

1. Will yearlong public school undergraduate Resident Teachers and their Mentor Teachers be compensated in this school year?

Yes.

2. Will yearlong public school post-baccalaureate Resident Teachers and their Mentor Teachers be compensated in this school year?

Yearlong public school post-baccalaureate Resident Teachers will receive compensation, however the Mentor Teachers of these residents will not.

3. Who is eligible for the Resident Teacher pay raise compensation?

Resident Teachers must meet the following criteria to be eligible for the pay raise compensation:

- The resident must hold a resident certificate with a valid from date on or before October 1, 2020. *(It is suggested that providers apply for resident certificates by August 31 to ensure they are processed in time for the stipend.)*
- The resident must serve in a MFP funded entity.
- The resident must serve with a mentor teacher in the same MFP funded entity as the resident teacher.
- The resident must serve with a mentor teacher that is reported in PEP with an object code of 112 (teacher) and a function code within the 1000s excluding 1530 (Pre-K) and 1531 (Head Start).
- The resident must serve with a mentor teacher that is not a contract employee.
- The resident must serve with a mentor teacher holding one of the following on October 1, 2020:
 - Mentor Teacher Ancillary Certificate
 - Provisional Mentor Teacher Ancillary Certificate
 - Supervisor of Student Teaching Certificate
 - 2020-2021 Mentor Credential Waiver

4. Who is eligible for the Mentor Teacher compensation?

Mentor Teachers must meet the following criteria to be eligible for the compensation:

- The mentor teacher must be mentoring a yearlong public school undergraduate Resident Teacher.
- The mentor teacher must hold one of the following on October 1, 2020:
 - Mentor Teacher Ancillary Certificate
 - Provisional Mentor Teacher Ancillary Certificate
 - Supervisor of Student Teaching Certificate
 - 2020-2021 Mentor Credential Waiver

5. How much will the Resident Teachers be compensated?

Resident Teachers will be compensated \$1,000 through the pay raise allocation.

6. How much will the Mentor Teachers be compensated?

Mentor Teachers of yearlong public school undergraduate Resident Teachers will be compensated \$1,000 through eGMS.

7. Where will the funding come from for the Resident compensation?

Funding will be provided through the Minimum Foundation Program (MFP) formula via the certificated pay raise allocation.

8. Where will the funding come from for the Mentor Teacher compensation?

Funding will be provided through Believe and Prepare Formula funding through eGMS.

9. Are Resident Teachers considered certificated?

Yes, they are issued a Teacher Resident Certificate.

10. What data will be utilized to count the number of eligible Resident Teachers to be included in the MFP count for the pay raise?

School systems and charter schools will indicate Resident Teachers and Mentor Teachers serving within their LEA using the [2020-2021 Resident and Mentor Teacher Data Collection Template](#) and submit through their FTP by October 30, 2020. The data collected will be incorporated into PEP by the LDOE for use in determining the allocation.

11. What data will be utilized to count the number of eligible Mentor Teachers to be compensated?

School systems and charter schools will indicate Resident Teachers and Mentor Teachers serving within their LEA using the [2020-2021 Resident and Mentor Teacher Data Collection Template](#) and submit through their FTP by October 30, 2020. The data collected will be reported to BESE in December to be approved for use with Believe and Prepare Formula Funds through eGMS.

12. What data is required to be included in the Resident Teacher and Mentor Teacher funding allocation?

All required fields and descriptions are noted in the data collection template.

13. What is the time period of yearlong residencies that must be reported?

Mentor Teacher and Resident Teacher information submitted is based on placements for yearlong residencies taking place between August 2020 through May 2021 or January 2020 through December 2021.

14. How will the LEAs receive the funds for the Resident Teacher compensation?

The MFP monthly payments starting in January will include the funds for the Residents based on the data submitted in the data collection.

15. How will the LEAs receive the funds for the Mentor Teacher compensation?

LEAs will access the funds through eGMS once approved by BESE in December.

16. What process should the LEA follow for disbursing the funds to the Resident Teachers?

There are several options for paying the pay raise funds to Resident Teachers:

Option 1 is to hire the Residents and thus pass their compensation through their own payroll system understanding that there are implications for retirement and other benefits.

Option 2 is the LEA may contract with a Provider who then makes the payment to the Resident.

Option 3 is the LEA may consider the Resident Teacher to be similar to a Substitute Teacher or as non-employee contracts and pay the funds directly to the individual.

17. If a Resident Teacher will be ending their employment at the end of the calendar year when must they be paid the entire compensation amount?

It may be paid in two installments: half at the mid-year point and the other half at the end of the residency. If a Resident's position will end in December, then the total compensation amount should be provided no later than December 31.

18. Will the LEAs receive the retirement allocation for Resident Teachers?

The retirement allocation will be provided to the LEAs according to the Resident count

19. Does the compensation for Resident Teachers and Mentor Teachers include benefits?

No. The school system may deduct the cost of benefits from the total stipend amount or use school system funds to fund benefits.

20. If a Mentor Teacher is supporting more than one Resident Teacher do they receive more than \$1,000?

No. Mentor Teachers will only receive \$1,000 compensation regardless of how many residents they may be assigned.

21. If a Resident Teacher has two Mentor Teachers do both Mentor Teachers receive \$1,000?

No. The Mentor Teacher stipend will be split between the two Mentor Teachers by using the resident percent time spent in each role/location data field as indicated by school systems.