

Progress monitoring is a necessary practice to ensure execution of a strategic plan with excellence



Strong School Systems
Strategic Planning Resource

Challenge:

Strategy is more often than not disconnected from execution.

Fewer than 15% of organizations worldwide report they are successful at strategy execution (Russell, 2006).

On average, 90% of an organization's employees are unaware of or do not understand its strategy (Kaplan and Norton, 2005).

Despite 90% of organizations developing detailed strategic plans, 88% failed to achieve positive growth (Zook and Allen, 2001).

Solution:

Progress monitoring is a collection of tools and processes to help teams across an organization more effectively and collaboratively *manage* their strategy by focusing on *execution*.

Why LDOE believes that progress monitoring is worth investing in across all school systems participating in the cohort.

Our Progress Monitoring tool allows teams to track efforts and key results

Implementation Plan

Strategic Priorities

Strategic Priority Identifier	Strategic Priority	Description	Most Recent Initiative Status	Most Recent Initiative Status Summary
SP1	Rigorous and culturally relevant instruction	Strengthen implementation of existing curricula by deepening teacher and leader content and instructional expertise.	0 completed 1 on track 1 of concern 2 off track 2 unknown	Off track
SP2	Engaged and healthy students	Cultivate a safe, joyful, engaging, and inclusive student culture at all schools.	0 completed 0 on track 1 of concern 0 off track 4 unknown	Off concern
SP3	Differentiated academic support	Provide individualized academic supports to meet students' diverse needs.	0 completed 0 on track 0 of concern 0 off track 2 unknown	Unknown
SP4	Engaged families and community	Develop meaningful and authentic family and community partnerships.	0 completed 0 on track 0 of concern 0 off track 1 unknown	Unknown
SP5	Diverse and effective team	Attract, develop, and retain a diverse and talented team.	0 completed 0 on track 0 of concern 0 off track 1 unknown	Unknown

Strategic Priority Key Results (SPKR)

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Key result	Baseline Result	Prior	Most Recent Result	End of Plan Target	Progress to Target	Most Recent Status
SP1 Rigorous and culturally relevant instruction (1 Key Result) % of ILEs meet their annual ILT goals (e.g., increase student work that shows student thinking)	62		62	100	62 Sep 21 65 Target	Unmet

Dashboard

Mission Statement

This example mission statement of Attuned's Test District is to ensure that we have an Incredible MVP to offer partners to organize and execute their strategic plans to provide equitable educational experiences that raise student achievement so young people live lives of choice and opportunity.

Mission Key Results (MKRs) Summary

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Key result	Baseline Result	Most Recent Result	Most Recent Target	Progress to Target	Most Recent Status	End of Year Target	End of Plan Target
% of students graduating with college and/or career credentials	60	60	55	60 SY2021 55 Target	Met		80
% of students in "A" schools	28	28	25	28 SY2021 25 Target	Met		49
% of K-2 students meeting literacy benchmarks	84	84	85	84 SY2021 85 Target	Unmet		90
% of 3-8 and high school students achieving mastery or meeting top growth in ELA and math					Unknown - No values		53
% of students reporting a highly supportive school environment					Unknown - No values		72
Mastery achievement gap between white students and students of color					Unknown - No values		-18
% of students at mastery or above on LEAP 360					Unknown - No values		

If we execute our action steps and deliverables on time and with quality ...



... then we will see progress on our key results ...

Description of the monthly progress monitoring cycle

When	Week 1	Week 2	Weeks 3 & 4
What	Initiative Team Meeting	Progress Report Review	1:1s
Who	Initiative DRI and team	Attuned and Superintendent	Superintendent and Initiative DRI
Aims	<ul style="list-style-type: none"> ● Problem solve issues pertaining to statuses of deliverables and action steps that are due or upcoming. ● Problem solve issues pertaining to capturing data on key results. ● Analyze and make meaning of new key results data. ● Complete progress report 	<ul style="list-style-type: none"> ● Provide thought partnership on issues arising from initiatives ● Analyze progress reports and prepare for 1-on-1s with Initiative DRIs 	<ul style="list-style-type: none"> ● Problem-solve any deliverables that are at risk of being incomplete. ● Make meaning of key results

Please chat: What clarifying questions do you have?