

In order to ensure a strong start to 2020-2021, every school system must create a comprehensive professional development plan that makes accommodations for providing development to staff using virtual methods as necessary and includes a plan for training all teachers on distance learning platforms.

Professional Development Plan Guidance

In the 2020-2021 school year, many school systems will be shifting their professional development from in-person to virtual sessions due to school facilities closures or modified operations. In an effort to support the shift to virtual professional development, the Department has asked vendors to add virtual training to their professional development offerings for summer and fall 2020 in the following [categories](#):

- Initial Curriculum Training
- Addressing Unfinished Learning
- Supporting Continuous Learning
- Unit and Lesson Study Professional Development
- Content Module Redelivery

A more detailed description of offerings can be found in the [Strong Start Professional Development Vendor Guidance](#).

Next Steps

- 1) **School systems with CIR schools** revise their current professional development plan submitted through Super App to include the components outlined in the table below OR complete the Strong Start Professional Development Planning Template below as an addendum to the current plan. Revisions are due June 26, 2020 in eGMS.
- 2) **School systems without CIR schools** revise their professional development plans to include the components outlined in the table below using the Strong Start Professional Development Planning Template below. Complete by June 30, 2020.

Strong Start Professional Development Planning for 2020-2021 Template

Activities	Key Questions							Resources to Consider
Initial Curriculum Training <i>The introduction to the curriculum for teachers who are new to the curriculum</i>	How will the school system offer initial curriculum training for teachers new to the curriculum? (check all that apply)							Strong Start Professional Development Vendor Guidance Example: Zearn Implementation
		In-person where possible	Self-guided online training	Live virtual training with a facilitator	Recorded webinars	To be determined	Not offering	

	ELA								
	Math								
	Science								
	Does the school system plan to partner with a vendor to provide these services? If yes, indicate which vendor.								
		Yes	No	TBD	Vendor				
	ELA								
	Math								
	Science								
Addressing Unfinished Learning <i>Ensure teachers are prepared to address unfinished student learning</i>	How will the school system provide professional development to support teachers in addressing unfinished student learning? (check all that apply)							Start Strong Professional Development Vendor Guidance Instructional Materials Guidance Addressing Unfinished Learning Gaps Guidance Maximizing Learning Time through Adaptive and Flexible School Schedules	
		In-person where possible	Self-guided online training	Live virtual training with a facilitator	Recorded webinars	To be determined	Not offering		
	ELA								
	Math								
	Science								
	Does the school system plan to partner with a vendor to provide these services? If yes, indicate which vendor.								
		Yes	No	TBD	Vendor				
	ELA								
Math									
Science									
Supporting Continuous Learning <i>Ensure teachers are prepared to offer instruction remotely</i>	How will the school system train teachers on continuous learning including both digital platforms and low tech delivery options? (check all that apply)							Continuous Learning Guidance Example: Zearn implementation	
		In-person where possible	Self-guided online training	Live virtual training with a facilitator	Recorded webinars	To be determined	Not offering		

	ELA							
	Math							
	Science							
	ICL							
	Mentor							
	Does the school system plan to partner with a vendor to provide these services? If yes, indicate which vendor.							
		Yes	No	TBD	Vendor			
	ELA							
	Math							
	Science							
	ICL							
	Mentor							
Unit and lesson preparation <i>Ensure teachers have time set aside for unit preparation</i>	Will the school system offer virtual professional development to support Unit and Lesson Study? (check all that apply)							Professional Development Plan Guidance Category Description Continuous Learning Guidance Strong Start Professional Development Vendor Guidance Example: Zearn curriculum study
		In-person where possible	Self-guided online training	Live virtual training with a facilitator	Recorded webinars	To be determined	Not offering	
	ELA							
	Math							
	Science							
	Does the school system plan to provide this training or partner with a vendor to provide these services? If yes, indicate which vendor.							
		Yes	No	TBD	Vendor			
	ELA							
	Math							
	Science							
Redelivery of content modules	How will the school system provide content module redelivery for teachers? (check all that apply)							

<p><i>Ensure Content Leaders provide foundational curriculum training for teachers throughout the school year</i></p>		In-person where possible	Self-guided online training	Live virtual training with a facilitator	Recorded webinars	To be determined	Not offering	<p>Open-source Content Leader Modules Strong Start Professional Development Vendor Guidance</p>	
	ELA								
	Math								
	Science								
	<p>Does the school system plan to provide this training or partner with a vendor to provide these services? If yes, indicate which vendor.</p>								
		Yes	No	TBD	Vendor				
	ELA								
	Math								
	Science								