

# Classic Constituent Perspectives - Emerging Themes

Quotes from interviews in purple.  
 Quotes from focus groups in blue.



Strong School Systems  
 Strategic Planning Resource

## Summary by “loudness”/importance

Strengths	Areas for Improvement
<ol style="list-style-type: none"> <li>1. Stakeholders see great value in the small, close knit community and feel that this promotes strong student-teacher relationships within schools. [student wellbeing]</li> <li>2. Constituents appreciate that CPS provides them with the resources they need to be successful, particularly up-to-date technology and supplies. [Operations and resource allocation]</li> <li>3. Family members and caregivers cited strong and frequent communication from the schools and administrators. [family and community engagement]</li> </ol>	<ol style="list-style-type: none"> <li>1. Many students do not appear to be invested in several school-wide expectations (e.g., dress code, school rules) [student wellbeing].</li> <li>2. Stakeholders cite a recruitment and retention issue of high-quality, certified teachers, which may be due, in part, to a desire for higher compensation. [workforce management]</li> <li>3. Stakeholders expressed a desire for more extracurricular opportunities, particularly as an alternative to football and for non-athletes. [student wellbeing]</li> <li>4. Focus group and survey findings confirmed the district leader concern that many staff in the district have low expectations for some students. [student wellbeing]</li> <li>5. Constituents cited bullying as a concern across schools. [student culture]</li> <li>6. Constituents noted a desire for more real-life/vocational course offerings for students. [Curriculum]</li> <li>7. Some stakeholders cited inequities in the student and staff experience across schools. [Student wellbeing]</li> </ol>

# Strengths

## Value in being small/close knit/welcoming/ relationships

- Students
  - Because our school is so small, we have really good 1-on-1 relationships with our teachers.
  - We've known our teachers for so long that we connect with our teachers.
  - We've had the same teachers forever. They not only teach us stuff, but they're our best friends.
  - A lot of students are related to one another. We're one big family. We argue sometimes, but we love each other.
  - (Silverleaf HS) Classic Parish Schools do best in terms of making you feel at home, usually you are in a small classroom with people you know. It is good to know you are in a environment that you are familiar with.
  - (Silverleaf HS) There's not a lot of people so you feel like you know everyone.
- Alumni
  - My time as a student at Riverview Elementary and Riverview Jr/Sr High was a great experience. The small-town feel with teachers who know you and care about you was second to none.
- Family
  - (Riverview ES) One of my favorite parts is the class sizes are smaller allowing for the kids who need a little more teacher attention to get it
  - (Riverview ES) Small friendly environment that creates easy transition for students
  - (Riverview ES) Riverview does a great job at knowing each child and developing a relationship to enhance their learning
  - (Riverview JSHS) Close bonds among students and staff. My Kids feel like they have a second family at school.
  - (Riverview JSHS) Small schools do a better job tending to individual needs of each child. Teachers and principals know all the kids in their schools.
  - (Silverleaf HS) They are mostly more hands on because they are small,
  - (Silverleaf HS) They are smaller schools to give better attention to the students.
  - (Silverleaf HS) Due to the smaller size of the schools, there is a sense of home and safety that you can't find in too many other places. The staff knows students by names, even if they aren't in their particular class, and there is a really good chance they know their family, etc. And generally, because of the small town nature, most staff members genuinely care about their students and want them to succeed. Just a sense of home and belonging for the students. Also for the parents there is a feeling of safety because most parents know the staff, and know their child is being well cared for. I feel like staff can notice something is wrong more quickly in a smaller and closer knit school. I feel every child can be well known and well cared for. I feel staff would genuinely step in to protect a child when necessary. That feeling of safety and protection is PRICELESS TO A PARENT. These days there are school shootings and other scary

things happening. There is comfort in knowing and believing that the staff would take a bullet for my child and I truly believe they would. You don't have that safety, or that trust in many places these days. It is one thing about Classic Parish that stands out to me above all else, especially at the school my child attends. Safety and Protection. For this I am SO THANKFUL.

- (Silverleaf HS) Silverleaf has a strong sense of community. I like the small town feel. I trust the staff there for the most part and know my children are safe and that their education is a priority
- (Silverleaf HS) Classic Parish schools still offer a smaller school setting with staff that cares about each and every student. I feel that this type of personal attention for each student is achieved by the smaller schools and is not at all possible in the combined schools like other districts.
- (Silverleaf HS) Silverleaf teachers establishes a great relationship with my child. Which makes my child try really hard not to disappoint teacher or myself.
- (Multiple schools) There are aspects to the schools that allow them to still have the small town, "family" culture.
- Family / staff
  - The district feels like a family. We're close. We know the people in central office. We feel like more than a number.
  - (Multiple schools) Provide the small-town school feeling. Where most students feel safe and do not have to worry about the issues larger schools worry about.
  - (Multiple schools) Classic Parish Schools are best at making the kids feel welcome and safe at school. We greet them at the doors, telling them to have a great day, and speak when passing in the halls. We also tell them to have a good rest of their day when school is dismissed.
- School staff
  - (Central HS) The district is small and family oriented.
- School leader
  - I came from a school of 600; here, I have roughly 300 across grades 5-12. I know most kids here. I know pretty much all their names. Most of them, I can tell you about their mom, etc. I like that because it allows me to help. Some of my friends are principals at much bigger schools and they just can't know their kids that well.
  - We're a small district compared to where I came from. We have a close knit community. We can reach out to whoever we need to - they're accessible. Knowing the people that we work with, the central office, we can easily access them.
- District
  - We can make more change more quickly, because we're small.
  - Our size is a strength. I can walk into every school and call every teacher by name. The size allows us to be family-oriented. Because I have to do so much myself, I'm in touch with what's going on .
  - I also feel Classic Parish school is a family. If staff or students are sick, they will be there for them. The communities and schools in Classic parish are close-knit and have huge hearts.

- Close knit community based interaction between faculty, staff, and students
- As someone who is in and out of each of the schools in Classic Parish, each school has done a great job of developing a sense of community with its teachers, administration, and student body. Each campus has its own style and way of operating, but each has a welcoming atmosphere campus-wide
- Board
  - Small school environment where everyone knows each other. And we keep children safe. Educating students in areas where we have qualified teachers, but fall short in others where teachers are not trained and monitored. We do a lot of things well. We care about our students. We have great staff.

### Technology/materials/resources

- Students
  - (Central JHS) well they give us laptops they protect us and care about us
  - (Riverview JSHS) Classic parish do every thing the best like they gave us school supplies and we did not have to buy the supplies.
- Family
  - (Riverview ES) They have great technology
  - (Multiple schools) Riverview schools have top notch technology that help our children in the betterment of their learning
- Family / staff
  - [Our parish is good about technology. Trying to keep teachers with updated stuff. They're in the process of changing out Promethean Boards. Our parish was really good about getting every kid a computer.](#)
  - (Multiple schools) CPS is best at giving teachers what they need in the classroom( materials)
  - (Multiple schools) Technology... they are good about getting teachers and staff the proper training to adequately use it in the classroom. I know that Riverview schools do virtual teaching wonderful.
  - (Multiple schools) CP is fantastic when it comes to providing for all our technology needs. We have the BEST technology dept in the state.
- School staff
  - [Something we have going for us is technology. Our tech department is outstanding. They keep us on top of everything.](#)
  - (Riverview ES) Classic parish schools technology is top notch!
  - (Riverview ES) Classic Parish Schools are awesome with providing technology and assisting quickly when something goes wrong.
  - (Riverview ES) CPS provides Technology for students and teachers.
  - (Riverview ES) They provide for all of our technology needs
  - (Central ES) Classic Parish provides materials that are needed. Technology is great.
  - (Central ES) They provide materials for teachers to teach.

- (Central JHS) CPS provides resources for students and teachers
- (Multiple schools) They are on top with technology.
- (Riverview ES) Classic Parish provides great I.T. support. The team is always prompt and helpful.
- (Silverleaf HS) Their technology is the best.
- School leader
  - Technology - our parish has always worked very hard to be up and coming on technology. All of our teachers have great Promethean boards. Every kid in our parish had their own Chromebook before school even started. They got right on it after Covid hit in March.
  - I feel like the school district does a great job of providing resources and helping to implement different programs. It is rare that I ask for a program or money to implement and not receive so that is extremely helpful.
  - CPS provides educators with resources needed to be successful.
- District
  - We are at the forefront of technology in the classroom.
  - We provide curriculum and curriculum supplements, print and technology, to educators in a timely fashion.
  - We make technology readily available.
  - The technology and support provided to the students, especially during the past year, is remarkable. For Classic Parish to be a largely rural parish without good internet service, the resources available to teachers and students is top-notch.
  - Students and teachers are provided with excellent resources. Our IT Department provides up to date equipment. Teachers are also provided with current curriculums and support staff through the school board.

## Family comms

- Family
  - Teachers' communication with parents has improved due to Zoom and other technology
  - (Riverview ES) Riverview has been great about keeping parents informed.
  - (Riverview ES) Teachers and Staff do a very good job on getting the parents up to date with whats going on in school!
  - (Riverview ES) They keep you updated
  - (Riverview ES) Keep parents informed on what's going on
  - (Central ES) They keep you inform on what's going on with your child.. I love what they are doing with the house colors..
  - (Central ES) They are good at communicating with parents in concern to their academics
  - (Central ES) They are best at making sure parents receive progress reports
  - (Central ES) Communication with parents is great
  - (Central JHS) I love how the teacher will give you a call or send an email when your child isn't acting the way he or she is suppose to act. Also they do the same thing when the child is doing good. I love to be informed about my child.

- (Central JHS) Letting you about everything through text and phone calls
- (Central JHS) Try to keep everyone updated on everything.
- (Central JHS) They are best at communicating about school work.
- (Central HS) The principal communicate well with parents that actually care about their child education. When he say he's going to get to the bottom of it, he does just that.
- (Central HS) I know from experience, at Central High Mr.Simms and Mrs.Adams do their very best to communicate with parents!
- (Silverleaf HS) Keep parents up to date on grades on student progress center
- (Silverleaf HS) They are great as a whole with being very informative & organizing for holidays/breaks & other days schools are out due to weather, etc... via phone calls, voicemail, texts, class dojo or remind app and other ways.
- (Silverleaf HS) Teachers work well with parents to help them understand everything going on.
- (Silverleaf HS) Tries to keep parents updated.
- (Riverview JSHS) CPS keeps me informed
- Family / staff
  - My daughter's teachers are using Dojo. They're always communicating about what's coming up. You may not get papers home, but you can always interact with your teachers on the phone.
- School staff
  - (Riverview JSHS) Communication-- constant communication from administrators to staff and from staff to parents and students.
  - (Central JHS) Classic Parish Schools does a great job at keeping parents/guardians involved in all activities at this campus.
  - (Central HS) interaction/communication is the best because it's a small school and most parents are reachable
- School leader
  - Interaction with students and parents is very good. Teachers and faculty are accessible, as are the Superintendent and other staff at the School Board Office.

## Areas for Improvement

### *Student culture issues*

## Uniforms/Dress code

- Students
  - (Riverview JSHS) Stop making us wear school clothes. everyone cant afford them every school year.
  - (Riverview JSHS) Making us stop wearing school clothes.
  - (Riverview JSHS) stop uniforms
  - (Riverview JSHS) Start letting us wear what we want to wear but school appropriate
  - (Riverview JSHS) get rid of uniforms
  - (Riverview JSHS) let us wear what we wont
  - (Riverview JSHS) Let us wear what we want.
  - (Riverview JSHS) Stop making us wear uniform
  - (Riverview JSHS) let us wear clothes not just a uniform.
  - (Riverview JSHS) Start letting us wear whatever we want.
  - (Riverview JSHS) let us wear what we want but have a dress code
  - (Riverview JSHS) The schools need to start letting hoodies and other items that are not color related to the school be worn. For example, Riverview schools can only wear black, gold, white, and grey attire.
  - (Riverview JSHS) Let us wear whatever we want when it's appropriate.
  - (Riverview JSHS) Let students wear crocs and any color jackets/ hoodies we want.
  - (Riverview JSHS) Start letting people wear crocs, different color hoodies, clothes that aren't uniform.
  - (Riverview JSHS) I think Classic Parish Schools should start letting guys wear earrings.
  - (Riverview JSHS) Not being so striked on school uniform.
  - (Riverview JSHS) Allow us to wear our regular clothing.
  - , and have more things open for different genders?
  - (Riverview JSHS) They should allow students to wear normal clothes.
  - (Riverview JSHS) Classic Parish School should Allow Students to wear Regular Clothes.
  - (Riverview JSHS) Classic parish school should start allowing students to wear regular clothes and let us wear crocs.
  - (Riverview JSHS) allow us to stop wearing uniform
  - (Riverview JSHS) yall need to let use wear regular clothes
  - (Riverview JSHS) Let students wear their own clothes and school clothes.
  - (Riverview JSHS) They should also let us wear normal clothes. If we have our normal clothes on, we will feel better. If we feel better, we might do better in school.
  - (Riverview JSHS) Ihate having to wear the same stuff all the time, everyone looks the same and it puts down kids creativity and differences. most will follow rules if you let us wear comfy stuff. its annoying when you can't pay attention in class because hims on

the shorts are making a rash on your skin. and people who wear stuff they shouldn't would just have to wear school clothes for the rest of the nine months or something.

- (Riverview JSHS) Stop the dress code because I don't like wearing school clothes and shirts with a collar.
- (Riverview JSHS) i wish that we can wear anything we want.
- (Riverview JSHS) They should stop making us wear uniforms, because they are uncomfortable
- (Riverview JSHS) Stop making us wear uniforms because they cost extra money when we could wear our own clothes, and everyone has clothes to wear to school.
- (Riverview JSHS) I don't think that the type of hoodie or jacket color we wear should matter. We should also be allowed to wear crosses to school.
- (Riverview JSHS) We should stop wearing school uniforms.
- (Riverview JSHS) Classic Parish Schools should stop letting us wear uniforms.
- (Riverview JSHS) Classic Parish Schools should start letting us wear whatever (with limits,) we want instead of uniforms.
- (Riverview JSHS) stop making uniforms to school and let us wear what we would like but a dress code
- (Riverview JSHS) Stop being strict about the dress code.
- (Riverview JSHS) Stop making us wear a dress code
- (Riverview JSHS) Stop making us wear school uniforms
- (Riverview JSHS) They should stop enforcing a uniform policy
- (Riverview JSHS) Classic parish should stop doing where we have to wear uniforms. In this time and day the families are unable to work as normal and get paid a lot yet the school is always asking for money with either St. Jude stuff or fundraisers or anything. if we didn't have to spend money on clothes we could help the school more often. every month a parent is almost spending two hundred dollars per child for school clothes and i understand the reason we wear school clothes is so we don't get bullied because we are less unfortunate but we still get bullied in school clothes. either way kids at this school are gonna get bullied because it's who they are. I'm not saying we should let them be inappropriate with the clothes they wear but just let us wear normal clothes instead of school clothes
- (Riverview JSHS) Stop enforcing uniforms. (they can be expensive and if you grow out of them there's nowhere to find them after the first of the year has ended.)
- (Riverview JSHS) Letting the children wear regular clothes and not school uniforms, not all parents can afford school uniforms every year.
- (Central JHS) Let the students wear anything they want but follows the school dress code.
- (Central JHS) let us wear free dress all year
- (Central JHS) start wearing regular clothes one day a week
- (Central JHS) let us wear regular clothes one day a week
- (Central JHS) start wearing normal clothes



- (Central JHS) Let us wear regular clothes all through the school year
- (Central JHS) they should start letting us wear clothing because some people are getting bully for wear school uniforms over in over why because people don't have job's for money.
- (Central JHS) stop wearing uniform
- (Central JHS) We should stop wearing school uniforms
- (Central JHS) They should start let us where what we want to ware cuz some people it is hared to buy uniforms we are wasting alot of money on that stuff it just makes life harder but the rule could be you could ware modest clouths tho
- (Central JHS) Start letting kids wear whatever they want to school.
- (Central JHS) have free dress code
- (Central JHS) let us wear regular clothes
- (Central JHS) they should let us wear regular clothes
- (Central JHS) They should stop making us wear uniforms to school every day!
- (Central JHS) let us wear regular clothes
- (Central JHS) they should stop making us wear school clothes
- (Central JHS) making us stop wearing uniforms
- (Central HS) They should stop making us wear uniform everyday
- (Central HS) they should stop rules with stric clothing due to medical condiction and more.
- (Central HS) stop taking jackets and being strict on what we wear .
- (Central HS) End the Uniform Policy and start letting us wear clothing we want some days out of the week.
- (Central HS) They should start letting us wear any kinda jacket cause it doesnt matter what you wear .
- (Central HS) Ease the work up a little. They need to start actually teaching us.
- (Central HS) Teachers and principal need to focus more on helping us with our work and less on what we wear.
- (Central HS) Don't make us wear a uniform.
- (Central HS) stop taking are hoodies and being so hard on us its like are dress code is more important then are education .
- (Central HS) Stop focusing on what we wear to school because some students don't . Some are poor . And it's not our fault.
- (Central HS) They should do less things on the dress code. The should allow us to wear shorts again because of the weather being so hot. Having to go to PE with school pants and hot inn the sun is not right.
- (Central HS) Stop worrying about what we wearing so much but instead worry about what we're learning.
- (Central HS) stop worrying about dress code and worry about us getting our education
- (Central HS) That we should wear any kind of jacket with hoods or colors . Some people just be cold .
- (Central HS) no uniforms
- (Central HS) They should ease down on the jackets because some kids don't have jackets like others do.
- (Central HS) They should let us have more freedom with the clothes.

- (Central HS) Start letting students wear hoodies, or shorts or maybe no uniforms
- (Central HS) easing up some on the dress code
- (Central HS) Start letting us dress free
- (Central HS) Classic parish should stop have uniforms.
- (Central HS) You should know that we want shorts back at Central high, the people that caused us to lose them are well gone.
- (Central HS) Dress codes should be modified just boring wearing the same stuff.
- (Central HS) get rid of uniforms
- (Central HS) Let us wear shorts, hoodies, and jackets with hoods.
- (Silverleaf HS) allow more freedom with dress code.
- (Silverleaf HS) make the dress code better
- (Silverleaf HS) Stop making us wear uniforms
- (Silverleaf HS) stop making us wear a school shirt but we can wear a solid red white blue or grey shirt.
- (Silverleaf HS) Start letting us wear whatever we want as long as it is appropriate and does not put any student in danger of bullying.
- (Silverleaf HS) allowing students to wear whatever they like uniform wise. if other students are like me i feel more comfortable in the clothes i wear at home.
- (Silverleaf HS) Start letting us wear whatever we want
- (Silverleaf HS) let us where anything we want
- (Silverleaf HS) letting us have more free dress days and let us wear any color jacket in the class room
- (Silverleaf HS) Start letting kids dress in normal clothes. Uniforms are uncomfortable, constricting, and expensive. Kids would be more comfortable going to school with normal clothes.
- (Silverleaf HS) Let us stop wearing uniforms.
- (Silverleaf HS) Stop getting on to us about different color jackets not everyone can afford to buy a new jacket
- (Silverleaf HS) Get rid of uniforms.
- (Silverleaf HS) maybe change some dress code rule on what we could where
- (Central JHS) Stop wearing uniforms
- (Silverleaf HS) Get rid of uniforms
- (Central HS) Stop being so strict on dress code.
- (Riverview JSHS) Start letting us wear comfortable clothes
- (Riverview JSHS) Allow students wear regular clothes
- (Riverview JSHS) Stop enforcing a uniform policy but the school should make a stricter dress code if the uniform stops
- (Riverview JSHS) letting us wear whatever we want but not anything inappropriate
- (Silverleaf HS) They should let us wear whatever we want.
- (Silverleaf HS) Let students wear approved jeans every day instead of school pants/khakis.

- (Central JHS) Dress Stop the uniform because it allows students to express themselves (appropriately) and the school does free dress quite a bit
- (Silverleaf HS) they should stop letting us wear school uniforms and stop being on us about jackets and every little thing that happens
- (Riverview JSHS) They should stop worrying about hoodies and other articles of clothing, and focus more on the education.
- (Riverview JSHS) let us wear different hoodies and let us wear different type of shoe like crocs or slide
- (Riverview JSHS) stop focusing so much on our dress code and focus more on our grades.
- (Central ES) they should let us wear what we want to
- (Central JHS) Classic parish schools need to stop having students wear school uniforms
- 
- Alumni
  - Stop focusing on school uniforms
  -
- School staff
  - (Riverview JSHS) Discontinue the uniform policy and just go to a dress code.
  - (Central JHS) Stop focusing on school uniforms
  - (Central JHS) Stop school uniforms
  -
- Family / staff
  - (Central JHS) Stop wearing dress code,
  - (Multiple schools) I think that the schools shouldn't be so concerned with the color of the jackets that the students wear to school or if it has a hood on it because sometimes that is all a student has.
- Family
  - (Riverview JSHS) Stop focusing on simple things that have nothing to do with learning like kids shoes, socks , hair and ect it's bad enough that they are in uniform but to take away their personality because they want to dress up their uniform
  - (Riverview JSHS) Stop making kids wear uniforms
  - (Riverview JSHS) Let kids wear clothes they feel comfortable in, instead of uniforms
  - (Central ES) Feed the kids better food
  - (Central HS) I truly wish uniforms would be dismissed because it's easier for people to get clothes rather than purchase new clothes plus it requires more washing and etc I know this might be a little off topic unfortunately I could think of anything that they need to stop doing when it comes to school and teaching so I decided to put this out there..
  - (Silverleaf HS) Stop being strict on the color of students jackets. Some children can not afford to buy new coats and often wear hand me downs. As long as the student is warm during cold months, it should not matter. And certain colored jackets are one of the hardest thing to find in stock.

- (Silverleaf HS) Terminate the uniform policy
- (Silverleaf HS) Wearing uniforms
- (Multiple schools) Stop uniforms and/or requiring only school purchased T-shirt's or offer more variety

### **Students - freedom/strict**

- **Students**

- (Central HS) They should stop being strict.
- (Central HS) Stop making us feel like we are in prison.
- (Central HS) Give the students a little freedom.
- (Central HS) They should stop not giving the students more freedom and not hosting more fun events for the students to enjoy.
- (Central HS) Giving us more freedom
- (Central HS) Stop being so strict.
- (Central HS) It really is nice here but it is sometimes miserable with all the rules.
- (Central HS) Stop being so strict with certain stuff.
- (Central HS) They love to enforce rules.
- (Central HS) Stop being so strict and boring.
- (Central HS) Give us more freedom.
- (Central HS) they need to ease up and let us have a fun high school year
- (Central HS) Start giving there students more freedom.
- (Central HS) Stop being so strict.
- (Central HS) Stop being so overbearing and strict and ease up on all the unnecessary rules.
- (Silverleaf HS) Stop having such strict rules
- (Silverleaf HS) they should stop being over ruleing and let the students have a say in some things
- (Silverleaf HS) stop being so strict.
- (Silverleaf HS) Stop being so strict.
- (Central HS) Stop Being strict.
- (Central HS) Give us our freedom.
- (Central HS) Start having more fun at this school and stop being strict.
- (Silverleaf HS) Stop being so strict
- (Riverview JSHS) Stop being strict !
- (Central JHS) Start giving us more freedom ...;
- (Central JHS) Stop being so hard on us kids
- (Central HS) they should start letting us have more freedom and stop treating us like prisoners.

- (Riverview JSHS) They should stop being so strict on the recess and PE rules
- (Riverview JSHS) maybe give us a lil more freedom
- (Central JHS) give us more freedom
- (Central HS) they should stop telling us what to do and what not to do
- (Central HS) Don't make school feel like an prison sometimes.
- (Central HS) giving more freedom
- (Riverview JSHS) Stop being so strict on the little things.
- (Riverview JSHS) Stop being so strict.
- (Central HS) stop regulating everything students do.
- (Central JHS) Stop being so strict
- (Central HS) Stop being so restrictive
- (Central JHS) Classic Parish schools should stop being very strict, and stop blocking every website
- (Central HS) Stop being so strict on little things
- I would reduce some of the rules to make it easier for students.
- Alumni,
  - Stop being strict.
- School staff
  - (Multiple schools) Stop yelling! So often as you walk down the halls, you only hear yelling of commands. It's almost like these kids are in the military. Consequences to negative behaviors are necessary but yelling all day every day is traumatic for children and adults alike.
- Family / staff
  - (Central JHS) Stop being so strict

## ***Mindset about students [and families]***

### **Mindset about students**

- Students
  - (Riverview JSHS) I believe Classic Parish Schools should monitor their teachers more often due to the lack of trust and confidence that some teachers have in students that are not bad students they just because they are a troubled student.
  - (Riverview JSHS) allowing teachers to be rude to students but punishing the students for defending themselves like the one time when i carried a teddy around school cause of my anxiety and I needed something for comfort the assistant principle said " aren't you a little too old for bears" and i said mind your buisness and continued holding my bear ... sometimes things just shouldn't be said
- Alumni

- Stop casting kids off because of their backgrounds
- I graduated from Central High, and love my alma mater. It saddens me to see the moral decline. I do realize that you're fighting an uphill battle. A lot of these kids are raising themselves or being raised by anyone but their parents.
- Teachers do a lot of assignments for students, such as reading books to them. Students are hit hard when they go off to college because they have a bad work ethic because they have always been spoon feed.
- Nothing you lowered your standards just so EVERYONE would pass
- Stop hiring teachers that base how well they teach off the color of the students skin.
- Family
  - (Silverleaf HS) Not really sure on all the other schools in the parish but Silverleaf school seems to have a problem with my son and I. All because we have problems, all because we've been late a few times because of my vehicle being broke down. My son was kicked off the bus so it's been hard getting to school. I hate Silverleaf school
  - (Multiple schools) I know it is difficult for CPSB to be able to have control over everything. But, in the 8 years I have seen and experienced systemic racism in the walls of the schools, or through employees of the schools. Some have been weeded out. Some are still lurking for the right time, to place a bad name on the children and how children are being raised. If a parent is doing their best, that should matter. There should be encouragement rather than pointing the finger and shaming. I have heard Central as having a bad name in days and years, from some of the very employees that work to keep the place running. (IN AND AROUND THE SCHOOLS) We ALL have to work (SINCERELY) together and we can be great!!!! No hidden agendas, but it starts with wanting to have and follow leadership in a positive manner.
  - (Central ES) Don't hold back just because there may be lack of parent involvement. Every child should be given the opportunity, it up to them and their parents what they do with the opportunity.
- School staff
  - I think that if everyone (all faculty and staff) did what was best for students, no matter their race, gender, hometown, etc. we would be in better shape. But during my years in Central, I've seen so many teachers not give it their all, because they are so focused on their own preconceived notions about kids based on skin color, hometown, and family background.
  - (Multiple schools) I believe social skills training/ education should be implemented every day. Most of the children enrolled in this parish are not aware of social rules and have never been taught therefore they do not know how to properly behave in the school setting. Let's teach them!
  - (Silverleaf HS) Student lack of enthusiasm and motivation is a major problem. How are we actually holding these students accountable? By "passing them on" we are not helping the situation.
  - (Central HS) START STRESSING THE IMPORTANCE OF GRADES AND DEALING WITH DISCIPLINE AND TRUNANCY/ MAKING PARENTS ACCOUNTABLE -
  - (Central ES) We need to stop babying these kids when they get in trouble. We send a student to the office and they come back with a prize.

- (Riverview ES) I don't totally disagree with mainstreaming special education students. There are some that do benefit from it. However, there are those that absolutely do not. We need to come up with a better way to reach those students!! Sped students are pressured to perform on the level of their peers and that is just not acceptable. They have been recognized as needing extra (special help) but, I think we fail in getting them the extra help they need! So we should STOP expecting them to be tier 1 when they are not.
- (Riverview ES) Stop expecting SPED students to perform on the level of their peers.
- (Central ES) Special Education is not working for the needy because they don't get one on one instruction from the Sped Department that is state mandated.
- (Riverview ES) Stop Full SPED inclusion. It hasn't worked from the day it started. My students are getting no real help from the SPED teacher since they are no longer being pulled from the classroom. Regular Ed teachers are doing all of the work. SPED students are only getting on level instruction. No remedial instruction, even when they are more than 2 grades behind. Just modifying or helping them with their work is not helping them to catch up. There needs to be some kind of balance.
- Our SPED program is a challenge for our parish. We have several kids in our SPED program who are behavior issues, who keep the Gen Ed teacher from doing what she needs to do. They're putting all of the SPED students in the Gen Ed classroom. Some of them may need that exposure, but not every SPED student belongs in the Gen Ed classroom. They're disruptive.
- I have 2-3 SPED students, and that's a challenging class. That'll be a lower number. But then I have a couple students who are really smart, with parents who have structure, and have a good home life, and those classrooms are stronger. Where kids come from has a lot of impact on whether they like school or don't like school [teacher]
- - If I have a SPED student who doesn't know her numbers, of course they won't understand addition or subtraction. That student shouldn't be in my room. They should be in another setting. Of course they'll be frustrated, because they don't understand.
- School leader
  - CP Schools need to work on their SPED programs. They have gone to an all inclusion design which does not allow truly meet the needs of many SPED students. They need to have more mental health and behavior interventionists on campuses regularly for emotionally disturbed students. They need to provide more incentives to hire teachers and provide more resources for people hired who have not gone through any teacher education program. They need to hire more instructional coaches to provide more one-to-one support for new teachers. They need to seriously consider consolidation as there could be so much more to offer.
  - Biggest challenge is the parish as a whole is 80% economically disadvantaged. Traditionally, when you have a population that goes hand in hand with not having parental support. I've done a lot of research on Maaslow's hierarchy of needs. When a child's basic needs aren't met, they can't reach their full potential. We have kids who are hungry, who have crazy things going on at home.
  - We need to accept that productive struggle is OK, because the curriculum IS rigorous. We don't need to water it down because we think our kids aren't ready for it.
  - With mainstreaming, some of the classes have to be kind of watered down to fit the needs of those students. I've been here a long time, but it seems like it's going further and further down.

- We have so many students coming into pre-K or K who have been traumatized, drug babies, have mood disorders, and they haven't been identified. And teachers are expected to mitigate those behaviors without having been trained to do that.
- District
  - Our greatest issue is culture. We suffer from a lack of belief in our students. I think it's systemic. I don't think this belief is held by white people only. People think that large number of our black students are incapable of learning, or don't want to. We have a culture of "these kids can't do." You hear it again and again. There are exceptions, but by and large, most people seem to think that we can't do anything to make it better. There's no lack of resources, but we're held back by lack of belief. I see that not only from our teachers, but also from our administrators. And that feeds the atmosphere in our schools. Blaming the kids is the way to excuse why our adults aren't more successful.
  - Our biggest challenge is a mindset. It was here before I got here. It's a teacher mindset that our kids need to bring more to the table; they don't believe that our kids can achieve. They make excuses for their own performance. Unfortunately, we have administrators that support that mindset. I don't agree. I think it's our responsibility to motivate kids. Some of those principals have been empowered to think that their mindset is okay.
  - Very strong on both Riverview campuses and at Silverleaf. Central schools have more behavior issues
  - A lot of our students are struggling academically. Many of our children come to school without the basic knowledge that others may receive in the home setting.
  - Our students have many obstacles to overcome in their home lives and we do a great job of dealing with and overcoming those obstacles to provide an exceptional education to our students.

#### **Staff mindset about families**

- School staff
  - (Riverview JSHS) Teachers have lost all power in the classroom because parents are not involved.
  - (Central JHS) One thing I would say is, overhead should send rude, disrespectful, not wanting to do, students home for parents to deal with. I just feel like we should not babysit students but place that job on the parents.
  - (Central JHS) Implementing something (along COVID guidelines of course), that would involve parents with students directly. I feel that there is a breakdown between home and school.
  - (Central JHS) Seek ways to enhance parent ownership of their child's education. Start early developing internal motivation in students.
  - (Multiple schools) There seems to be little to no parent accountability when children are having behavior issues. The family expects the school to fix it and vice versa. Parents/guardians need to be held accountable for their children's learning and behaviors.
  - (Riverview ES) More parental involvement should be required. Of course lack of interest would over rule this.
- School leader



- Getting parental involvement is a challenge. In Central, that's the biggest drawback. At HS, out of 235 students we'd have something like 50 attend BTSN.
- Unless they're mad at you, you can't get [parents] to come to your school.
- A challenge is poverty in general; parents' lack of education.

## ***Other areas for improvement***

### **More qualified staff/lack of pool of talent/ keep good teachers**

- Students
  - (Riverview JSHS) They should start hiring better teachers.
  - (Central HS) Classic Parish Schools need real certified teachers in EACH classroom, they just be putting teachers in these classrooms too teach these students, and the system is really failing us.
  - (Central HS) Stop bringing in teachers who don't teach and don't care about our education
  - (Central HS) Get better teachers that will actually teach and help students on their work.
  - (Central HS) Hire more teachers that want to teach us
  - (Riverview JSHS) hiring better teachers who actually teach and get up on the board to explain.
- Alumni
  - Start having certified teachers in every classroom in the parish.
  - Classic Parish schools should limit the amount of non-certified teachers.
  - Stop hiring unqualified teachers in the school system.
  - The central office needs to be reduced & hire certified teachers. Some PARA's are taking responsibilities for things that teachers should be doing.
- Family
  - (Central HS) I wish it was enough educators that actually care about the kids. It's a lot of young teachers and they are worse than the kids that they're teaching... The teachers need to start having workshop so they will know how to teach. Just because you graduated does not mean that enough for you to be an educator. Education is changing daily and most of the educators can only tell you how the book or youtube tells you to do it.
  - (Silverleaf HS) Make sure the people you hire is got a good background and do they work everybody has bad days but when you work at facility like a school you do your best
  - (Silverleaf HS) I would like to see more certified teachers.

- (Silverleaf HS) Stop hiring people that aren't qualified for the position.
- (Silverleaf HS) Hire actual certified teachers.
- (Silverleaf HS) Stop hiring non-qualified teachers.
- (Silverleaf HS) You need to find a way to attract better teachers and substitutes.
- Family / staff
  - (Riverview JSHS) Provide schools with more staff and work to recruit more certified teachers from outside the area.
  - (Multiple schools) I feel that each school should be balanced with certified Educators. I feel they should not have a preference on where they want to work.
  - (Multiple schools) Classic Parish needs to stop having paras teach classes. Our children deserve certified educators in the classroom that can really TEACH them...that have been schooled on how to teach them. Paras are a great asset to help the teachers but not to be in charge of teaching a class.
- School staff
  - (Riverview JSHS) Are ALL of our teachers either certified or working on their certification????
  - (Riverview JSHS) I think that there is a lack of training and education when it comes to our hires... I know that not many people are going into education anymore when it comes to a degree, but it should bother us more than it does that so many of our teachers have no degree or background in the subjects that they teach..
  - (Central HS) stop hiring unqualified, uncertified personnel and then expect miracles to happen with testing and school scores
  - (Riverview JSHS) There are teachers who have the credentials needed to fill positions, but who are not offered any incentive to stay while there are offers to new hires who have no credentials to fill positions.
- School leader
  - Finding certified and qualified teachers is one of our biggest challenges.
  - Our location makes it hard to get highly qualified teachers...I hired new teachers this summer and only one of them is certified.
  - Recruiting certified teachers has been really hard. In a rural parish, it's challenging to draw teachers. We don't have industry.
  - - A lot of time, we get young teachers rolling in right from school. They depend on us to get them certified and qualified. It's a struggle to keep quality teachers on staff for a long time. We suffer turnover of 3-5 teachers/ year.
  - The District should actively search and recruit highly qualified individuals that will help Classic Parish move forward.
- District
  - We have a hard time getting highly-qualified teachers in place, especially in STEM...Universities aren't graduating many education majors any more, and we're not getting those kids (unless they're a hometown kid).
  - We don't have a large pool to draw teachers from, given our size.
  - We struggle with being able to maintain and keep good quality teachers.

- Being so rural, we don't have the best teachers, because people have to drive. So sometimes, we get what we can get. Sometimes, if you can breathe, we'll put you in a class. It's not just a teacher shortage for us, it's all over the state, and of course people go where the money is. We have so many teachers that don't live here, and that's a problem.

- Board

- Stop the good ole boy system and hire qualified persons not just your friends
- We educate students in areas where we have qualified teachers, but fall short in others where teachers are not trained and monitored.
- Classic Parish should stop reaching out to one or two universities for staff recruitment.

### Compensation

- Alumni

- They should also also pay teachers more so you can stop losing good teachers surrounding parishes that pay more.
- You should start paying our teachers more. If you want quality educators, you have to pay them a decent salary.

- Family

- (Riverview ES) Pay teachers better.
- (Riverview ES) Teachers and Staff all deserve a pay raise!
- (Silverleaf HS) Pay teachers better
- (Silverleaf HS) Give teachers a raise

- Family / staff

- (Riverview JSHS) Para-professionals are not teachers. However they do a lot for our schools. They are not properly compensated for all the work they do behind the scenes. Few out side the system and some that are have no idea how much they help the teachers and administration. More pay would let them know how much they are valued.
- (Multiple schools) JR High and High School secretaries deserve MORE PAY!!! They make about the same as the custodians which is a shame....They basically run the school!!! They deserve a MAJOR RAISE!!!!

- School staff

- [The district needs to pay a comparable amount to other parishes.](#)
- (Riverview ES) Start support staff pay scale at a higher rate and increase the pay scale at a higher percentage then presently. Support staff work hard in Classic Parish and deserve more.
- (Riverview JSHS) Pay teachers and Coaches more. I am proud to be an employee of Classic but Having taught in other parishes I know that we are not on the same pay scale and Coaches are nowhere close to being paid the same. If we want to keep teachers and coaches I feel the pay needs to be raised.
- (Central ES) Stop not paying their teachers what they are worth. Increase the pay scale
- (Central JHS) Pay more !!! !!! !!! !!! !!! !!!

- (Silverleaf HS) Putting more and more requirements with no incentives to stay at school. Do not pay incentives to new employees without rewarding the loyalty of employees that stay
- Classic Parish has some incredible staff and faculty in the classrooms, offices, cafeterias and buses. There should be some form of acknowledgement for the ones who perform well and excel in their positions. Whether it is merit pay, attendance pay, etc. to show them their effort and pride in their job does not go unnoticed. It possibly would also give an incentive to other staff to step up in their positions.
- School leader
  - Other parishes pay more and have things to do. That's a challenge for the entire parish.
- District
  - We have worked to try to improve our teacher pay. We passed a property tax to get a \$5k raise in 2013. That was the first time we were able to increase teacher pay through a local initiative in 22 years. Some of the highest-paying parishes are right next to us: Caddo, Red River, Bossier. After the pay raise, we were able to move our teachers to the state average. We pay more than Union and we pay the same as Lincoln, Webster. But teachers could leave for Caddo and make a lot more (\$3-4k difference). In DeSoto, they pay \$10k more than we pay our new teachers.
  - I think it's hard for us to stay competitive with teacher pay, though I think we've done a better job in the past few years. We've had raises the past few years, because Mr. Kennedy worked to get a sales tax approved.
  - Review pay scales compared to nearby parishes for teachers and administrative staff. We are lower paid than most and many support staff are held at clerk positions although they perform coordinator duties.

#### **More extracurricular support outside of football**

- Students
  - I'd say the inclusivity. There are a lot of activities for people who are athletic, but there aren't enough academic opportunities. Maybe something like chess or debate.
  - We need more volunteer work from our clubs.
  - I need more opportunities for me; I'm not athletic at all. We're a basketball school, but I wish there was something for me.
  - I'd like music, chess, debate.
  - (Riverview JSHS) Classic Parish Schools should start creating more things that students can participate in school that DON'T pertain to football.
  - (Riverview JSHS) Start allowing civilian clothes I HATE having to wash my uniform over and over just to be uncomfy all day at school or getting in trouble cause i "wore the wrong clothes" or "mt belt isn't allowed"
  - (Riverview JSHS) Let unathletic people do activities.
  - (Riverview JSHS) More clubs for non athletic people

- (Riverview JSHS) Add some clubs for people who don't like sports.
- (Riverview JSHS) I think there should be groups or clubs, like 4-H but for like art, LGBTQ+, drama, reading, and more, for non-athletic people.
- (Riverview JSHS) I think there should be more clubs. There are mainly only sports, 4-H, and art right now.
- (Riverview JSHS) They should also bring in more school activities for students who aren't athletes.
- (Central JHS) we should have more sports to do, more classes like art for everybody music class, spanish class, so on
- (Central HS) I think our school and district should bring more extracurricular activities to Central High School. Like softball and volleyball and baseball. I think we should also get a band and even a debate team just stuff that our students may be interested in or may want to succeed in.
- (Central HS) They should start new clubs for people who do gaming like the gaming community.
- (Central HS) Bring in more school clubs like Drama, and etc.
- (Riverview JSHS) Maybe try and make it to where we have a lot more things in school to get more kids involved.
- (Riverview JSHS) More non athletic clubs.
- (Central HS) I wish their were more sport programs or in school programs like theatre or volleyball i think those would be great additions to the schools and provide students with another activity to do while also having fun.
- (Central HS) I feel that volleyball should be added so there can be more sport options that females can play.
- Alumni
  - Stop Overemphasizing the importance of athletics.
  - Classic Parish schools should have more extracurricular activities for younger students not just high school. Classic Parish schools should also have more educational clubs to help high schoolers decide a career path.
  - Bring more extracurricular activities and more diverse classes to the school system. Band, Home Economic Development, Driver's Education, Black History Class, Accounting Class, and Broadcasting Class
  - Include music art and band to curriculum
- Family
  - (Riverview ES) More activities for students other than sports, field trips, bring back field days. Stop focusing on sports.
  - (Riverview ES) More school activities
  - (Riverview JSHS) More options for non-athletes. Debate clubs, school paper, etc.
  - (Riverview JSHS) Start utting more emphasis on extra curricular activities other than sports for our less athletic students.
  - (Riverview JSHS) Bring back the arts, particularly music and band. Music and band scholarships are just as needed and useful as athletic scholarships. It's also another outlet to give students a sense of belonging and self-esteem.
  - (Riverview JSHS) My son wishes he has more after school activities
  - (Riverview JSHS) My only complaint is at times it feels if your kid isn't an athlete they are overlooked
  - (Silverleaf HS) Provide more activities for the children besides sport every child is not sports.

- (Silverleaf HS) I would really like to see more kids activities outside of standard sports and such. Once again, due to the small town nature, there aren't too many events around. If you want holiday celebrations, or even social gathering events there is not much in this area. The schools are the staples of our communities and I believe they should offer more social gathering events and such for our students where they can socialize, celebrate and have fun in a safe environment! It may seem small, but it will help bring the community together, encourage parental involvement, and help the kids learn socialization skills while having fun. We should foster their social and emotional development just as much as we do their learning. Not every kid is an athlete. Not every kid is a scholar. Not every kid is an artist. But every kid is a kid. There should be more opportunities to just be kids, no competition, just SAFE fun with their peers. Our community is dying in this parish, we can't let this happen when there are kids growing up here. They deserve more, they deserve better.
- (Multiple schools) I think that Classic Parish Schools should start letting the elementary children be more involved with clubs and extracurricular activities.
- (Riverview JSHS) Bring in more extra curriculum for students and after school programs
- Family / staff
  - As a small district, we've had to cut extra programs like music. So many students could use it. Children need outlets more than just our curriculum.
  - The curriculum doesn't allow students with different interests and talent to thrive. It limits them.
  - Sometimes it feels that teachers are so focused on the test, that we forget about arts and music.
  - I would love for us to find ways to maybe use Grant money to implement some of the extracurricular activities we don't have anymore.
- School staff
  - We invest a lot into our sports programs. But there's a lack of recognition for Ag and other non-athletic extracurricular programs. It's frustrating because the kids in my clubs are busting my butts, and it seems that no one cares.
  - (Riverview JSHS) More extra extracurricular activities and electives. (a girls fall sport, bring back music, a band).
  - (Central ES) CP schools should start doing more extra curricular activities for the students.
- District
  - Provided a variety of extracurricular activities (music/band, dance, softball/baseball, soccer, volleyball, debate, etc.) for students.

### **Discipline/bullying**

- Students
  - (Riverview JSHS) Stop letting kids bully other kids i have seen so many kids get picked on and they tell the teacher or the principle and they do nothing about it they might talk to the kid but thats not stopping them
  - (Riverview JSHS) I think bullying should be payed more attention to.
  - (Riverview JSHS) Take bullying more serious.
  - (Riverview JSHS) stop pushing bullying off

- (Riverview JSHS) that i get bullying for how i act and so thats why we need to stop bullying
- (Riverview JSHS) They avoid bullying, which should be recognized. There is a lot of bullying that is overlooked.
- (Riverview JSHS) The schools are just right, it's just the students in them bullying others, that makes it less okay.
- (Riverview JSHS) kids bully in class and sometimes the teacher laugh about it not noticing they are or even if they do notice they arent doing anything about it i just hope it dont get as bad as Cedar Creek
- (Riverview JSHS) Watch over the kids that are being bullied in school , and have something that helps with mental health
- (Central JHS) They should stop the bullying and all the fighting and stuff because something gets their feelings hurt and we all have to deal with it.
- (Central JHS) Classic Parish should stop the bullying.
- (Riverview JSHS) maybe stop bullying
- (Riverview JSHS) Stop bullying!
- Alumni
  - no class discipline, bully language and actions
  - Classic parish school should start teaching kids not to bully
  - Protect the ones that's getting bullied
- Family
  - (Riverview ES) Stop allowing bullying.
  - (Riverview ES) Should talk more to the students about bullying
  - (Riverview ES) Being more involved with their students and being more aware of bullying
  - (Riverview JSHS) Start taking bullying seriously. They say no tolerance, but it's not enforced.
  - (Riverview JSHS) Stop allowing disruptive behavior in class
  - (Riverview JSHS) Start enforcing the bullying policy and stop letting certain students get away without being disciplined.
  - (Riverview JSHS) Have a better handle on school bullying and fights among students.
  - (Riverview JSHS) Paying better attention for bullying. I get constant reports from my son of kids bullying other kids and it isn't seen or not much is done about it.
  - (Riverview JSHS) Stop the bullies
  - (Central ES) Stop kids from bullying
  - (Central HS) Stop ignoring the signs that kids are being bullied.
  - (Central HS) Stop letting Bullies get away with bullying other kids. .
  - (Silverleaf HS) Take bullying in the classrooms more serious and have stricter punishments for kids who misbehave.
  - (Silverleaf HS) There is bullying going on at Silverleaf school, this needs addressed immediately and taking care of. If this happens to the right child the outcome will not be overlooked and will not be in the parishes favor.

- (Silverleaf HS) Stop letting bullies get away with things. In my experience with 3 kids I have learned that most fistfight all start with a bully getting away with bullying for months and then the kids are finally told by their parents to take up for themselves
- (Silverleaf HS) Address Bullying in open forum and consequences if noted.
- (Silverleaf HS) Speaking of bullying, PREVENT IT, STOP IT by any means possible. Anti-bullying programs, teach how to recognize and respond to a bully, etc. Teach about what is wrong for one person to do to another. Many kids never get those lessons at home, in fact, there are likely kids who think mistreatment is normal due to their home life. Teach kids to speak up. About bullying, about anything inappropriate, let them know if something feels wrong to tell someone immediately. Once again this is not specific to Classic Parish but Nationally. The world has changed, in many ways not for the better, kids these days are facing issues we never even could have imagined. We need to give them the tools to navigate this different world. Yes, education is important, but as a parent, I believe their ENTIRE well being is MORE IMPORTANT BY FAR.
- (Silverleaf HS) Make sure the no bullying policy is followed to the T. Bullying is not tolerated in our household and I have taught my kids to not be the bully. But there are a few students/ teachers that need to be reminded of that particular policy.
- (Silverleaf HS) Deal with bullying
- (Silverleaf HS) Kick students out that fight/bully and do not want to learn
- (Silverleaf HS) Stop allowing so much bullying
- (Multiple schools) Watch the smaller kids more bc of bullying
- Family / staff
  - (Riverview JSJS) A lot of bullying!!
  - (Central JHS) people get bulleyed and pit on
- School staff
  - (Central JHS) Stop letting other students bully other students. Things have become so negative sometimes in the classrooms. We need to help change the way these students view others and themselves.
  - (Silverleaf HS) I think we should hold students more accountable for bad behavior. We have become a society that doesn't want to hurt feelings. We are afraid of being sued. As an employee I am expected to do my job and if I don't then I am held accountable. I feel the same should apply to the students. Why should a few get away with bad behavior and disrupting the class when there are others there who are here to learn.
  - (Silverleaf HS) Until discipline can be instilled and maintained there will not be any true learning taking place in the classroom. There is push back from both students and parents in this regard. This view cannot continue and expect to retain teachers. On the flip side, teachers must be consistent in maintaining order and discipline. When discipline issues arise, there must be consequences for those actions or else teachers are operating with their hands tied behind their backs and blindfolded. If we have to write up a student so many times before there are consequences then we are teaching them it is ok to continue in their wrong behavior. There is no line this generation will not cross.
- School leader



- Allowing students that disrupt or cause problems in the classroom to attend regular school. The alternative school and CARE programs should be enforced, not recommended.
- Board
  - Bullying that continues in the Jr. High levels

#### **Equity and/or favoritism across/within schools**

- Students
  - (Central HS) They should treat each school the same. Each school should have the same fun and be able to do the same as other schools.
  - (Central HS) All rules at one school should be associated with all schools and not just one.
  - (Silverleaf HS) Treat all schools equally.
  - (Silverleaf HS) Stop being unfair between the schools. Silverleaf has always been treated unfairly, and poorly compared to Central, and Riverview. Also Silverleaf hardly gets recognized, and we have some poor teachers.
  - (Silverleaf HS) Start treating all students equally
  - (Riverview JSHS) They should stop treating the kids that don't play sports like trash.
  - (Riverview JSHS) they should stop not paying much attention to some because I feel like some teachers have favorites
  - (Silverleaf HS) Stop hiring teachers that favor students and actually listen to the students' opinions on some of the teachers.
- Alumni
  - Stop pouring all resources to dedicated schools rather than ensuring each school is given equal resources.
- Family
  - (Riverview JSHS) treating students differently there should not be any favoritism for anyone.
  - (Riverview JSHS) Start being equal
  - (Riverview JSHS) Start treating every child as if they're equal and stop showing favoritism.
  - (Central ES) Stop the rivalry and combine the schools
  - (Central JHS) Stop showing favoritism
  - (Central HS) Start BEING FAIR WITH ALL STUDENTS....
  - (Central HS) Stop showing difference between Central & Riverview... Example...If Riverview makes playoffs, school is closed. If Central makes playoffs, school is half day. Principals or Superintendent should make consistent decisions!
  - (Central HS) Stop treating Central schools like step children
  - (Silverleaf HS) Some of the kids get picked on and it involves other kids that already know they would not have same punishment if they took up for themselves

- (Silverleaf HS) I had my kids in Central elementary and some of the teachers seem not to care about the actual education of the kids. I switch them to Silverleaf and I could not be anymore happier. If my kids need help, the teachers HELP. Stop hiring teachers in Central that don't care.
- (Multiple schools) I really cant say what they do best..Its slot of favoritism towards students, especially in the Central school system
- (Multiple schools) Stop allowing people in the community to speak for them. I would love to see CPSB have a united front, and not have a seeming interest in one school over the other, even though certain employees are supposed to work to support one school over the other. Really..... stop letting others think Central Schools are just for ignorant and bad behavioral kids.
- (Multiple schools) Stop showing favoritism toward teachers/principals children
- (Riverview JSHS) The teachers should not treat other children different then they treat the teacher kids.
- (Silverleaf HS) Classic Parish community/schools have not treated or even expressed a feeling of acceptance to all parents/families/students. I understand the small town idealism but there's a line regardless & they have passed it!
- Family / staff
  - (Riverview JSHS) Stop focusing solely on Central Schools and focus on building the other schools in the district.
  - (Multiple schools) Schools in the parish should not be compared because it is not balanced and it is not fair to the ones that are working their butts off to bring positive to their school.
- School staff
  - (Central ES) Classic Parish Schools should start treating each school equaling. There has been favoritism to certain schools and it clearly seen by teachers and the community.
  - (Central JHS) On a district level, recognize school achievements (sports, academics, individual students, etc.) from ALL schools, consistently and equally support ALL schools' events (graduation, sporting events, banquets, etc.), not just one or two schools b/c that what makes us (faculty and us in the community) feel like people at central office favor other schools over the Central schools.
  - (Silverleaf HS) stop letting school of choice happen
  - (Central ES) Strengths depend on the school. Teachers are concerned about their students in all school But school board shows bias when it comes to certain schools.
- District
  - Stop the appearance or action of individual favoritism over equity/fairness. This is tricky because often it is JUST a perception. However, we all know the cliché, "perception is reality."

#### **Real-life/post-secondary skills**

- Students
  - (Silverleaf HS) they should start letting us take classes that will get us ready for life after school. learning to handle money, taxes, and just things we need to know to be on our on.
  - (Central HS) They should start teaching financial management.

- I think we should do more academically that'll be relevant in life. We should learn business and how to manage money.
- - We need more electives, so that we can explore skills we'd need in real life.
- - I agree. I wished I could take Home Ec. There are so many things I still have to ask my parents how to do. I don't now how to write a check! I should be able to write a check.
- Alumni
  - Teaching more practical life skills to high school students. Kids are graduating and cannot balance a checkbook, pay a bill, fill out a job application, interview, or other skills needed to survive “real” life
  - Start preparing the students for college or trade schools by offering a better curriculum and options. Use a similar blueprint as Ruston high school does so males can graduate with a trade in welding and not have to wonder what’s next in life.
- Family
  - (Riverview JSHS) Classes like Shop and Home Economics need to be brought back for those who have no desire to attend college. Classic Parish is and has been at the bottom of the list in the whole state for far too long with no improvement in sight.
  - (Riverview JSHS) Push vocations more
  - (Central HS) Stop curriculum that does not help students in day to day lives, entering the working world, money management, etc.
  - (Central HS) Start doing something to get a jump start on real life.
  - (Silverleaf HS) Focus more on life skills, also if the kids are not on the college track, focus more on votech (welding, electric, plumbing...) trades skills. Life skills and tradesmen are something 60% or more of the kids could use. We are in a time where baby boomers are needing to retire and or nursing home and there will be no one to take their place or care for them.
  - (Riverview JSHS) Start offering more studies that they can build a career with
  - (Silverleaf HS) Focus on preparing children for college or the real world instead of only preparing them for Louisiana standardized tests.
  - (Central HS) Start having Home Economic Classes
- Family / staff
  - (Riverview JSHS) I feel that Classic Parish Schools should have home economics classes.
  - (Riverview JSHS) Our schools could offer more life skills training. Classes such as cooking, sewing, child care, auto maintenance, and financial math would benefit our students greatly. Also a greater support for students not going to college to learn a trade after graduation.
- School staff
  - (Central HS) Hire more teachers who want to see students succeed in the real world. Hire a band and teacher; Hire a home economics teacher and a life's skills teacher.

- (Riverview JSHS) more life skills prep for students, financial planning and budgeting, character, manners and coping skills, anti bullying education, teach students how to communicate and carry on civil conversations with each other
- (Riverview JSHS) Many of my students show interest in learning life skills. Practical things like how to handle finances, office skills and protocol, and how to manage their mental health.
- (Central JHS) Start helping kids prepare for the real world
- (Multiple schools) We should have curriculum tracks for college, trade school/votech, and regular classes with no need for "college prep" courses. We need workers of all levels and not all kids want or will end up in college roles.
- Some of our kids know they are not going to college. Our schools need to stop cramming college down their throats. Some of them are not college material. They need somethings offered to them to make sure they can make a living.
- I agree with that. We have Jump Start, but we're so limited in funding that we can't push those programs in the way we want to. I've proposed our having a centralized Ag program, Welding program, for the entire parish.
- The % of our kids who will go to college is pretty low. We'd see a better return on kids staying in the area if we could give them a certificate or some kind of job license.
- School leader
  - More vocational involvement at jr high level
- District
  - Bring back home economics.

#### **Teachers / leaders of color**

- School staff
  - (Riverview ES) Support the community more to get teachers of Color, if more desire is shown or if interest increases.
  - (Central HS) Classic parish should start putting more people in leadership roles that reflects the student body. All of our leaders are white. The schools are predominantly black.
- Board
  - Our schools should be more diversified in faculty and staff.
- Family
  - (Riverview JSHS) Start hiring more Black educators
  - (Silverleaf HS) More emphasis on gender and racial staff diversity.

## NPS Scores

Roles	Classic Total	LDOE Cohort 1 Average
All staff	7 (n=184)	29
Family	-11 (n=231)	2
Students + alumni	-34 (n=621)	-26

Role	Race / ethnicity		
	Black or African American	White	Other*
All staff	8 (n=52)	11 (n=123)	-44 (n=9)

	School
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	Riverview ES	Riverview JSHS	Central ES	Central JHS	Central HS	Silverleaf HS	Multiple Schools
All staff	36 (n=14)	37 (n=35)	19 (n=27)	-17 (n=24)	-26 (n=19)	3 (n=29)	-6 (n=36)

Role	Race / ethnicity		
	Black or African American	White	Other*
Family	-12 (n=113)	-1 (n=92)	-46 (n=26)

Role	School						
	Riverview ES	Riverview JSHS	Central ES	Central JHS	Central HS	Silverleaf HS	Multiple Schools
Family	25 (n=28)	2 (n=45)	-16 (n=32)	-33 (n=24)	-19 (n=27)	-24 (n=59)	-13 (n=16)

Role	Race / ethnicity		
	Black or African American	White	Other*
Students + alumni	-35 (n=372)	-35 (n=162)	-28 (n=87)

Role	School				
	Riverview JSHS	Central JHS	Central HS	Silverleaf HS	Multiple Schools
Students + alumni	-19 (n=214)	-24 (n=157)	-67 (n=141)	-32 (n=74)	-59 (n=27)