

Interview - Early Childhood Ancillary Certificate Programs

Recruitment and Retention

	Shared Strategies
<p><i>What does your recruitment and selection plan look like?</i></p>	<ul style="list-style-type: none"> •
<p><i>What type of interaction do you have with candidates before they apply or start coursework?</i></p> <p><i>How do you determine who might be a good fit?</i></p>	<ul style="list-style-type: none"> •
<p><i>What has been most helpful in retaining candidates to complete their coursework?</i></p>	<ul style="list-style-type: none"> •
<p><i>How have community partners, such as program directors or EC Lead Agencies, helped to support retention and candidate course completion?</i></p>	<ul style="list-style-type: none"> •

Incorporating Workforce Needs

	<i>Shared Strategies</i>
<i>What recurring structures have you established to work with community network partners? What have you learned from these partnerships?</i>	•
<i>What data have you routinely reviewed, both from your program and from the community network (or statewide) that has informed your program revisions?</i>	•
<i>How has local workforce needs, determined through data review or other measures, informed your program format?</i>	•

Earning the Certificate

	<i>Shared Strategies</i>
<i>What methods have you used to assist candidates with the Louisiana Pathways Scholarship applications?</i>	•
<i>How do you assist candidates in completing all of the requirements for a CDA (including binder, testing, and application)?</i>	•
<i>How do you assure that all candidates have applied and are eligible for the Ancillary Certificate?</i>	•