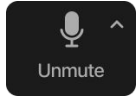
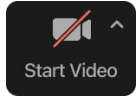


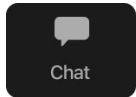
Zoom Meeting Preparation



- Please make sure your phone or computer is muted to minimize background noise.
 - To do this, hover over the bottom left-hand side of your screen and click “Mute.”



- Please make sure you have turned off your camera to save bandwidth and prevent any connectivity issues.
 - To do this, hover over the bottom left-hand side of your screen and click “Stop Video.”



- Please submit questions during the presentation in the “Chat” function located on the bottom of your screen.

If you require an interpreter or have other accessibility needs for future LDOE meetings, please contact LDOEcommunications@la.gov.



School Safety Monthly Call



October 14, 2026

Agenda

- Welcome
- Introductions
- Situational Awareness
- Physical Security Measures



Louisiana Department of Education

- Stephen Guccione, Executive Director
 - Safe and Healthy Schools Division



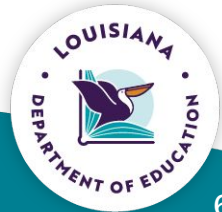
Louisiana Center for Safe Schools

- Robert Martin, Program Director
- Melissa Murphy, Grant Manager
- Janice Ihaza, Behavioral Health Program Manager
- Wendy Gill, Regional Trainer
- Sarah Theriot, Regional Trainer
- Scott Johnston, Regional Trainer



Louisiana State Police

- Paul Toups – School Safety Coordinator



Situational Awareness

- Crisis Situations
- Supporting the well being of a student or staff member

WHAT ARE YOUR MOST POWERFUL TOOLS???

AWARENESS AND COMMUNICATION



Situational Awareness is:

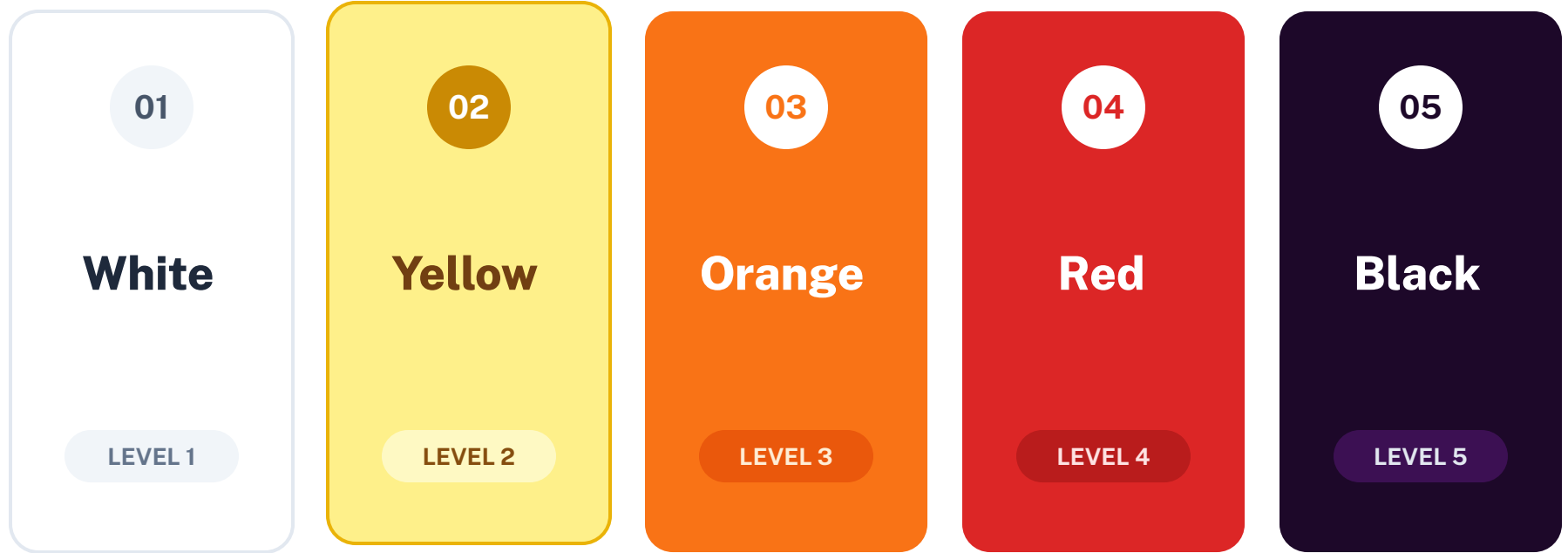


- Your perception of the environment around you
- Comprehending the meaning behind your perception

Source: ALICE Training
Navigate 360



Cooper Color Code of Awareness



Source: ALICE Training
Navigate 360



The Importance of a Physical Vulnerability Assessment

1. Identifies vulnerabilities that administrators may not see.
2. It applies an objective, standardized perspective.
3. It connects physical security to emergency response.
4. It helps prioritize limited resources.
5. It creates documentation.
6. It establishes a recurring process rather than a one-time project.



The Assessment Program

A physical security assessment is not simply an inspection of a school building. It is a systematic evaluation of:

- the physical environment
- security practices
- access controls
- emergency-response considerations
- and other conditions that may create vulnerabilities during an emergency.



Purpose of the Assessment

The purpose is to identify those vulnerabilities before an incident occurs, provide school administrators with actionable options for consideration, and establish a consistent statewide approach to school physical security.



Physical Security Measure

- Perimeter Security and Fencing
- Signage and Wayfinding
- Exterior Doors Security
- Visitor Management
- Classroom Door Security



Physical Security Protection Strategy

CORE FOCUS: FACILITIES & SPECIAL EVENTS

Perimeter Security

- Fencing
- Barriers
- Lighting
- Signage
- Security Forces

Middle Security

- Access Control
- Intrusion Detection Systems
- Camera Systems
- Key Accountability
- Protective Seal Accountability
- Physical Security Deterrence

Internal Security

- Risk Management Procedures
- Threat Monitoring Procedures
- Quarterly Security Meetings
- Security Awareness Training
- Bomb Threat Procedures
- Employee & Contractor Checks
- Sensitive Item Inventories
- Annual Exercises & Inspections



Research and Findings

- Southern states range from annually to five years. Three years would be best practice and LSP could accomplish with added positions.
- 11 southern states from Texas to FL to SC to KY to MO have assessments conducted. LA is only southern state not having assessments statewide. Currently on request basis.



Physical Security School Assessments

- Public, nonpublic, and charter schools may request a free physical security assessment once every three years.
- Schools are not required to implement assessment recommendations.
- Schools agreeing with findings may apply for LCSS grants.
- All LSP findings are exempt from public records requests under [RS 44:3\(A\)\(3\)](#).



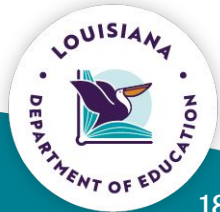
Physical Security School Assessments (continued)

- Previously lacked legal protection when no action was taken; current law provides protection regardless of whether a school decides to obtain, accept, reject, modify, delay, or decline findings.
- Reports are classified as confidential and privileged communication.
- Immunity and confidentiality protections apply regardless of whether the school chooses to seek, adopt, or decline findings or any options for consideration.



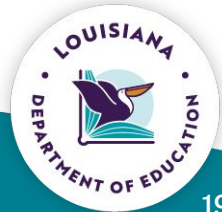
Crime Prevention Through Environmental Design (CPTED)

- A multidisciplinary approach to deter criminal behavior and protect a school and community



Crime Prevention Through Environmental Design: Principles

- Natural Surveillance
- Territorial Reinforcement
- Natural Access Control
- Management and Maintenance



Natural Surveillance

Site Assessment Item Examples

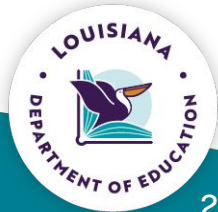
- Perimeter fencing allows for natural surveillance of school grounds.
- Low ground cover or high-canopied trees are used around children's play areas and parking areas and along pedestrian pathways.
- Furniture, lockers, or other objects do not compromise natural surveillance within the classroom.
- There is good visibility (sight lines) in play areas and parking lots.



Territorial Reinforcement

Site Assessment Item Examples

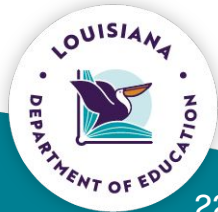
- Fencing surrounds the entire campus.
- Restricted areas are clearly marked.
- The organization of the school campus and interior spaces is easily comprehended.
- Interior spaces are enhanced with plants, artwork, and/or other physical means.
- The school has a safety committee made up of staff and students.



Natural Access Control

Site Assessment Item Examples

- Access to school property is controlled by gates, fencing, walls, and signs.
- Landscaping elements prevent easy access to roofs and upper levels.
- Access control is active for classroom and interior settings.



Management And Maintenance

Site Assessment Item Examples



The place feels cared for.

Pedestrian pathways on school property are in good condition.

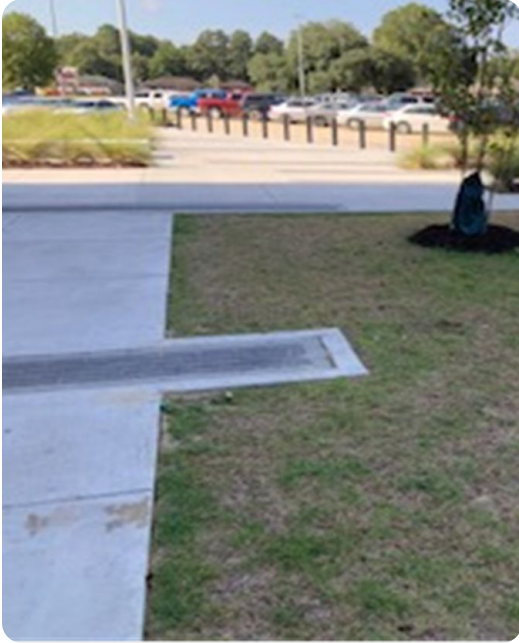


There are no signs of vandalism.

Interior features — such as clocks, displays, signs, and furnishings — are in good condition.

Natural Surveillance

Site Assessment Item Examples



Physical Barriers & Bollards

Physical barriers and bollards in the distance establish boundaries while maintaining open sightlines.

Access Control

Site Assessment Item Examples



Clear signage directs all visitors to check in at the main front gate or entrance office.

Designated zones for faculty parking and bus pick-up/drop-off are explicitly marked.

Perimeter fencing and gates establish controlled physical access boundaries across campus grounds.

Territorial Reinforcement

Site Assessment Item Examples



Visitor parking spaces are clearly designated near primary entrances.

Wayfinding signage separates guest, staff, and student loading zones.

Official school logos establish clear authority and campus boundaries.



Regulatory Signage

Site Assessment Item Examples



Mandate visitor check-in at administrative offices.

Post zero-tolerance drug and weapon-free zone policies.

Establish legal safety expectations at entry perimeters.



Surveillance & Monitoring

Site Assessment Item Examples

Post prominent surveillance notices across campus perimeters.



Strategically position security cameras to monitor key entryways and blind spots.

Reinforce transparency with visible camera signage.



Directional Signage

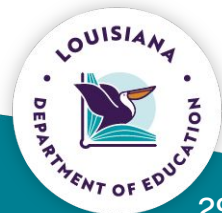
Site Assessment Item Examples



Clear directional signage guides visitors directly to the main office upon entering school grounds.

Main office signage ensures all visitors report to administrative staff prior to entering instructional areas.

Prominent directional cues minimize unescorted visitor access throughout the campus perimeter.



Vehicular Barriers

Site Assessment Item Examples



Physical barriers and bollards effectively prevent unauthorized vehicle access to sensitive school perimeters.

Impact-resistant posts safeguard high-traffic pedestrian zones, walkways, and main building entrances.

Well-placed barriers maintain clear structural separation between vehicular traffic and student activity areas.

Fencing & Access Gates

Site Assessment Item Examples



Secure double-gate access points with integrated electronic controls regulate visitor entry efficiently.

Full-height perimeter fencing establishes a clear protective boundary around campus grounds.



Designated main entry structures channel traffic directly to authorized visitor check-in areas.

Fencing & Access Gates

Site Assessment Item Examples



Panic Bar Mechanism: Commercial-grade exit hardware allows unhindered emergency egress from interior campus grounds.

Anti-Tamper Shielding: Protective top and bottom shroud plates prevent exterior latch manipulation or mechanical defeat.



Expanded Metal Infill: Dense mesh barrier prevents external reach-through access to release handles and locking hardware.

Fencing & Access Gates

Site Assessment Evaluation - Gate & Fence Vulnerabilities



Reach-Through Access: Can hardware be operated from outside?

Latch & Lock Shielding: Are locks adequately protected against tampering?

Egress Compliance: Does hardware allow immediate emergency exit?

Access Control & Intercoms

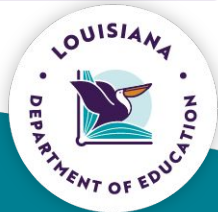
Site Assessment Evaluation- Evaluation of Visitor Intercoms



Audio & Video Clarity: Sufficient quality to identify visitors?

Integrated Access Control: Allows remote door release?

Vandal Resistance:
Weather-proofed and tamper-resistant?



Exterior Door Hardware

Site Assessment Evaluation- Evaluation of Secondary Exterior Doors



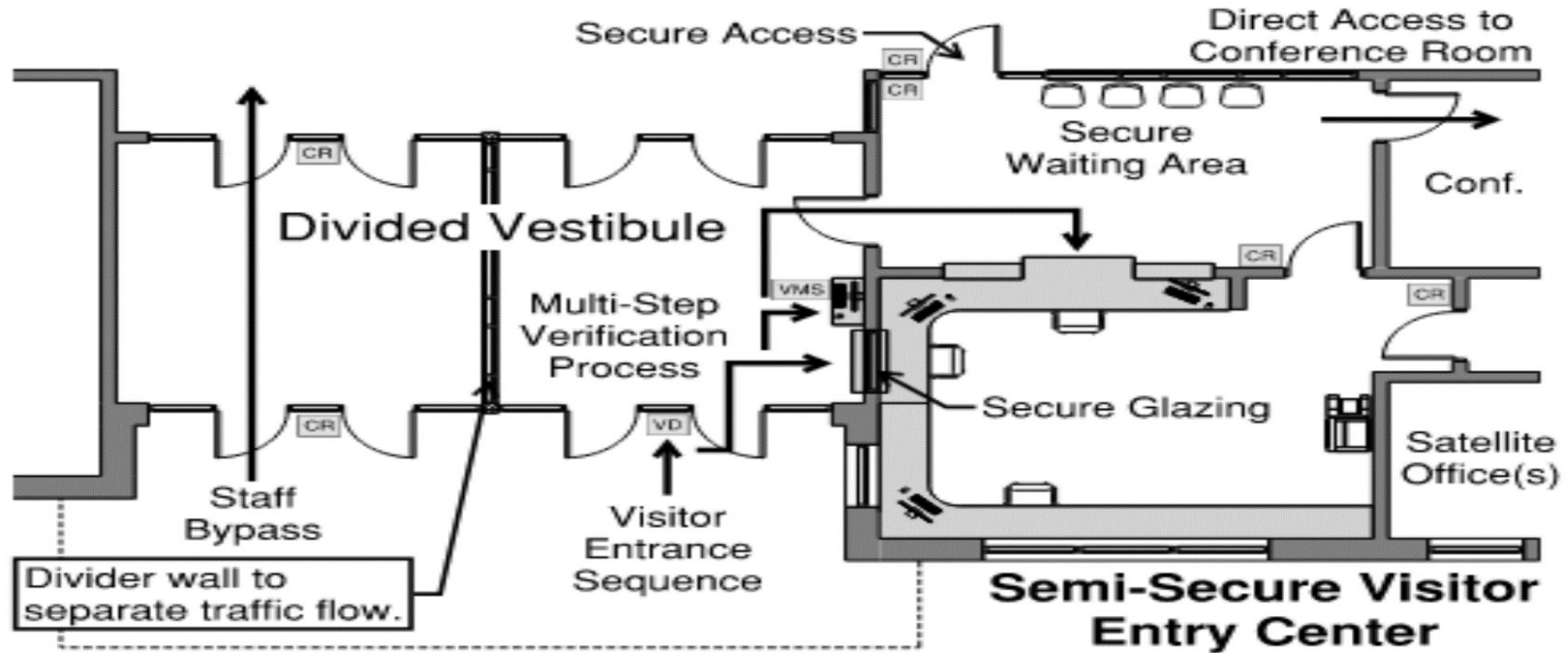
Unlatching Hardware: Do doors use single-operation unlatching?

Access Restrictions: Are doors marked to direct visitors to main entrance?

Door Propping: Are doors kept closed, latched, and unpropped?

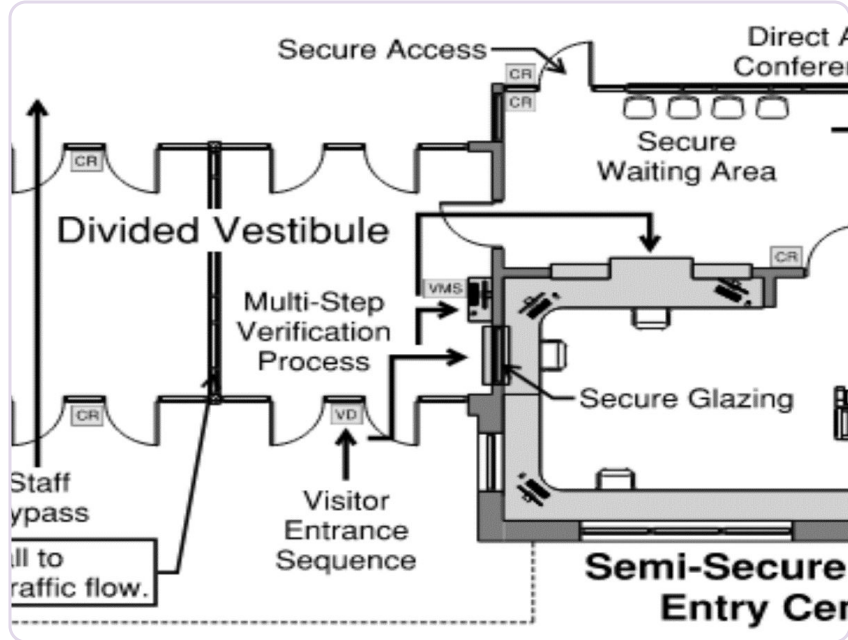


Semi-Secure Visitor Entry Center



Visitor Entry Center Architecture

Site Assessment Evaluation



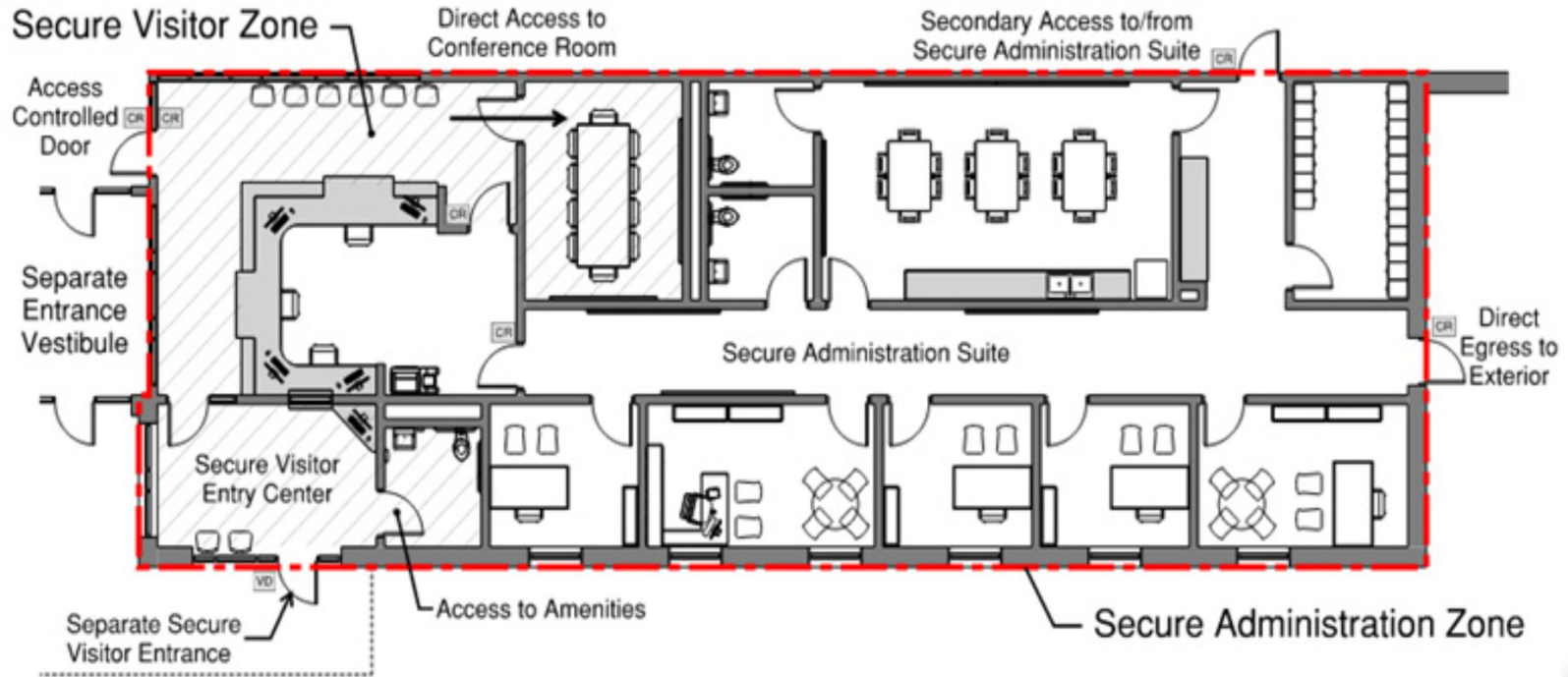
Divided Vestibule: Multi-step verification with physical divider walls to control flow.

Staff Bypass: Dedicated secure bypass lane for authorized staff.

Secure Waiting Area: Direct access to monitored waiting area with secure glazing.

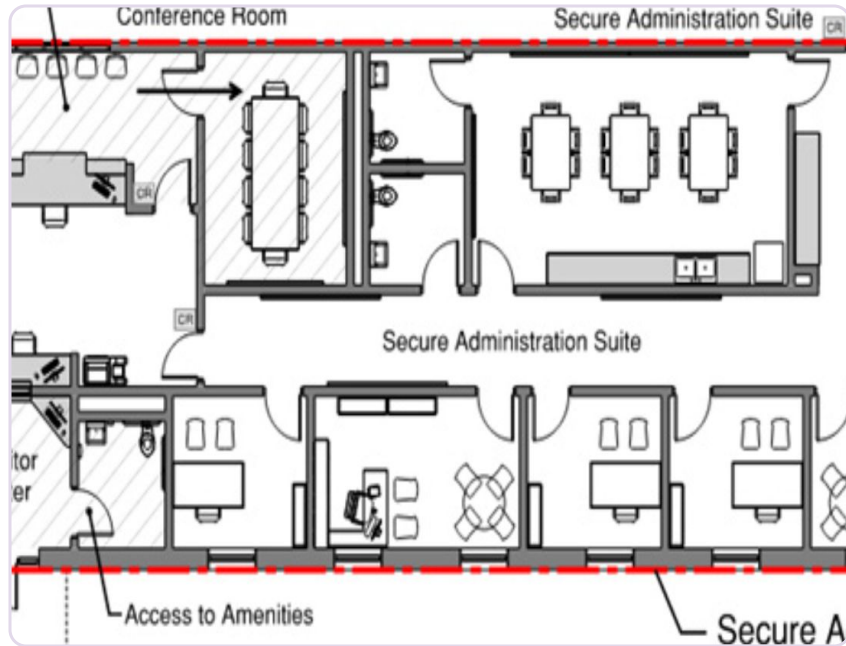
Visitor Entry Center Architecture

Evaluation of Secure Administration Zone



Visitor Entry Center Architecture

Evaluation of Secure Administration Zone



Secure Visitor Zone: Dedicated entry with direct access to conference rooms and public amenities.

Access Control: Card reader system separating public visitors from admin areas.

Secure Egress: Direct exit paths to exterior boundaries for visitors and staff.

Visitor Entry Center Architecture

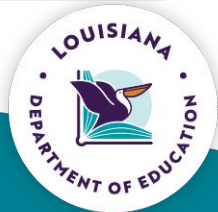
Transaction Window & Physical Security Barrier



Physical Barrier: Glazed window separating staff from unscreened visitors.

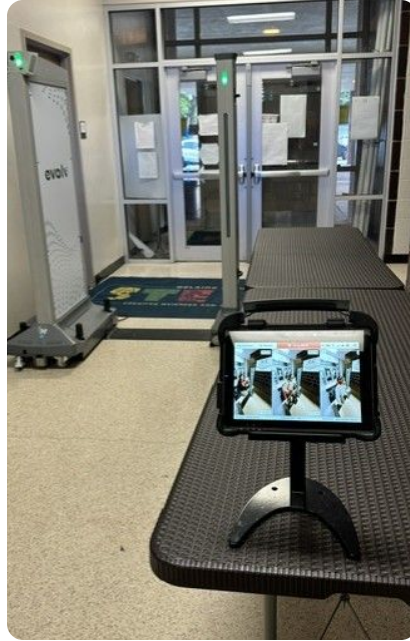
Pass-Through Tray: Integrated tray for secure ID and document exchange.

Controlled Point of Contact: Verification checkpoint before building entry.



Entryway Screening Technology

Weapons Detection & Streamlined Access Control



Rapid Threat Detection: Identifies concealed weapons without stopping line flow.

Seamless Student Entry: High-volume screening at entrances during morning arrival.

Targeted Response: Instantly alerts staff to pinpoint location of detected items.

Hallway & Corridor Visibility

Dome Mirrors & Overhead Safety Surveillance



360° & 180° Field of View:

Eliminates blind spots around sharp turns and intersections.

Overhead Mirror Placement:

Positioned at key junctions for continuous line-of-sight.

Enhanced Situational Awareness:

Allows staff to observe high-traffic areas seamlessly.



Ceiling & Overhead Surveillance

Dome Camera Coverage & Visual Monitoring



Multi-Directional Coverage:

Continuous monitoring across hallways, lockers, and classrooms.

Overhead Dome Placement:

Maximizes line-of-sight and minimizes blind spots.

Enhanced Campus Safety:

Supports active surveillance and rapid response.

Wayfinding & Room Signage

Clear Room Identification & Directional Navigation



Clear Room Identification:
Tactile numbers & ADA Braille.

Flag & Wall Signage:
Perpendicular mounting for
line-of-sight.

Multi-Directional Wayfinding:
Efficient navigation across campus.

Door Hardware & Compliance

Unapproved Modifications & Propping Prohibitions



Unapproved Modifications:

Do not wrap, tape, or alter handles and locks.

Propping Prohibitions:

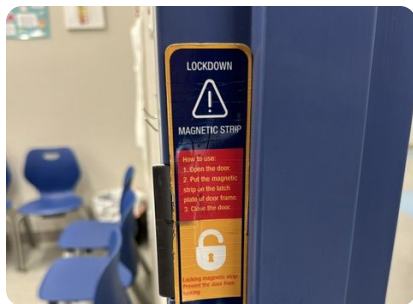
Never prop doors open with objects.

Security & Fire Safety:

Latches must fully engage for lockdown and fire safety.

Door Hardware & Lockdown Devices

Unapproved Temporary Devices & Compliance Flaws



Magnetic Lockdown Strips:

Keeps doors unlatched; violates state locking mandates.

Hold-Open Hardware & Wedges:

Prevents automatic closure and instant latching during emergencies.

Legal Mandate & Safety Risk:

Doors must remain locked continuously. Temporary controls create security risks.

Door Hardware & Lock Assembly

Standard Double Door Configurations & Latching Standards



Standard Double Door Assembly:

Must close and latch securely without gaps or interference.

Approved Commercial Hardware:

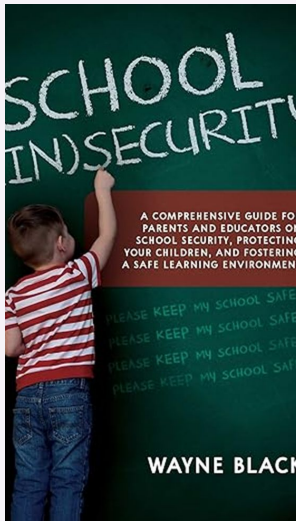
Heavy-duty cylindrical lever locksets ensure compliance.

Inspection & Maintenance:

Check latch engagement, key cylinders, and frame alignment.

Recommended School Safety Reading

Essential Literature for Threat Awareness & Security



School (In)security

By Wayne Black

- Comprehensive guide for parents & educators.
- Practical strategies for protecting children.
- Fostering a safe learning environment.



The Gift of Fear

By Gavin De Becker

- Survival signals that protect against violence.
- Understanding intuition in threat assessment.
- Essential insights for risk management & safety.

Making Physical Security Measures Effective

Follow Procedures

Follow established security procedures, even when they are inconvenient.

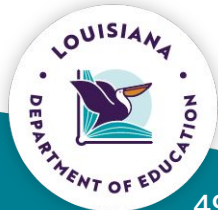
Report Issues

Immediately report broken, damaged, or ineffective security measures.

Speak Up

Speak up when you identify a security concern or vulnerability.

"The best security equipment in the world doesn't help us if we prop the door open, bypass the procedures, or fail to report that something isn't working."





Questions?



Private Security Licensing & Officer Registration

What Louisiana schools should know when using private contract security

Major Carl Saizan (LSP, Ret.)
Executive Director
Louisiana State Board of Private Security Examiners

What Schools Need to Know

A quick overview of Louisiana licensing and registration requirements.

- Private contract security companies must be properly licensed by the Louisiana State Board of Private Security Examiners.
- Security officers performing security duties must be registered with a company licensed by the LSBPSE.
- These requirements apply to private contract security services whether armed or unarmed.

Authority: Louisiana Revised Statutes R.S. 37:3270 et seq.

Know What to Look For

A quick credential check helps schools confirm the officer is properly registered.



CHECK THE CARD

- Registration level: Armed, Unarmed, etc.
- Status should show Registered
- Confirm the employing security company



VERIFY

- Scan the QR code on the card
- Use the LSBPSE Public Lookup tool
- Questions: 225-272-2310

Public Lookup: lsbpselicense.com/lms/public/portal#/lookup

LDOE Contract Information

Stephen Guccione
Executive Director

Safe and Healthy Schools Division

stephen.guccione@la.gov or healthyschools@la.gov

(225)342-1873



LCSS Contact Information

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robert.martin@la.gov | (225) 921-6227

Melissa Murphy, Grant Manager
Melissa.murphy4@la.gov | (225) 326-8400

Janice Ihaza, Behavioral Health Program Manager
Janice.ihaza3@la.gov | (225) 241-2810



LCSS Regional Support

Wendy Gill | Regions 1, 3, 9

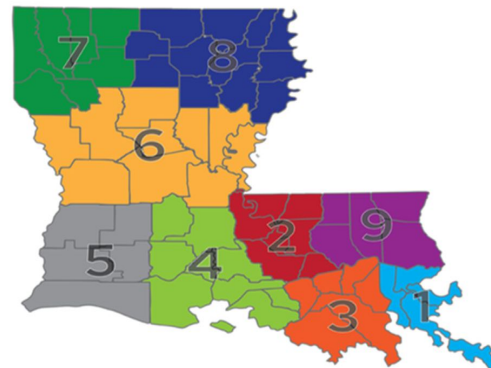
Wendy.gill@la.gov | (225) 592-1631

Sarah Theriot | Regions 2, 4, 5

Sarah.theriot@la.gov | (985) 397-2570

Scott Johnston | Regions 6, 7, 8

Scott.johnston@la.gov | (318) 707-1309



Louisiana State Police – Louisiana School Safety Initiative

Paul Toups, Statewide Coordinator
Paul.toups@la.gov | (225) 229-8845



CONTACT LCSS

- Request to be added to the newsletter.
- Provide feedback from the monthly call.
- Make suggestions on future topics.
- Request to be contacted by LCSS staff.



LDOE Disaster Playbook

- [LDOE Disaster Playbook](#)
 - The Playbook provides guidance in four key areas:
 - Preparedness and Governance
 - Immediate Response and Documentation
 - Recovery and Financial Stewardship
 - Long-Term Resilience and Improvement
- [Emergency Preparedness and Recovery](#)

Please contact healthyschools@la.gov with questions.



November School Safety Call

- No Monthly Call due to Veterans Day.
- Next Monthly Call
 - December 9 at 10:00 a.m.





Monthly Call Slides

Quarterly call presentations are available in the [School System Planning Library](#).

- Office of Career and College Readiness
 - Healthy Communities
 - Healthy Schools Community of Practice

Schedules, access links and information for the Department's webinars can be found in the [LDOE Weekly Newsletter](#) and [School System Support Calendar](#).

Please contact

with questions.





Questions?