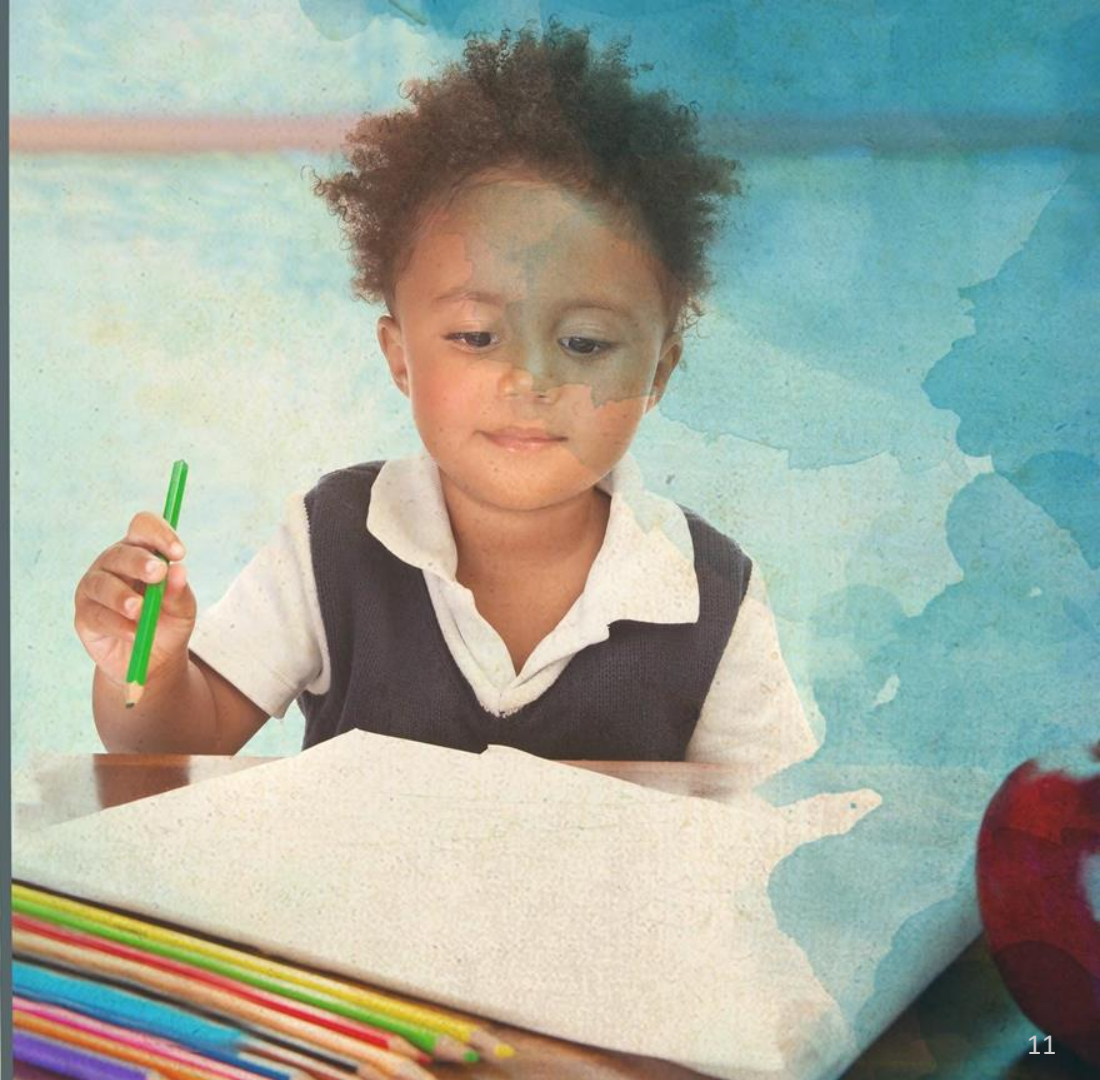


Domain-level Improvement

The statewide average score for each CLASS™ domain has improved incrementally each year, resulting in more sites providing quality care and education for children.



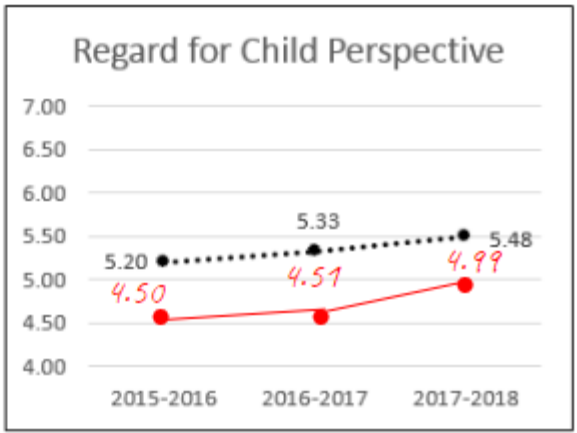
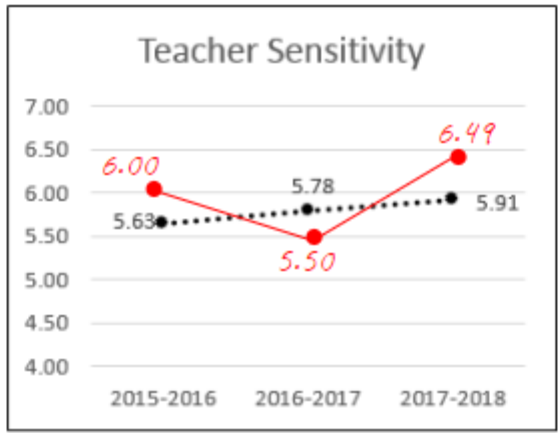
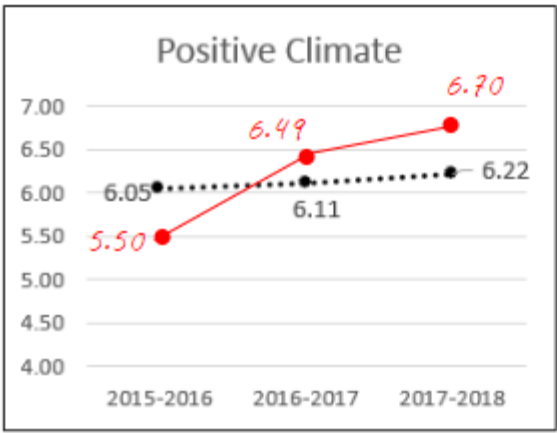
Community Network Dimension-level Analysis



Dimension-level Improvement Activity

Using your community network data, plot your network's dimension-level results over time compared to the state's dimension-level results.

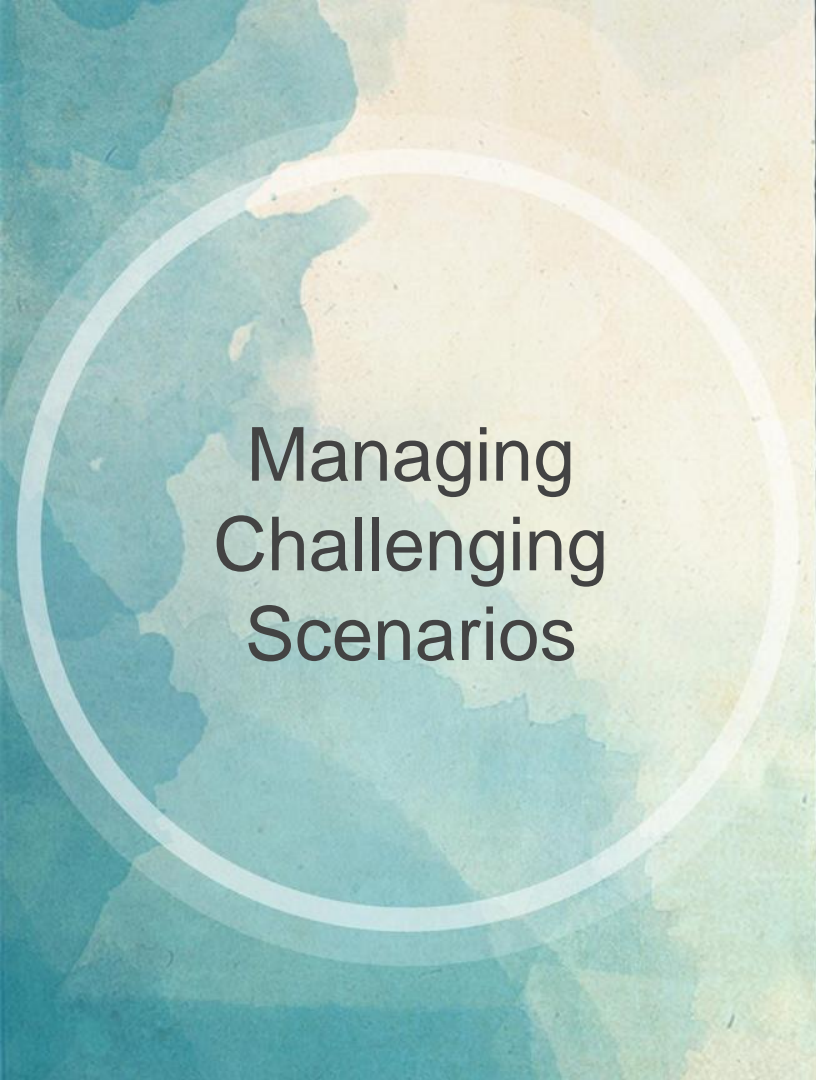
Positive Climate Dimensions: *Example Network*



Dimension-level Improvement Reflection

Once you have plotted your community's dimension level results over time, complete the reflection questions for each domain.

- Which trends do you notice in your community's dimension-level improvement as compared to the state?
- On which dimension(s) is your network showing the greatest improvement? What resources/supports do you think contributed to this improvement?
- On which dimension(s) is your network showing the least improvement? What are the resources/supports that might be needed to drive improvement?



Managing Challenging Scenarios



Leadership Development Activity: Managing Challenging Scenarios in your Community

Supporting improvement in your communities is not a simple task, and many of you face significant challenges. Strategic leaders have tools to manage challenging scenarios and create change.

- Identify an actual scenario in your community that makes it challenging for you to support improvement across all of your sites.
- Complete the worksheet.
- Pair off with another lead agency to discuss your scenario, share challenging components, and suggested solutions.
- Report out to the group based on your discussion.