

# Partnering for Success: Apprenticeship in St. Charles Parish Public Schools

## Aligning District and Preparation Program Curricula Our Journey to Success

*You and I ...  
We are*



# Beginning the Journey:

1994 – 2013

## **Educational Endeavors**

*Reading Recovery*® Work

Student Teachers

STAR Program

Spring 2013

## **Vision: One Year Apprenticeship**

Paul Candies Grant

Collaborative Efforts Began

## **Extended Field Experience for Methods**

4 Teachers:

1 Elementary, 1 Middle School English, 1 Art

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# Committing to the Journey:

Fall 2013

Grant Announcement: Opportunity to Fund the  
Vision

Developing the Vision

**Building Capacity for Change**

**Continued Collaboration – Program Design**

Spring 2014

Grant Submitted

**Continued Collaboration – Program Design**

**Plans for One Year Apprenticeship**

**Course Changes at the University Level**

February 2014

Notification of Grant Award

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# Continuing the Journey:

Summer 2014

**Development of Cohort 1 Guidelines  
and Expectations  
Establishment of Consistent Procedures and  
Practices**

Summer - Fall 2014

**Refinement of Shared Vision: Knowledge, Skills,  
Disposition  
First Cohort Began  
Quarterly Meetings  
Received Feedback from Mentors and  
Apprentice Teachers  
Adjusted Accordingly  
Recognizing the Need for Better Alignment**

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# Journey Continues:

November 2014

**Curricular Alignment Refinement  
Special Education Course  
Senior Level Methods  
District Best Practices**

November – December 2014

Continuous Improvement  
Revision of Cohort 2 Guidelines  
**Included Best Practices Aligned to Curricular-  
Expectations**

Spring 2015

Cohort 2 Began (Spring/Fall)  
Quarterly Meetings  
**Feedback Loop**

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# Curricula-Expectation Alignment



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- New Courses Established for Apprenticeship Program
- **Content PRAXIS Requirement**
- COMPASS-LCET
- **PK-3 Certification – Science & SS Integration**
- \*HOTS – Questioning
- **PD Activities**
- Community-School Profile
- Course Description Details
- **Smooth Transition**
- COMPASS – 2 X per semester
- **Negotiated More Time – During Morning Meeting**
- \*Daily Modeling; Questioning Session
- **Job-Embedded PD**
- School Improvement

# Curricula-Expectation Alignment



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- Co-Planning/Teaching – Methods
- Gradual Release Model
- Assessment Plans - Impact on Student Learning
- Data Review with Teams
- Best Practices
- Responsive Classroom
- Classroom Management
- Teaching with Primary Sources
- Backwards Design
- Teaching Video – Self-Evaluate with COMPASS & C-LCET
- Feedback Loop to Daily Practice
- Ethical Behavior - Dispositions
- Culture of Professionalism

# Journey Continues:

Summer 2015

Continuous Improvement

Revisions to Guidelines for Cohort 3

Alignment of Expectations and Coursework

Video Taping/Self Reflection

Continued Best Practice Alignment

Monthly Meetings :Focused on Best Practices

Quarterly Meetings :Program Assessment and Evaluation, Research and Development

Use of ATLAS Videos to Observe Best Practices

COMPASS Video Analysis

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# The Journey Continues

**Ernest Hemingway:**

**It is good to have an end to journey toward; but it is the journey that matters, in the end.**

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