

# IOO PERCENT IN. IOO PERCENT OUT.

A STRATEGIC FRAMEWORK TO ENSURE ALL OF THE STUDENTS IN OUR SCHOOLS AND PROGRAMS WILL LEAVE WITH A CLEAR PATH TO SUCCESS





Louisiana Special School District Strategic Framework 2018-2022

# Core Values

# STRATEGIC FRAMEWORK

The SSD strategic priorities will ensure 100 percent of the students served in our schools and programs will leave with a clear path to success.

#### Vision

To empower students to turn challenges into opportunities as big as their dreams.

#### **Mission**

To provide compassionate, collaborative, and innovative educational opportunities for students with low incidence disabilities, meeting each student's unique needs.





#### UNITY

We will serve the diverse needs of our students by building on each other's strengths, knowledge, and skills.



### Collaboration & Innovation

We will engage in innovative and open-minded collaborations to achieve students' success and find solutions to complex, unique problems.



#### Trust

We will form relationships of integrity through honest and open communications.



#### Compassion

We will serve our students with compassion, understanding their unique individual challenges, and continue to be a place of inspiration and community.



#### COMMITMENT

We will strive for excellence in everything we do by placing students' needs first and remaining accountable for all outcomes.



#### Results

We will achieve and celebrate successes which will drive us to continue to achieve more.



#### HOPE

We will approach every day with a hopeful attitude and instill the same positive attitude in all our students.

#### STRATEGIC PRIORITIES

#### I. Unifying System of Support

Building one vision, one mission, and a set of core values that all SSD schools and programs follow.

- Collaboration among district leaders and schools to align priorities
- Communicate unified vision, mission, and core values
- Embed philosophy in the work

#### 2. Ensuring Excellent Schools and Programs

Increasing the number of students who are mastering grade level content.

- Implement high quality unique curriculum
- Analyze student data to inform instruction
- Support teachers with professional development
- Build clear college and career pathways

#### 3. Building Innovative Partnerships

Identifying challenges and establishing key partnerships to overcome those challenges.

- Establish specialized, low incidence programs
- Provide low incidence disability support to families and local schools systems
- Create virtual and summer opportunities

#### 4. Proving What's Possible

Be a model of excellence of how Louisiana can serve students with unique needs.

- Measuring results frequently
- Using data to make decisions
- Student outcome results improving
- Students graduate college and career ready



## Strategic Goals



100 percent of SSD students will meet their annual growth targets

- 100 percent of SSD students achieve Mastery performance in reading, writing, and numeracy by 3rd grade
- 100 percent of SSD still have access to training and employment opportunities available in their Jump Start Region
- 100 percent of SSD graduates will have credentials for clear path to college or career
- 100 percent of students exiting programs operated by Office of Juvenile Justice (OJJ) facilities will transition to an appropriate education or workforce program
- 100 percent of students in Louisiana with a visual impairment or deafness enter Kindergarten ready to learn
- 100 percent of families in Louisiana with students experiencing a visual impairment or deafness will be offered services by SSD
- 100 percent of school systems have access to professional development opportunties provided by the SSD
- 100 percent of school systems will have access to certified or licensed professional who serve students with low-incidence disabilities through state approved certification and training partnerships established by the SSD

