Progress monitoring is a necessary practice to ensure execution of a strategic plan with excellence

Challenge:

Strategy is more often than not disconnected from execution.

Fewer than 15% of organizations worldwide report they are successful at strategy execution (Russell, 2006).

On average, 90% of an organization's employees are unaware of or do not understand its strategy (Kaplan and Norton, 2005).

Despite 90% of organizations developing detailed strategic plans, 88% failed to achieve positive growth (Zook and Allen, 2001).

Strong School Systems
Strategic Planning Resource

Solution:

Progress monitoring is a collection of tools and processes to help teams across an organization more effectively and collaboratively *manage* their strategy by focusing on *execution*.

Why LDOE believes that progress monitoring is worth investing in across all school systems participating in the cohort.

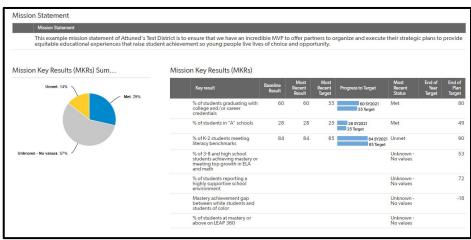
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Our Progress Monitoring tool allows teams to track efforts and key results

Implementation Plan



Dashboard



If we execute our action steps and deliverables on time and with quality ...

... then we will will see progress on our key results ...

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Description of the monthly progress monitoring cycle

When	Week 1	Week 2	Weeks 3 & 4
What	Initiative Team Meeting	Progress Report Review	1:1s
Who	Initiative DRI and team	Attuned and Superintendent	Superintendent and Initiative DRI
Aims	 Problem solve issues pertaining to statuses of deliverables and action steps that are due or upcoming. Problem solve issues pertaining to capturing data on key results. Analyze and make meaning of new key results data. Complete progress report 	 Provide thought partnership on issues arising from initiatives Analyze progress reports and prepare for 1-on-1s with Initiative DRIs 	 Problem-solve any deliverables that are at risk of being incomplete. Make meaning of key results

Please chat: What clarifying questions do you have?

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