LOUISIANA DEPARTMENT OF EDUCATION



Aspiring Principal Fellowship Pilot Cohort 2021-2022 March 8, 2021

Welcome

We are so happy to have you join us and excited for the inaugural cohort of the Louisiana Aspiring Principals Cohort to commence.

In this webinar, we will cover:

- The content of the Fellowship
- The format of the Fellowship
- The logistics of the application process and the fellowship
- Q&A





Participants will exit this 12-day fellowship with:

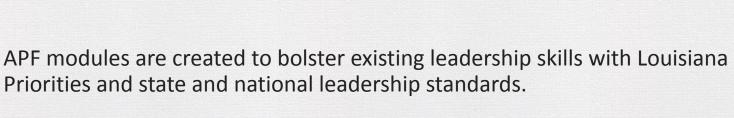
- A robust leadership portfolio
- The guidance of Louisiana's most successful principals
- The guidance of leadership experts locally and nationally
- Experienced observations of leadership throughout the state
- Individualized coaching
- Strong network of lifelong colleagues



Sessions will:

- Explore leadership through current context, theory, and practice
- Take place across the state and explore different priorities with exemplar school leaders, theorists, and leadership organizations

 Culminate with a leadership project, building a data-driven, experience based leadership portfolio





Focus on Louisiana Priorities

This selective statewide fellowship is rooted in Louisiana's five priorities:

- 1. Ensure every student is on track to a professional career, college degree, or service.
- 2. Remove barriers and create equitable, inclusive learning experiences for all children.
- 3. Provide the highest quality teaching and learning environment.
- 4. Develop and retain a diverse, highly effective educator workforce.
- 5. Cultivate high-impact systems, structures, and partnerships





Summer 2021

May 26-27, 2021 Teacher Leader Summit: Orientation (2 Days)

This session is designed to orient school leaders to self-reflective practice and individualized coaching.

June-September-Individualized Coaching



Fall 2021

Equity, Inclusiveness, and Cultural Responsibility.

Days 1&2 will support Priorities 1 and 2 and set the tone for leading through an equity lens. Fellows will explore asset-based approaches assuring that all students have access to the opportunities needed to be prepared for their next steps after graduating and develop an approach to remove barriers. Fellows will design and reflect upon equitable, inclusive learning experiences for all children and staff members.

Cultivating a Student-Centered Vision of Teaching and Learning

Days 3&4 will support **Priorities 3 and 4** to cultivate the highest quality approach to teaching and learning inclusive of a diverse workforce that is invested in longevity, diverse course offerings, and diverse support systems.



Spring 2022

Engaging Families, Stakeholders and the Community

Days 5&6 will support Priority 5 by asking Fellows to cultivate a vision for high-impact systems, structures and partnerships. Fellows will do so by engaging families, staff, stakeholders, and the community to incorporate the participation and perspectives of these groups for important decisions and activities of the school community.

Managing a Safe, Positive, and Productive School Culture and Environment

Days 7&8 will support Fellows to bring all five Louisiana Priorities together and examine ethical decision making and action. Fellows will investigate a position of caring and belonging in educational settings, both personally in behavior and professionally in concern about students, their learning, and their lives.



Spring 2021

Ethical Decision Making, Action, and School Improvement

Days 9&10 will use the learning, and vision setting from the Fellowship to culminate in creating a school vision with goals aligned to all **five Louisiana Priorities.** This means strategically developing, implementing, and evaluating initiatives that align the mission, vision, and values of the school to an approach that includes data use, equity, diversity, and technology.

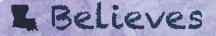




Selected Applicants

Successful applicants will demonstrate:

- A desire to contribute to a cohort of leaders
- An equity-driven approach to leadership
- An unwavering urgency to lead schools that better outcomes for students.
- The ability or desire to be a self-reflective leader.
- The desire to learn and grow.



Application Requirements

TUITION: The tuition for this program is \$2500.00. Additionally, all travel costs (mileage, food, hotel) are the responsibility of the district.

LICENSE OR EQUIVALENT DOCUMENTATION: The application requires a current pdf copy demonstrating evidence that you hold or are eligible to hold a leadership certification in Louisiana

ASSURANCES: Please be advised that attendance to all modules is required. Applicants must therefore obtain an affirmation (sample letter here) from existing school leader and superintendent and upload as a pdf stating support:

- To attend all modules at varying locations across the state
- To reimburse travel inclusive of mileage, hotel, and food
- To pay tuition in a timely manner (Link for tuition payment will be sent upon acceptance)



Technical Reminders for Application

- Uploaded documents (Evidence that you hold or are eligible to hold a leadership certification in Louisiana and Letter of Support) should be in pdf format
- The video sample should be sent as a link. There is a space in the application for a password if needed.
- Some school firewalls and servers struggle with the google survey format. If this occurs, try switching browsers or uploading answers from home.



Aspiring Principal Fellowship Timeline

APF cohort participants will meet monthly and explore best practices with regional experts, school visits, theory, and reflection.

Application Deadline - March 31, 2021

Notifications - April 30, 2021

Orientation - Teacher Leader Summit, May 26-27, 2021

Individualized Coaching - Summer by appointment

2-day modules commence in October, calendar to be released late

summer



Thank you for attending today.

The application can be located at this <u>link</u> and is also available along with this webinar deck at: https://www.louisianabelieves.com/resources/library/principal-support

For further questions please contact:

<u>LouisianaLeaders@la.gov</u>



Q&A



